

Student Affairs Governance Committee – February 26, 2009 - Policy on Harassment

Present: Carol Rowland, Carolyn Cox, Joan Bontempo, Donna Rudy

The committee reviewed policies on harassment and anti-discrimination from other community colleges in Maryland. It was decided that we should include the ideal of free speech along with the ban on harassment. Some phrasing from other institutions formed a basis of a light draft of a policy on harassment on campus. At this point, the following reflects our thinking.

"Hagerstown Community College is committed to maintaining an atmosphere in which each voice has value, and champions open dialogue that furthers understanding of diverse philosophies, cultural perspectives and respect for individuals.

The college will not tolerate any language, actions or behavior that is hostile to others. All Hagerstown Community College students have the right to be free from unlawful intimidation or coercion, negative stereotyping, and racial, gender or cultural slurs. This includes harassment distributed via any verbal, visual, and electronic means."

Respectfully submitted,
Joan Bontempo