Nursing Division

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Hagerstown Community College
Nursing Programs

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Note: Information on health sciences programs such as radiography, phlebotomy, paramedic emergency services, and dental assisting can be found in the Health Sciences Booklet. This booklet is available online at www.hagerstowncc.edu/academics/divisions/health-science.
Certified Medicine Aide

WHAT IS THE CERTIFIED MEDICINE AIDE PROGRAM?
The certified medicine aide (CMA) program is a specific career ladder course for geriatric nursing assistants currently working in long term care. Students who complete the CMA program work with the nursing staff in the long term care facility to administer medications and topical treatments to nursing home residents. Becoming a CMA is an intermediate career step between being geriatric nursing assistant (GNA) and licensed practical nurse (LPN) or registered nurse (RN).

HOW IS THE CURRICULUM DESIGNED?
The curriculum is divided into theory, lab, and clinical components. Emphasis is on the safe administration of medication to geriatric residents in compliance with current Maryland standards. Minimal prerequisites are required prior to entering the program.

Learn more about these requirements at www.hagerstowncc.edu/academics/programs/certified-medicine-aide.

WHAT IS THE EMPLOYMENT OUTLOOK FOR THIS CAREER?
Job opportunities for certified medicine aide are specific to Maryland long-term care facilities. As the American population ages, the need for geriatric care increases, and thus the need for qualified certified medicine aides. In Washington and Frederick County, there are more than 30 nursing homes, which far exceed the number of hospitals.

WHAT DO CERTIFIED MEDICINE AIDES EARN?
Locally, the hourly salary for certified medicine aides is between $12 and $16 per hour. Estimated hourly earnings are based on the mean average of employees currently working in area nursing homes and will vary depending on location and experience.

WHY SHOULD I CHOOSE HCC?
• HCC nursing faculty are dedicated to student success
• HCC’s lab is one of the most advanced in the state
• The program uses state-of-the-art equipment to enhance learning
• Completion of the program prepares students for the challenge of working in today’s long-term care environment
• The program allows students to work closely with the local community to provide meaningful experiences for students both on and off campus

HOW DO I GET MORE INFORMATION?
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Letter of Recognition
Certified Medicine Aide

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Letter of Recognition Requirement .......................................................... 10 credits

Successful completion of the certified medicine aide program at Hagerstown Community College does not guarantee certification, the opportunity to sit for certification examination, or employment in a related health care occupation.

Pre-Admission Requirements
Prerequisites for the CMA Letter of Recognition are:

- Completion of ENG 099 AND MAT 099
- Proof of current GNA certification
- Letter of recommendation from the applicant’s current director of nursing that includes verification of hours worked
- Must be a geriatric nursing assistant (GNA) in good standing with the Maryland State Board of Nursing, with one-year GNA experience totaling 2,000 hours in a Maryland comprehensive care facility or a Maryland extended care facility within the last three years

Admission Requirements
Information on admission requirements and final acceptance can be found online at www.hagerstowncc.edu/academics/programs/certified-medicine-aide.

Program Requirements
Students practice skills and procedures in the college laboratory. All students must receive a minimum grade of 80 percent in the theory portion of the course. Students must also receive a mark of satisfactory in the skills laboratory to advance to clinical experience. Students are required to successfully pass the clinical experience in order to pass the course. Students who receive a final mark of unsatisfactory in the clinical laboratory or clinical experience, despite a passing theory grade, will not be permitted to complete the program and will receive a final grade of “F” for the course.

Students who do not meet program or course standards that result in termination from the certified medicine aide program by the director of the Nursing Division are not eligible for readmission. This includes students who cannot meet safety standards, and students who violate the college’s Honor Code and Standards of Conduct.

Technical Standards
There are technical standards and skill requirements which students are expected to possess and demonstrate in order to be successful in this program. More information on these standards can be found at www.hagerstowncc.edu/academics/divisions/nursing/cma.
**WHAT IS THE CNA/GNA PROGRAM?**
The certified nursing assistant/geriatric nursing assistant (CNA/GNA) program is ideal for the person who desires a career in the healthcare field. This program can also be the first step on the career ladder leading to higher levels of nursing care and is perfect for the student who plans to complete the LPN or RN program, but desires to enter the workforce prior to doing so. By completing their CNA/GNA certification prior to attaining their RN or LPN degrees, students can gain health care experiences while still attending school. Students who successfully complete the program are eligible to take the National Nurse Aide Assessment Program (NNAAP) Exam, commonly referred to as the GNA test.

**HOW IS THE CURRICULUM DESIGNED?**
The curriculum is divided into theory, lab and clinical components. Emphasis is on providing effective and compassionate basic nursing care and the specialty of geriatrics. Minimal prerequisites are required prior to entering the program. Learn more about these requirements at [www.hagerstowncc.edu/academics/programs/certified-nursing-assistant-geriatric-assistant](http://www.hagerstowncc.edu/academics/programs/certified-nursing-assistant-geriatric-assistant).

**WHAT IS THE EMPLOYMENT OUTLOOK FOR THIS CAREER?**
Job opportunities for a nursing aide are expected to be excellent. The field is projected to grow by 50 percent through 2018, with up to 460,900 new jobs. This is a much faster rate than the average occupation. There are several areas of employment available to nursing assistants, from hospitals to home health care (source: [www.bls.gov/oco](http://www.bls.gov/oco)).

**WHAT DO CNA/GNAs EARN?**
Earnings will vary according to location, education, and experience. According to the U.S. Bureau of Labor Statistics, the 2009 mean hourly wage for CNAs was between $9.91 and $10.47 per hour (source: [www.bls.gov/oco](http://www.bls.gov/oco)).

**WHY SHOULD I CHOOSE HCC?**
- HCC nursing faculty are dedicated to student success
- Students who complete HCC’s CNA/GNA Program have high success rates on the NNAAP examination
- HCC’s lab is one of the most advanced in the state
- The program uses state-of-the-art equipment to enhance learning
- Completion of the program prepares students for the challenge of working in today’s healthcare fields
- The program allows students to work closely with the local community to provide meaningful experiences for students both on and off campus

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Letter of Recognition

Certified Nursing Assistant/Geriatric Nursing Assistant

NUR 121 Certified Nursing/Geriatric Assistant............................................................... 7

Letter of Recognition Requirement.................................................................................. 7 credits

Pre-Admission Requirements
Completion of ENG 099 and MAT 098 are prerequisites to the CNA/GNA letter or recognition

Admission Requirements
Information on admission requirements and final acceptance can be found online at www.hagerstowncc.edu/academics/programs/certified-nursing-assistant-geriatric-assistant.

Program Requirements
Students practice skills and procedures in the college laboratory. All students must receive a minimum grade of 80 percent in the theory portion of the course. Students must also receive a mark of satisfactory in the skills laboratory to advance to clinical experience. Students are required to successfully pass the clinical experience in order to pass the course. Students who receive a final mark of unsatisfactory in the clinical laboratory or clinical experience, despite a passing theory grade, will not be permitted to complete the program and will receive a final grade of “F” for the course.

Students who do not meet program or course standards that result in termination from the certified nursing assistant/geriatric nursing assistant program by the director of Nursing are not eligible for readmission. This includes students who cannot meet safety standards, and students who violate the college’s Honor Code and Standards of Conduct.

Additional Information
The Maryland State Board of Nursing requires an application fee that is not included in the cost of the course fee.

Successful students wishing to become geriatric nursing assistants must take the National Nurse Aide Assessment Program (NNAAP) examination. This examination includes a competency test, including a written and skills test. The application fee for the NNAAP exam is not covered in the course fee.

Successful completion of the CNA/GNA program at Hagerstown Community College does not guarantee certification, the opportunity to sit for certification examination or employment in a related health care occupation.

Criminal Background Checks
All students in the CNA/GNA program will be required to submit to a complete criminal background check. A separate criminal background check may also be required by a clinical site prior to beginning a clinical experience. To learn more, go to www.hagerstowncc.edu/academics/programs/certified-nursing-assistant-geriatric-assistant.

Technical Standards
There are technical standards and skill requirements which students are expected to possess and demonstrate in order to be successful in this program. More information on these standards can be found at www.hagerstowncc.edu/academics/divisions/nursing/cna.
**WHAT IS THE NURSING PROGRAM?**

HCC’s nursing program is a Maryland State Board of Nursing approved program designed to provide students with the knowledge, skills, and understanding necessary to function effectively in all areas of professional nursing. Graduates of the nursing program are eligible to apply to sit for the National Council Licensure Examination for Registered Nurses (NCLEX-RN).

**HOW IS THE CURRICULUM DESIGNED?**

The curriculum is divided into several broad areas of study and consists of lecture, laboratory, and clinical experiences. Emphasis is on the use of the nursing process to meet the needs of individuals, family members, and the community. Courses in general education provide students with the scientific and social background to function as effective people, citizens, and health care providers.

**WHAT IS THE EMPLOYMENT OUTLOOK FOR THIS CAREER?**

Overall job opportunities for registered nurses are expected to be excellent. Registered nurses are projected to generate 587,000 new jobs, among the largest of any occupation. Hundreds of thousands of job openings will result from the need to replace experienced nurses who leave the occupation or retire (source: www.bls.gov/oco).

**WHAT DO REGISTERED NURSES EARN?**

According to the U.S. Bureau of Labor Statistics, the median wage for a Registered Nurse is $63,750 per year.

**WHY SHOULD I CHOOSE HCC?**

Nursing is a profession that is open to men and women with various career interests. HCC’s registered nursing program is accredited with the Maryland State Board of Nursing. HCC prepares nurses to meet the challenges of today’s health care industry and lay the foundation to rise to future challenges as new knowledge and technologies occur. Successful completion of the HCC nursing program enables the graduate to apply for the NCLEX-RN or licensure as a Registered Professional Nurse (RN).

This program of study is designated as a Health Manpower Shortage Program; therefore, some residents of Maryland enrolled in this program of study on the first day of the term may be eligible for in-county tuition rates for courses required for program completion.

**HOW DO I GET MORE INFORMATION?**

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A.A.S. Degree
Nursing

General Education Requirements 33 Credits

Arts/Humanities
Select one Arts/Humanities course from approved General Education course list .................. 3

Behavioral/Social Sciences
PSY 201 General Psychology .......................................................... 3
PSY 204 Developmental Psychology: Lifespan Human Development .................. 3
SOC 101 Introduction to Sociology .................................................. 3

Biological/Physical Science
BIO 103 Human Anatomy and Physiology I .............................................. 4
BIO 104 Human Anatomy and Physiology II ............................................ 4
BIO 205 Microbiology ........................................................................... 4

English
ENG 101 English Composition .......................................................... 3
ENG 102 Composition and Literature .................................................. 3

Mathematics
MAT 101 College Algebra ...................................................................... 3

Nursing Course Sequence
Program Requirements 37 credits

First Year – Semester 1
NUR 116 Foundations of Nursing I ..................................................... 3
NUR 117 Foundations of Nursing II ...................................................... 6

First Year – Semester 2
NUR 127 Nursing Care of Children .................................................... 4
NUR 229 Nursing Care of the Acute and Chronically Ill Adult I ................. 4

First Summer Semester
NUR 224 Pharmacology for Nursing Practice .................................... 2

Second Year – Semester 1
NUR 126 Nursing Care of Women and Infants ..................................... 4
NUR 226 Nursing Care of Clients with Behavioral Health Issues .............. 4

Second Year – Semester 2
NUR 230 Nursing Care of the Acute and Chronically Ill Adult II ............... 4
NUR 228 Contemporary Trends in Nursing and Leadership .................. 1
NUR 231 Nursing Care of the Acute and Chronically Ill Adult III ............. 5

Degree Requirement ........................................................................... 70

See additional nursing requirements on page 8
Nursing

Pre-Admission Requirements
Students must complete the nationally normed test for nursing students known as the Test of Essential Academic Skills (TEAS). The TEAS is a scholastic aptitude assessment in the areas of math, reading, English, and science. Students will not be considered for admission to the program until they achieve a score of at least 70 percent on the Reading section and a total score of at least 60 percent. This requirement should be completed prior to submission of the Supplemental Application (see below), but no later than the application deadline.

Admission Requirements
Program Application Deadline: January 15 for Fall and July 15 for Spring

Additional information on admission requirements can be found at www.hagerstowncc.edu/academics/programs/nursing.

Program Requirements
Students practice selected procedures on each other in the college laboratory. All nursing students must receive:

1. A minimum overall grade of 75 percent in each nursing course.
2. A minimum exam grade average of 75 percent in each nursing course.
3. A minimum grade of 90 percent on a drug calculation exam each semester.
4. A mark of satisfactory for both the simulation laboratory and clinical experiences. Students who receive a final mark of unsatisfactory in the clinical laboratory or clinical experience, or fail the drug calculation exam, despite a passing theory grade, will not be permitted to progress in the nursing program and will receive a final grade of “F” for the course.

Students who do not meet program or course standards that result in termination from the nursing program by the director of the Nursing Division, are not eligible for readmission. This includes students who cannot meet safety standards, and students who violate the college’s Honor Code and Standards of Conduct, the nursing program’s Standards of Conduct, and the American Nurse’s Association Code of Ethics for Nurses.

Additional information on program requirements including selection criteria, final acceptance, criminal background checks, drug screening, readmission to the nursing program, and transferring from another college or nursing program can be found at www.hagerstowncc.edu/academics/programs/nursing.

Technical Standards
There are technical standards and skill requirements which students are expected to possess and demonstrate in order to be successful in this program. More information on these standards can be found at www.hagerstowncc.edu/academics/divisions/nursing/nur.
WHAT IS THE LPN TO RN TRANSITION PROGRAM?
This program is for licensed practical nurses (LPN) who wish to complete a registered nursing program with an associate of science degree. The nursing program is a Maryland State Board of Nursing approved program designed to provide students with the knowledge, skill, and understanding necessary to function effectively in all areas of professional nursing. Graduates of the nursing program are eligible to sit for the National Council Licensure Examination for Registered Nurses (NCLEX-RN).

HOW IS THE CURRICULUM DESIGNED?
The curriculum is divided into several broad areas of study and consists of lecture, laboratory, and clinical experiences. Emphasis is on the use of the nursing process to meet the needs of individuals, family members, and the community. Courses in general education provide students with the scientific and social background to function as effective people, citizens, and health care providers.

WHAT IS THE EMPLOYMENT OUTLOOK FOR THIS CAREER?
Overall demand for registered nurses is expected to continue to be excellent. Registered nurses are projected to generate 587,000 new jobs, among the largest of any occupation. Hundreds of thousands of job openings will result from the need to replace experienced nurses who leave the occupation.

More job options are available to a registered nurse (RN) than a licensed practical nurse (LPN), which is why many students choose to transition to a registered nurse.

WHAT DO REGISTERED NURSES EARN COMPARED TO LICENSED PRACTICAL NURSES?
According to the U.S. Bureau of Labor Statistics, the median wage for a registered nurse is $63,750 per year. The median salary for the licensed practical nurse is currently $40,900 per year.

WHY SHOULD I CHOOSE HCC?
HCC provides the opportunity for students with previously acquired nursing knowledge and skills as an LPN to achieve an associate of science in nursing degree and to write the National Council Licensure Examination for Registered Nurses.

HCC’s registered nursing program is accredited with the Maryland State Board of Nursing. HCC prepares nurses to meet the challenges of today’s health care industry and lay the foundation to rise to future challenges as new knowledge and technologies occur.

HOW DO I GET MORE INFORMATION?
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# A.S. Degree

## LPN to RN Transition Program

### General Education Requirements 33 Credits

#### Arts/Humanities
Select one Arts/Humanities course from approved General Education course list .......................... 3

#### Behavioral/Social Sciences
- **PSY 201** General Psychology .......................................................... 3
- **PSY 204** Developmental Psychology: Lifespan Human Development .................. 3
- **SOC 101** Introduction to Sociology .................................................. 3

#### Biological/Physical Science
- **BIO 103** Human Anatomy and Physiology I ........................................ 4
- **BIO 104** Human Anatomy and Physiology II ...................................... 4
- **BIO 205** Microbiology ......................................................................... 4

#### English
- **ENG 101** English Composition .......................................................... 3
- **ENG 102** Composition and Literature ............................................... 3

#### Mathematics
- **MAT 101** College Algebra .................................................................. 3

### Nursing Course Sequence

#### Program Requirements 37 credits

**First Year – Semester 1**
- **NUR 116** Foundations of Nursing I credit by exam ............................... 3
- **NUR 117** Foundations of Nursing II credit by exam .............................. 6

**First Year – Semester 2**
- **NUR 127** Nursing Care of Children .................................................... 4
- **NUR 229** Nursing Care of the Acute and Chronically Ill Adult I ............ 4

**First Summer Semester**
- **NUR 224** Pharmacology for Nursing Practice ...................................... 2

**Second Year – Semester 1**
- **NUR 126** Nursing Care of Women and Infants .................................... 4
- **NUR 226** Nursing Care of Clients with Behavioral Health Issues .......... 4

**Second Year – Semester 2**
- **NUR 230** Nursing Care of the Acute and Chronically Ill Adult II .......... 4
- **NUR 228** Contemporary Trends in Nursing and Leadership .................. 1
- **NUR 231** Nursing Care of the Acute and Chronically Ill Adult III .......... 5

### Degree Requirement

The total degree requirement is 70 credits.

See additional nursing requirements on page 11
Admission Requirements
Program Application Deadline: January 15 for Summer and July 15 for Spring

Additional information requirements can be found at www.hagerstowncc.edu/academics/programs/nursing-lpn-rn-transition

Program Requirements
Students practice selected procedures on each other in the college laboratory. All nursing students must receive:

1. A minimum overall grade of 75 percent in each nursing course.
2. A minimum exam grade average of 75 percent in each nursing course.
3. A minimum grade of 90 percent on a drug calculation exam each semester
4. A mark of satisfactory for both the simulation laboratory and clinical experiences. Students who receive a final mark of unsatisfactory in the clinical laboratory or clinical experience, or fail the drug calculation exam, despite a passing theory grade, will not be permitted to progress in the nursing program and will receive a final grade of “F” for the course.

Students who do not meet program or course standards that result in termination from the nursing program by the director of the Nursing Division, are not eligible for readmission. This includes students who cannot meet safety standards, and students who violate the college’s Honor Code and Standards of Conduct, the nursing program’s Standards of Conduct, and the American Nurse’s Association Code of Ethics for Nurses.

Additional information on program requirements including selection criteria, final acceptance, criminal background checks, drug screening, readmission to the nursing program, and transferring from another college or nursing program can be found at www.hagerstowncc.edu/academics/programs/nursing-lpn-rn-transition.

Technical Standards
There are technical standards and skill requirements which students are expected to possess and demonstrate in order to be successful in this program. More information on these standards can be found at www.hagerstowncc.edu/academics/divisions/nursing/nur.
WHAT IS THE PRACTICAL NURSING PROGRAM?
The practical nurse (LPN) performs bedside clinical care and is trained in the fundamentals of biological sciences. Courses include basic nursing care, behavioral sciences, and biological sciences. Critical thinking is stressed in all phases of the practical nursing program.

Graduates of the practical nursing program are eligible to apply to sit for the National Council Licensure Exam for Practical Nurses (NCLEX-PN).

WHAT DO PRACTICAL NURSES DO?
LPNs perform bedside nursing care in acute and long-term care facilities, and often work as frontline managers in nursing homes and extended care facilities. The LPN works under the guidance of a RN, MD, DO, DDS, CRNA, NP, or certified Midwife to identify the nursing problems of a client and report these findings to the MD, RN, or the director of Nursing. The LPN can also administer medications, provide continuity care to the patients and residents, and is expected to reinforce teaching to clients in all areas. LPNs are encouraged to volunteer time at free clinics, the Red Cross, or other organizations of interest.

WHAT IS THE EMPLOYMENT OUTLOOK FOR THIS CAREER?
According to the Bureau of Labor Statistics, employment of LPNs is expected to grow by 21 percent between 2008 and 2018, much faster than the average for all occupations, in response to the long-term care needs of an increasing elderly population and the general increase in demand for healthcare services.

Licensed practical and licensed vocational nurses held about 753,600 jobs in 2008. About 25 percent of LPNs worked in hospitals, 28 percent in nursing care facilities, and another 12 percent in offices of physicians. Others worked for home healthcare services; employment services; residential care facilities; community care facilities for the elderly; outpatient care centers; and federal, state, and local government agencies (source: www.bls.gov/oco).

WHAT DO LICENSED PRACTICAL NURSES EARN?
Median annual wages of licensed practical and licensed vocational nurses were $39,030 in May 2008. The middle 50 percent earned between $33,360 and $46,710. The lowest 10 percent earned less than $28,260, and the highest 10 percent earned more than $53,580 (source: www.bls.gov/oco).

WHY SHOULD I CHOOSE HCC?
The practical nursing program at HCC offers educational requirements that allow students to become a LPN in 16 months. The 16-month timeframe includes general education requirements as well as practical nursing courses. The program classes are designed to allow the student to work part-time or full-time, especially on the weekends.

HCC’s program is recognized and accredited by the Maryland Board of Nursing. This program is also designated as a Health Manpower Shortage Program; therefore, some residents of Maryland enrolled in this program of student on the first day of the term may be eligible for in-county tuition rates for courses required for program completion.

In addition, students who complete HCC’s LPN Program have nearly perfect success rates on the NCLEX-PN examination.

HOW CAN I GET MORE INFORMATION?
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Certificate

Nursing: Practical Nursing

BIO 103  Human Anatomy and Physiology I .................................................. 4
BIO 104  Human Anatomy and Physiology II .................................................. 4
ENG 101  English Composition ........................................................................... 3
NUR 111  Introduction to Practical Nursing ...................................................... 4
NUR 112  Care of Human Needs ........................................................................ 6
NUR 113  Practical Nursing Through the Lifespan I ......................................... 6
NUR 114  Practical Nursing Through the Lifespan II ......................................... 6
NUR 115  Practical Nursing Through the Lifespan III ....................................... 6
PSY 201  General Psychology .......................................................................... 3

Certificate Requirement ................................................................................... 42

Admission Requirements
Program Application Deadline: November 1

Additional information on admission requirements can be found at www.hagerstowncc.edu/academics/programs/nursing-practical-nursing

Program Requirements
Students practice skills and procedures in the college laboratory. All nursing students must receive:

1. A minimum overall grade of 75 percent in each nursing course.
2. A minimum exam grade average of 75 percent in each nursing course.
3. A minimum grade of 90 percent on a drug calculation exam each semester.
4. A mark of satisfactory for both the simulation laboratory and clinical experiences. Students who receive a final mark of unsatisfactory in the clinical laboratory or clinical experience, or fail the drug calculation exam, despite a passing theory grade, will not be permitted to progress in the nursing program and will receive a final grade of “F” for the course.

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Technical Standards
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