

Behavioral Intervention Team Frequently Asked Questions (FAQ)

Taking the step to express a concern about someone can evoke mixed feelings. The following questions will help you to explore your options.

1. What if I am wrong about the person?

You are registering a concern based on an observed behavior (e.g., verbal exchange, action, etc.), not making a determination. By alerting the appropriate campus representatives, a safety determination can be made.

2. Should I approach him/her first?

As a caring individual, you may desire to reason with or explore the source of the actions of the person in question. However, based on the threat level, this mentoring approach may not be the best course of action. Always assess the risk. Should you have any concern about your safety or that of the involved student, your best course of action is to access intervention from people who are trained in these areas.

3. I don't have a great deal of evidence; should I wait before notifying someone?

Sometimes we don't have all the evidence. Let the Behavioral Intervention Team (BIT) weigh the information and see if gathering more facts is warranted as a response plan is evaluated. Bring what you have because others may have evidence too that you are unaware of.

4. What will happen to the person whom I submit an Incident Report about?

Although action will depend upon the situation, the BIT will intervene in support of the person of concern.

5. Who has access to this information?

The BIT is the primary responding body at the College. In the event that other people will need to be involved, reported information will be handled discretely.

6. How long will this Incident Report stay on file?

The majority of reports will stay on file for six (6) years; however, depending on the situation, some reports may stay on file for a longer period of time.

7. Will this report adversely affect this person's student or employee status?

You are doing the right thing in reporting your concerns in support of the health of the individual student and of the safety of our campus. However, this action may also raise concern for the person(s) involved. Whether the overall review of information will adversely affect the person's student status will depend on the situation.

8. How will I know that the situation has been addressed?

The BIT will address every report that is brought to the committee. However, you may not be privy to the specific outcome of an investigation based on the factors involved.

9. Will the person be able to find out that I submitted the concern?

The BIT will attempt to handle all matters discreetly. We cannot guarantee that the person(s) involved will not be able to figure out the source of the report, as this information may become apparent depending on the investigation. However, we will do our best to not divulge names.

10. Can I submit anonymously?

No. It is important for you to identify yourself in order to assist the BIT in conducting the investigation.