

# HUMAN RESOURCES COMMITTEE

September 27, 2012 ▪ 2:30 pm ▪ ASA-702

## MINUTES

Present: Heather Barnhart, DJ Madron, Donna Marriott, Dawn Reed, and Robert Spong

Absent: Teresita Fawcett and Sonja Kirchner

- Donna Marriott reviewed the 2012-2013 Assignment with the committee. She explained that last year's "Sick Leave Guidelines" are now in the Academic Handbook.
- Those present agreed we need to gather a list of what is currently being offered campus-wide in terms of "Fitness/Exercise/Wellness" programs.
  - Flu Shots through the Nursing Division
  - Blood Pressure Screening through the Nursing Division
  - Glucose Testing through the Nursing Division (?)
  - EAP Services (CIGNA)
  - Fitness Center
  - Hawk Fit
  - Indoor Track
- Other possible ideas are:
  - Smoking Cessation
  - Alcohol Abuse
  - Healthy Eating/Alternatives (involve Vending and Food Services)
  - Weight Watchers on campus
  - CPR and First Aid
- Donna will invite Kristen, the insurance broker, to an upcoming meeting.
- Survey Employees with list of possible options to get their input.
- DJ will gather sample mission statements from other colleges.
- Dawn will email Jim Cannon about Wellness programs (if any) at Meritus. Incentives?

Respectfully Submitted by Dawn Reed