could then graduate immediately after the last nursing course and subsequently sit for the NCLEX-RN. The paramedic to RN transition course sequence prepares the qualified paramedic to enter the HCC Registered Nursing Program with advanced standing. Information from nursing program courses (NUR 116/117, 127, 229, 230, and 231) is presented in a condensed format. Emphasis is placed on the role of the registered nurse in the care of clients with selected health care needs on various levels of the health care continuum. The nursing process and critical thinking are used to guide the acquisition of nursing knowledge and the performance of therapeutic nursing interventions and client teaching. The Nursing Program is divided into several broad areas of study and consists of lecture, laboratory, and clinical experiences. Emphasis is on the use of the nursing process to meet the needs of individuals, family members, and the community. Courses in general education provide students with the scientific and social background to function as effective health care providers.

What is the employment outlook for this career?
Overall job opportunities for registered nurses are expected to be excellent. Registered nurses are projected to generate 439,300 new jobs through 2024, among the largest of any occupation. Hundreds of thousands of job openings will result from the need to replace experienced nurses who leave the occupation or retire (source: www.bls.gov/ooh).

What do paramedics earn compared to registered nurses?
According to the U.S. Bureau of Labor Statistics, the median annual salary for EMTs and paramedics was $31,700 in 2014. The best-paid 10 percent in the profession made approximately $54,690, while the lowest-earning 10 percent made approximately $20,690.
Conversely, according to the U.S. Bureau of Labor Statistics, the median wage for a registered nurse is $66,640 per year. The lowest 10 percent earned less than $45,880, and the highest 10 percent earned more than $98,880.

Why should I choose HCC?
Nursing is a profession that is open to men and women with various career interests. HCC’s Registered Nursing Program is accredited with the Maryland State Board of Nursing and the Accreditation Commission for Education in Nursing (ACEN), formerly known as the National League for Nursing Accreditation Commission (NLNAC).

HCC prepares nurses to meet the challenges of today’s healthcare industry and lay the foundation to rise to future challenges as new knowledge and technologies occur. Successful completion of the HCC Nursing Program enables the graduate to apply for the NCLEX-RN for licensure as a Registered Professional Nurse (RN). You must have a social security or tax I.D. number to sit for this exam.

This program of study is designated as a Health Manpower Shortage Program. Therefore, some residents of Maryland enrolled in this program of study on the first day of the term may be eligible for in-county tuition rates for courses required for program completion.

Pre-Admission Requirement
Students must complete the nationally normed test for nursing students known as the Test of Essential Academic Skills (TEAS). The TEAS is a scholastic aptitude assessment in the areas of math, reading, English, and science. Students will not be considered for admission to the program until they achieve the required scores on the TEAS. Applicants should consult the HCC website at www.hagerstowncc.edu/teas for specific information about the TEAS, including score requirements. This requirement should be completed prior to submission of the supplemental application but no later than the application deadline.

Admission Requirements
Admission to HCC does not guarantee admission to the Division of Nursing. The requirements below must be completed and submitted to the Office of Admissions and Enrollment Management by the application deadline of January 15:
• A completed program application known as the Supplemental Application for the Paramedic to RN Program
• Official transcripts from all colleges attended. Students who took classes at HCC do not need to submit official HCC transcripts.
• Completion of all required science courses within seven years prior to admission to the program
• All general education courses completed or in progress at the time of application
• A minimum cumulative grade point average for all college coursework of 2.0 on a 4.0 scale and a minimum grade point average of 2.5 for all program courses
• A grade of “C” or higher is required for all general education requirements
• Foreign educated students must have their college and high school transcripts evaluated by World Education Services (WES)
• Submit TEAS scores to the Office of Admissions and Enrollment Management

Program Requirements
Students practice selected procedures on each other in the college laboratory. All nursing students must meet the following program requirements:
• A minimum overall grade of 75 percent in each nursing course
• A minimum exam grade average of 75 percent in each nursing course
• A minimum grade of 90 percent on a drug calculation exam each semester
• A mark of satisfactory for both the simulation laboratory and clinical experiences (Students who receive a final mark of unsatisfactory in the clinical laboratory or clinical experience, or fail the drug calculation exam, despite a passing theory grade, will not be permitted to progress in the nursing program and will receive a final grade of “F” for the course.)
• Upon completion of nursing coursework, students must achieve an adjusted individual score of 70 percent or higher on the ATI Comprehensive Predictor Exam. Students who do not achieve this score will be allowed to retake the exam after appropriate remediation until they achieve the required score.

Students who do not meet program or course standards that result in termination from the Nursing Program by the director of nursing and the vice president of academic affairs are not eligible for readmission. This includes students who cannot meet safety standards, and students who violate the college’s Honor Code and Standards of Conduct, the nursing program’s Standards of Conduct, and the American Nurses’ Association Code of Ethics for Nurses.

Students who wish to enroll in the Paramedic to RN program must meet the following eligibility requirements prior to acceptance into NUR 195:
1. Proof of graduation from an approved program for paramedic within the past year OR proof of one full year of full-time employment (2080 hours) as a paramedic within the past five years
2. Proof of certification as a Paramedic and National Board of Registry certification (NREMT-P)
3. Satisfactory letter of recommendation from a recent manager
4. Completion of all general education course requirements by the start of NUR-195

Are there any disqualifying crimes for this major?
There is no specific list of disqualifying crimes for this profession; however, any felony conviction or drug-related or violent misdemeanor makes it exceedingly difficult to work in this field. Criminal history of any kind will likely result in a delayed licensing process and extra paperwork. Students with a criminal history who do choose to pursue a career in this field will be best served by a solid work history (post-conviction) and several professional and character references.

Additional Information
Additional information on program requirements including selection criteria, final acceptance, criminal background checks, drug screening, readmission to the HCC Nursing Program, and transferring from another college or nursing program can be found at www.hagerstowncc.edu/nursing. Additional information on HCC’s Paramedic Program can be found at www.registerednursern.com

A.S. Degree
Nursing

General Education Requirements 33 credits
Arts/Humanities
Select one Arts/Humanities course from approved General Education course list........................................3
Behavioral/Social Sciences
PSY 101 General Psychology ........................................3
PSY 204 Developmental Psychology: Lifespan ......
Human Development.....................................................3
SOC 101 Introduction to Sociology .............................3

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