

**Course Outcomes Guide (COG)
Spring 2013**

Program Title: NUR 122 Certified Medicine Aide Program (CMA)

Program Team: Deb McClain

Expected Program Learning Outcomes (PLO)

- Performs skills with attention to detail, safety, and professionalism
- Utilize critical thinking for med pass preparation and administration
- Practice within the ethical and appropriate legal framework of the profession
- Use appropriate oral and written communication skills
- Demonstrate respect for diverse cultures, values, and belief systems
- Collaborate with the individual, family, and health care team
- Demonstrate efficient and cost effective use of resources
- Demonstrate professional behavior and seek opportunities for professional growth
- Demonstrate safety practices that ensure quality of care

Assessment (How do students demonstrate achievement of these PLO?)

Written exams, skills lab and clinical rotation.

Course-level assessments. Currently, most of the content-driven PLO are assessed at the course-level as follows:

Written exams during theory and medication pass observations during clinical

Validation (What methods are used to validate your assessment?)

Assessment guidelines follow the Maryland Board of Nursing requirements and the final exam is approved by the Board.

Comprehensive final exam and graded observation medication pass at clinical.

Results

Follow-up (How have you used the data to improve student learning?)

The course ran this spring with one academic failure. Data from the unsuccessful student is being analyzed by the Nursing Student Support Advisor. In the past, students and employers have voiced concerns over the admission requirements on the program and the difficulty for employers to support staff members wishing to participate in the program. Curriculum is being discussed to change admission requirements.

In progress or planned:

Curriculum changes being drafted.

Budget Justification

No increase in budget needed at this time.