**Course/Program Title:** NUR 112: Care of Human Needs  

**Course/Program Team:** Patricia Williams, MSN, RN  

**Expected Learning Outcomes:**

- Incorporate the nursing process into the plan of care  
- Begin to demonstrate safety measures when providing care  
- Identify the ethical and legal implications of medication administration and documentation  
- Demonstrates sensitivity to all individuals  
- Begin to contribute to the plan of care for the individual  
- Participate as a member of the healthcare team  
- Demonstrate organizational skills to complete nursing care in a timely manner  
- Demonstrate beginning professional behaviors  
- Verbalize the importance of continuity of care for the individual  

**Assessment:** Clinical evaluation, projects, written assignments, examinations, student evaluations  

**Validation:** Observation and demonstrations in the clinical lab setting and in the clinical setting as well as theory examinations. The ATI Fundamentals Content Mastery Exam is administered in the NUR 112 Semester after additional information and nursing skills are taught in the clinical lab and classroom.  

**Results:** Ten students returned to NUR 112 from successfully completing NUR 111; 6 students were added to NUR 112 as 1 was a returning PN students, 4 being unsuccessful in the ADN program.  

11 students successfully completed the NUR 112 Session. Four students were unsuccessful in NUR 112 by being unable to maintain the required 75% exam average. All of the 4 students were very safe in clinical and laboratory skills. One student withdrew for personal reasons. These students will be eligible to return to NUR 112 in the Fall Semester 2016.  

Failure to not have a Remediation and Retention Specialist resulted in several of the 4 that were unsuccessful to obtain their goals of becoming a LPN. Faculty offered assistance to the students that were weak in theory and aided them as much as all our schedules allowed. Also, I am concerned with the lack of consistent clinical instructors at the beginning of the program and multiple clinical/lab changes, if this impacted their learning and frustrations in rescheduling personal/study times.  

**Follow-up:** Will review the student evaluations and the ATI Fundamentals Content Mastery Examination to determine any changes in teachings and laboratory practices that need to be addressed.  

ATI Content Mastery Exam for Fundamentals: (Note: not all material evaluated on this content mastery exam was covered in NUR 111/112.)  

- Level 3: 0 student  
- Level 2: 11 students
Level 1: 4 students (Note: the readmitted ADN students from the 2015 class met a Level 2 score on the Content Mastery Fundamentals exam.)

Below Level 1: 0 students

In reviewing the results, noted some changes to the NUR 111/112 session course content are applicable. The scores on communication client needs and insulin administration were concerning, so these weak areas will be engrained in other activities in the lab/Sim setting to evaluate the student progress. Increasing more simulation would be beneficial for the students to practice the basic care and comfort as well as skills learned in the lab and with the use of the ATI Skills Modules.

Budget Justification:

- Need additional assistance in the clinical laboratory to allow more face to face time to demonstrate nursing skills and monitor return demonstrations. (In the process of training an adjunct to assist in the lab/Sim to provide more detailed learning.)
- Continue with the ATI Program and the Skills Module assignments as well as the practice modules available online to the students.
- Allow the faculty to continue to learn additional uses of the Simulation Unit (SimMan) in the CPB-154 lab (PN) room.
- Return the Retention and Remediation Specialist in the Fall and Spring Semesters.

Please post with November Nursing Faculty minutes.

Patricia C. Williams, MSN, RN

Coordinator of the Practical Nursing Program

Hagerstown Community College

October 16, 2015