## **Course Outcome Guides**

## NUR 121 CNA/GNA Program

## Summer 2017

Directions: Please complete this form to document your progress toward improving student learning. For each item, indicate your progress and your anticipated next steps. Thank you!

Course/Program Title: NUR 121

Course/Program Team: Dawn Nally RN, MSN, Ed.

## **Expected Learning Outcomes:**

- 1. Demonstrate safe practice correctly along with correct application of acquired skills in the clinical setting.
- 2. Utilize critical thinking in a variety of settings.
- 3. Practice within the ethical and appropriate legal framework of the occupation.
- 4. Use appropriate oral and written communication skills.
- 5. Demonstrate respect for diverse cultures, values, and belief systems.
- 6. Collaborate with the individual, family, and health care team.
- 7. Demonstrate efficient and cost effective use of resources.
- 8. Participate in lifelong learning activities that promote professional growth and personal development.
- 9. Implement practices that enhance staff, self, and client safety and ensure quality of care.

Assessment (How do or will students demonstrate achievement of each outcome?)

Outcomes are measured through written examinations in the classroom, passing grade of 80%, following clinical experience, and a passing grade of skill competency. For those students taking the NNAAP examination, outcomes will be achieved with a passing grade.

Validation (What methods have you used or will you use to validate your assessment?)

Written exams, practice exams, skill competencies in a variety of lab settings along with clinical experience and simulation exercises.

**Results** (What do your assessment data show? If you have not yet assessed student achievement of your learning outcomes, when is assessment planned?)

All (16) students successfully passed the CNA (Certified Nursing Assistant) portion of the program. The National Nurse Aide Assessment Program Data for course completers will be available early – mid August 2017. The summer 2017 course completers will be testing July 5<sup>th</sup> and July 31<sup>st</sup> for the Maryland GNA Test by Pearson Vue.

\*The evening Summer CNA/GNA class was cancelled due to low enrollment.

Twenty Five (25) of 26 students from the Spring 2017 class passed the written exam at 100%. One student failed the written portion and was ineligible to take the skills evaluation. 25 /25 Passed @ 100% the Skills Portion of the NNAAP Exam.

Follow-up (How have you used or how will you use the data to improve student learning?)

A review of the unsuccessful student profile will be performed to see what skill/s area student were not successful in performing during the NNAAP. These areas of the course will be considered for change or modification to enable student success.

A review of the NNAAP exam and areas that students were not successful in will be compared with content in course. Enhancements of content will be made as needed.

\*\* As of January 1, 2017 Pearson VUE announced changes regarding the management of Nurse Aide Testing processes in Maryland. We participated in an online training through the new Credentia / Conductor Services. Spring 2017 was the first time we used the online scheduling tool/services. Although the training was challenging, overall it has been a smooth transition using the new electronic tool.

Budget Justification (What resources are necessary to improve student learning?)

The evening adjunct instructor Sondra Dorsey RN; recently took a full time position with the Washington County Health Department. In May we hired (3) additional adjuncts that will be utilized as needed for clinical and lab instructor. All (3) hires have been approved by the Maryland Board of Nursing. Depth for adjunct instructors is of utmost importance in lieu of absences, unavailability and personal matters.