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Program Outcomes Guide

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Program Title: Associate Degree Nursing   **Date:** 05-18
Program Team: Karen Hammond (DON) and faculty

Expected Learning Outcomes: Nursing Program Outcomes:
1.　Eighty percent of students will complete the nursing program in no more than 150% of the stated program length beginning with enrollment in the first nursing course.
2.　Seventy-five percent of the graduate survey respondents at nine months after graduation express satisfaction with the nursing program.
3.　Ninety percent of the graduate survey respondents will be employed as entry-level practitioners within nine months of graduation.
4.　Seventy-five percent of the graduate survey respondents will express satisfaction with the curriculum, environment, learning resources, support services, and policies.
5.　Eighty-five percent of the program graduates will pass the NCLEX on their first attempt.

Assessment:
- Final Exams, ATI exam, Comprehensive Predictor Exam, Clinical Evaluations, Lab Evaluations, 6-month and 12-month student program evaluations, completion results.

Validation (What methods have you used or will you use to validate your assessment?)
NCLEX-RN Pass Rates
% of graduate survey respondents employed at 6 months
Evaluation results
Completion results

Results (What do your assessment data show? If you have not yet assessed student achievement of your learning outcomes, when is assessment planned?)
- 100% of students met all student learning outcomes per 6-month and 12-month graduate surveys.
- There were 43 graduates in May 2017, there were 3 failures.
- There were 29 students in the December 2017 class---all passed the NCLEX!
- There were 28 students graduated in May 2018---awaiting them to take the NCLEX.

- MBON counts students from July 1-2017 to June 30, 2018. We have a 95.95% NCLEX average for 2017. Since July 1, 2017 to present, we have a 96.55% pass rate. This will change as some of the May 2018 graduates will take the NCLEX before June 30.

- 52.08% of the RN students successfully completed the program within the maximum of 3 calendar years from the date of entry.
  - This has decreased most likely because of the increased the rigor in the program.
    - Changed the way statistics were collected which may account for the dramatic decrease.
  - Have not had a tutor in the Learning Support Center.

- 100% of the graduate survey respondents are employed at 6-months.
- 88.89% of the respondents strongly agreed that the spring 2017 graduates HCC RN nursing program adequately prepared them for nursing practice.

Follow-up (How have you used or how will you use the data to improve student learning?)
- Continue using Student Support Specialist
- Hire a remediation specialist to work with the students in the LSC.
- Continue using the ATI Nursing Remediation Coordinator
- Review NCLEX program Reports—Compares our NCLEX scores with nursing programs in our jurisdiction, and nationally.
- Review Comp Predictor Results
- Continued use of ATI throughout the RN program
  1. ATI Remediation Specialist—Remediation with every student who takes the Comprehensive predictor and does not achieve at least a score of 90% probability of passing the NCLEX Exam.
  2. After classes are completed, students attend a 4-day NCLEX live review, remediate and re-take the comp predictor. At this point, most achieve at least 90% on the Comp Predictor.
- Continue to send out 6-month and 12 month graduate surveys
- Continue to monitor completion data

Budget Justification (What resources are necessary to improve student learning?)
Continue with ATI, ATI remediation specialist, student support specialist, learning support specialist, nursing faculty and support staff.