Hagerstown Community College
Master Syllabus

COURSE: HIM 202-Medical Reimbursement and Insurance   **DATE**: Spring Semester
Practices & Procedures

INSTRUCTOR: To Be Determined

COURSE DESCRIPTION: Major reimbursement systems are covered in-depth. Students will become familiar with prospective payment systems and the management of documentation for applicable reimbursement while avoiding fraudulent practices. Laboratory fee required. Total of 30 hours of lecture and 45 hours of lab.

TEXTBOOK:
To be Determined

STUDENT LEARNING OUTCOMES:

Upon completion of this course, the student will be able to:
1. Distinguish major payment methods in the United States.
2. Describe different types of codes used in healthcare billing, and discuss where each type of codes are applicable.
3. Discuss the coding compliance issues that influence reimbursement.
4. Explain different types of managed care organizations, and discuss the concept of integrated delivery systems.
5. Evaluate the strengths and weaknesses different types of healthcare reimbursement methods ranging from prospective and retrospective to episode-of-care reimbursement techniques.
6. Evaluate different types of private and government-sponsored health insurance plans and describe the differences between these plans.
7. Differentiate among and identify the various government-sponsored healthcare programs.
8. Discuss the history and differentiate between various government-sponsored healthcare programs such as Medicare and Medicaid.
9. Apply the RBRVS based physician reimbursement technique to practical scenarios.
10. Manage the use of clinical data required by various payment and reimbursement systems.
11. Apply techniques for coding compliance.
12. Apply concepts related to payment formulas and reimbursement methods to practical situations to compute reimbursements.
13. Define and discuss the components of the revenue cycle management.
14. Apply principles of healthcare finance for revenue management.
15. Participate in selection and development of applications and processes for claims management.

MINIMUM CLOCK HOURS REQUIRED FOR THIS ONLINE COURSE:

	DIRECT Faculty Instruction In-Class (75 hours required)	**Student Work Out of Classroom (150 hours required)**
In-Class Lecture	20 hours	
In-Class Laboratory	35 hours	
Chapter Readings		40 hours
Weekly Quizzes & Activities	Included in Lecture Time	50 hours
Research Project	Included in Lecture Time	20 hours
Examinations	10 hours	20 hours
Laboratory Evaluations	10 hours	20 hours
TOTAL	75	150 hours

Services for Students with Disabilities: Students may receive reasonable accommodations if they have a diagnosed disability and present appropriate documentation. Students seeking accommodations are required to contact the Disability Support Services (DSS) office as early as possible. Students may contact a DSS staff member for an appointment at dss@hagerstowncc.edu or at 240-500-2530.