

**Program Outcomes Guide
RN Program
Closing the Loop**

Program Title: Associate Degree Nursing

Date: 05-19

Program Team: Karen Hammond (DON) and faculty

Expected Learning Outcomes: Nursing Program Outcomes:

1. Program completion varies by pathway:
 - Sixty percent or greater of traditional and two-year program students will complete the nursing program in no more than 150% of the stated program length beginning with enrollment in the first nursing course.
 - Sixty percent or greater of Practical Nursing program students will complete the nursing program in no more than 100% of the stated program length beginning with enrollment in the first nursing course.
 - Seventy percent or greater of the LPN-RN transition students who begin the program will successfully complete the program within 100% of the time from the date of entry.
 - Eighty percent of the Paramedic to RN transition students who begin the program will complete the program will successfully complete the program within 100% of the time from the date of entry.
2. Seventy-five percent of the graduate survey respondents at nine months after graduation express satisfaction with the nursing program.
3. Ninety percent or greater of the graduate survey respondents will be employed as entry-level practitioners within nine months of graduation.
4. Seventy-five percent of the graduate survey respondents will express satisfaction with the curriculum, environment, learning resources, support services, and policies.
5. Eighty-five percent or greater of the program graduates will pass the NCLEX on their first attempt.

Assessment:

- **Final Exams, ATI exam, Comprehensive Predictor Exam, Clinical Evaluations, Lab Evaluations, 6-month and 12-month student program evaluations, completion results.**

Validation (What methods have you used or will you use to validate your assessment?)

NCLEX-RN Pass Rates

% of graduate survey respondents employed at 6 months

Evaluation results

Completion results

Results (What do your assessment data show? If you have not yet assessed student achievement of your learning outcomes, when is assessment planned?)

- **100% of students met all student learning outcomes per 6-month and 12-month graduate surveys.**
- **There were 28 students in May 2018 there were 3 failures.**
- **There were 43 students in the December 2018 class---one failure on the NCLEX!**
- **There were 37 students graduated in May 2018---awaiting them to take the NCLEX.**
- **MBON counts students from July 1-2017 to June 30, 2018. We have a 98.00 NCLEX average for this time period.. Since July 1, 2018 to present, we have a 98.00% pass rate. This will change as some of the May 2019 graduates will take the NCLEX before June 30.**
- **Program Completion Statistics:**

	Two Year and Three Year Pathway	LPN-RN Pathway	Paramedic-RN Pathway
Term Graduated	Graduation rate (150%)	Graduation rate (100%)	Graduation rate (100%)
16/FA	30/48 (62.50%)	4/5 (80%)	n/a
17/SP	36/47 (76.60%)	1/1 (100%)	7/7 (100%)
17/FA	33/48 (68.75%)	2/4 (50%)	n/a
18/SP	30/46 (65.21%)	1/1 (100%)	n/a
18/FA	22/44 (50%)	7/7 (100%)	n/a

Table 6.3.2 Program Completion Rates RN Cohort (150%)

Entry Date	# of students	Completion Date	# of students	Graduation Rate – 150%.
16/SP	44	18/FA	22	50%
15/FA	46	18/SP	30	65.21%
15/SP	48	17/FA	33	68.75%
14/FA	47	17/SP	36	76.60%

Program Completion Rates by LPN-RN Cohort (100%)

Entry Date	# of students	Completion Date	# of students	Graduation Rate – 100%
18/SP				

17/SU	7	18/FA	7	100%
17/SP	1	18/SP	1	100%
16/SU	4	17/FA	2	50%
16/SP	1	17/SP	1	100%
15/SU	5	16/FA	4	80%
15/SP	5	16/SP	5	100%

Two-Year RN Pathway Enrollment Numbers

Starting Semester	17/FA	18/SP	18/FA	19/SP	Totals
Initial enrollment #	4	15	7	8	34
Current enrollment #	1	9	5	8	23
Difference	3	6	2	0	11

Two-Year RN Pathway Students Completion Rate (150%)

Started	Students	Graduated	Graduates	150% Rate
16/SP	8	17/FA	3	38%
16/FA	16	18/SP	6	38%
17/SP	13	18/FA	9	69%

Program Completion Rates by Paramedic-RN Cohort (100%)

Entry Date	# of students	Completion Date	# of students	Completion Rate – 100%.
18/SU	4	19/SP		
17/SU	n/a	n/a	n/a	n/a
16/SU	7	17/SP	7	100%

One year Program Completion Rates PN Cohort

Entry Date	# of students	2 yr. Completion Date	# of students graduated	Graduation Rate – 100%.
18/SU	23	19/SP		
17/SU	14	18/SP	10	71.43%
16/SU	14	17/SP	4	28.57%
15/SU	11	16/SP	5	45.46%
14/SU	16	15/SP	9	56.25%

Follow-up (How have you used or how will you use the data to improve student learning?)

- Continue using Student Support Specialist
- To continue with the remediation specialist to support our nursing students in the LSC.
- Continue using the ATI Nursing Remediation Coordinator
- Review NCLEX program Reports—Compares our NCLEX scores with nursing programs in our jurisdiction, and nationally.
- Review Comp Predictor Results
- Continued use of ATI throughout the RN program
 1. ATI Remediation Specialist—Remediation with every student who takes the Comprehensive predictor and does not achieve at least a score of 90% probability of passing the NCLEX Exam.
 2. After classes are completed, students attend a 4-day NCLEX live review, remediate and re-take the comp predictor. At this point, most achieve at least 90% on the Comp Predictor.
- Continue to send out 9-month graduate surveys
- Continue to monitor completion data

Budget Justification (What resources are necessary to improve student learning?)

Continue with ATI, ATI remediation specialist, student support specialist, learning support specialist, nursing faculty and support staff.