How to Lead a Meeting Like a Pro

So Nobody Makes You Walk the Plank!

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Anchors Away

- A. Be consistent with your meeting times
- B. Send agenda out one week ahead
- C. Send reminder out the day before
- D. Consider offering some type of incentive
- E. Start and end meeting on time
- F. Plan for a brief icebreaker/ teambuilder



Use Robert's Rules of Order/Parliamentary Procedure

1. Call to Order

- Leader of the meeting gets everyone's attention and announces it's time to start



1. Call to Order

2. Minutes

- A short recap of last meeting is given. If formal minutes were submitted from last meeting, approve them now



- 1. Call to Order
- 2. Minutes

3. Officers' Reports

- Each officer takes turns updating group on what they have been working on since last meeting, and what will be worked on until the next meeting



- 1. Call to Order
- 2. Minutes
- 3. Officers' Reports

4. Special Committees Reports

- Sub committees report at this time



- 1. Call to Order
- 2. Minutes
- 3. Officers' Reports
- 4. Special Committees Reports

5. Special Orders

- If any topics were "tabled" for this meeting, discuss them now



- 1. Call to Order
- Minutes
- 3. Officers' Reports
- 4. Special Committees Reports
- 5. Special Orders

6. Unfinished business

- Discussion of issues from last meeting that weren't completed



- 1. Call to Order
- 2. Minutes
- 3. Officers' Reports
- 4. Special Committees Reports
- 5. Special Orders
- 6. Unfinished business

7.New Business

- Members would make motions for the group to consider new issues.

"I move that we purchase...", "I move that we plan a movie night..."



- 1. Call to Order
- 2. Minutes
- 3. Officers' Reports
- 4. Special Committees Reports
- 5. Special Orders
- 6. Unfinished business
- 7. New Business

8. Open Discussion

- Informal discussion (not motions) is held at this time, sometimes on topics brought up in officer reports, brainstorming ideas, etc.



- 1. Call to Order
- 2. Minutes
- 3. Officers' Reports
- 4. Special Committees Reports
- 5. Special Orders
- 6. Unfinished business
- 7. New Business
- 8. Open Discussion

9.Adjournment

- Leader of the meeting recaps discussion and tasks that need completed before the next meeting, then announces it's time to adjourn.



Side Tracker

- Brings up topics unrelated to what is currently being discussed

Silent Observer

- Never talks

Pseudo Leader

- Interrupts or contradicts leader, answers questions directed to leader, tries to move meeting along

Skeptic

 Negative outlook on topics, negative feedback, a nay-sayer

Show Stealer

- Hogs meeting with long-winded updates, discussion points

Side Tracker

- Brings up topics unrelated to what is currently being discussed
- 1. Respectfully, but quickly, remind the side tracker of the topic at hand
- Ask side tracker if he/she would like to "table" his/her idea for another time or another meeting
- Ask side tracker a question specific to the topic to get him/her into the current discussion
- 4. Approach the side tracker after the meeting to discuss the distracting behavior and ask if he/she could stay on track at the next meeting

Silent Observer

- Never talks
- 1. Make eye contact with that person when you're asking for input
- 2. Call on member by name to give his/her input
- 3. If you know the member is shy and would not welcome being singled out, take two or three opportunities to "go around the table" and get a quick answer from each person



Pseudo Leader

- Interrupts or contradicts leader, answers questions directed to leader, tries to move meeting along

1. Before psuedo leader has time to answer, interrupt him/her respectfully but firmly, and say, "Oops, I think that question was for me."

2. Let group know you will research the contradictions and report back at next meeting, then quickly get back to discussion

- 3. Stand if you must so all will know who is leading
- 4. Remember to be firm, don't lose your temper
- 5. Arrange to meet with that member afterwards to discuss improvement for next meeting

Skeptic

- Negative outlook on topics, negative feedback, a purposeful nay-sayer
- Respectfully remind member that the group is looking for solutions, not criticism
- 2. Ask member for a positive contribution to the discussion
- 3. Meet with member afterwards to talk about the behavior and how it can improve for the next meeting



Show Stealer

- Hogs meeting with long-winded updates, discussion points
- 1. Wait for show stealer to take a breath, then quickly but respectfully interrupt him/her
- 2. Paraphrase what the show stealer just said
- 3. Call on another member specifically to continue the discussion



Remember: Practice makes perfect and consistency is the key.



Good resources for additional information:

- 1. Heather Barnhart, Student Activities Coordinator, 240-500-2225, hbbarnhart@hagerstowncc.edu, office: STC-163
- 2. https://cms.ysu.edu/administrative-offices/student-activities/how-be-success-organization-president

This publication is targeted to a specific group - but it is a clear, easy to follow guide for running any meeting:

3. https://www.afscme.org/news-publications/publications/afscme-povernance/pdf/How to Chair.pdf