



Rod Bourn

Biography/CV:

Rod Bourn is an accomplished professional proficient in a variety of leadership and administrative arenas, including human resources, training and organizational development, nonprofits, and instructional design/adult learning.

Rod is the founder of Down, Set, Lead; newly created strategic consulting group focused on helping organizations grow their business and people through coaching, training and mentoring.

Rod's career started in HR and included progressive positions at London Fog, St. Paul Insurance, Renaissance Hotels, and Rite Aid. He then spent 14 years as the Coordinator of Organizational and Professional Development at Harford Community College, where he designed, coordinated and delivered professional training; planned and facilitated professional conferences; and ran two professional associations: the Susquehanna Professional Association of Nonprofits (SPAN) and the Susquehanna Human Resource Association (SHRA).

In the community Rod serves as a mentor and coach; he is the former President and a current board member of the MA & PA Heritage Trail Foundation; and in 2008 founded Anna's Guys, a group of men who work with abused and sheltered children. He also founded and oversees the Catch A Pig 5k, having raising over \$36k for the local Boys & Girls Clubs.

He earned his Bachelor's degree in Business Administration at Towson University, and a Masters of Organizational Development from Johns Hopkins University. He was voted commencement speaker for his Harford Leadership Academy class.

Rod is a native Harford County and enjoys various outdoor activities, traveling and gastronomic pursuits. He now lives in Bel Air and tries to keep pace with his wife Kim, a psychotherapist, and their two kids.