

FY14 ANNUAL PAY RATE SCHEDULE	
TEMPORARY AND/OR GRANT-FUNDED WORKERS AND ADDITIONAL ASSIGNMENTS	
Position/Work	Pay Rate
Tutor	\$9.50 per hour – No degree \$13.50 per hour – Associates degree or higher
Academic Advisor	\$21.00 per hour
EDP Advisor/Assessor	\$23.50 per hour
ABE/GED/ESL Instructors	\$27.50 per hour
ASL Interpreters	\$32.00 per student contact hour
Student Worker (includes Federal Work Study Students, Security Patrol Students, College Interns and Classroom Note takers); excludes tutors and Student Ambassadors)	<ul style="list-style-type: none"> ▪ \$8.50 per hour – Entry level position requiring minimum skills and experience. ▪ \$9.50 per hour – Mid level position requiring completion of two semesters, demonstrated skills and experience. Level I intern pay. ▪ \$10.50 per hour– Technical positions requiring knowledge of hardware and software application and experience working with technical equipment. Level II intern pay for positions that require technical knowledge of hardware and software application.
Student Ambassadors (Recruiters)	\$10.50 per hour
Police Officer	\$20.75 per hour
Security	\$15.00 per hour
Credit Adjunct Faculty	\$695.00 per credit \$725.00 per credit after teaching 12 credits at HCC
Temporary Senior Lecturer	\$13,500.00 per semester (Spring and Fall only)
Faculty Overload	\$730.00 per credit
Third Semester Teaching	\$865.00 per credit – Professor \$815.00 per credit- Associate Professor \$765.00 per credit-Assistant Professor \$735.00 per credit-Instructor & Temporary Senior Lecturer (Does not apply to 11 month faculty)
Tutorial and Independent Study	Formula: # of credits x credit adjunct faculty pay (\$695.00-or \$725.00) / 10 x # of student
Full Time Faculty Alternative Assignment (Faculty overload rate of \$700.00 will be the basis for alternative assignments for Fall, Spring and Summer.)	Formula: Credit hour equivalent x 2.5 x # of weeks in the semester. Example: For a 3 credit hour equivalent in a 15 week semester – 3 x 2.5 x 15 = 112 hours of expected faculty alternative assignment work. For 112 hours of work the faculty member would be paid the credit hour equivalent x the credit adjunct faculty pay rate: 3 x \$700.00 = \$2,100.00
Non-Credit Instructors	\$12.00 - \$46.00 per hour depending on credentials and course type.
Non-Credit Instructor – Advanced Rate	\$47.00-\$85.00 per hour pending “market place” verification by the Director, Human Resources
Commercial Vehicle	\$24.00 per hour

Transportation Instructors	
Bus Driver	\$18.00 per hour CDL class B with passenger endorsement required.
MVA Instructor – Non-Credit <i>(2 Wheel)</i>	\$19.00 per hour for new instructors on MVA Probation Program \$22.00 per hour for instructors who have successfully completed MVA Probation Program
MVA Instructor- Non-Credit <i>(4 Wheel)</i>	\$17.00 per hour MVA Certified behind the wheel \$ 25.00 Per hour MVA Certified classroom
Instructional Assistants (Credit & Non-Credit)	\$12.00 - \$19.00 per hour
Head Coaches	\$2,100.00- Tennis and Golf \$3,900.00-Men's / Women's Soccer & Volleyball \$4,500.00- Track & Cross Country \$5,050.00- Baseball & Softball \$ 6,200.00- Men's / Women's Basketball Additional adjunct faculty pay per credit applies for teaching credit-bearing physical education courses
Assistant Coaches	\$9.50 per hour
Faculty Division Chair	10% above the current full-time faculty salary or \$61,050.00 whichever is greater
Applied Music Instruction	\$220.00 per credit hour per student
Health Science- <i>Associates Degree or equivalent in required certifications</i> Health Sciences is defined to include Dental, Radiography, and Phlebotomy	\$38.00 per student contact hour for lecture \$33.00 per student contact hour for clinical \$28.00 per student contact hour for lab
Lab Assistant- Nursing/Health Sciences	\$19.50 per contact hour
Nursing (CNA/GNA, RN & PN)	\$42.00 per student contact hour for lecture \$38.00 per student contact hour for clinical \$32.00 per student contact hour for lab