

The Lincoln National Life Insurance Company A Stock Company Home Office Location: Fort Wayne, Indiana Group Insurance Service Office: 8801 Indian Hills Drive, Omaha, NE 68114-4066 (800) 423-2765 Online: www.LincolnFinancial.com

CERTIFIES THAT Group Policy No. GL 00040GG01000-00392 has been issued to

The Commerce Trust Company as Trustee for The Lincoln National Life Insurance Company Voluntary Insurance Trust

The issue date is July 1, 2016 for the Participating Employer.

Participating Employer: Hagerstown Community College

The insurance is effective only if the Employee is eligible for insurance and becomes and remains insured as provided in the Group Policy.

Certificate of Insurance for Class 1

You are entitled to the benefits described in this Certificate if you are eligible for insurance under the provisions of the Policy. This Certificate replaces any other certificates for the benefits described inside. As a Certificate of Insurance, it is not a contract of insurance; it only summarizes the provisions of the Policy and is subject to the Policy's terms.

The Policy contains an Accelerated Death Benefit provision. Receipt of an Accelerated Death Benefit will reduce benefits specified in the Policy. Accelerated Death Benefits may be taxable. As with all tax matters, the Insured Person should consult a professional tax advisor before applying for this benefit. Please read the Limitations section of the Accelerated Death Benefit included in the Policy.

annis R Glass

PRESIDENT

#### THE GROUP INSURANCE POLICY PROVIDING COVERAGE UNDER THIS CERTIFICATE WAS ISSUED IN A JURISDICTION OTHER THAN MARYLAND AND MAY NOT PROVIDE ALL OF THE BENEFITS REQUIRED BY MARYLAND LAW.

# **CERTIFICATE OF GROUP LIFE INSURANCE**

#### Hagerstown Community College 00040GG01000-00392 SCHEDULE OF INSURANCE

### ELIGIBLE CLASS

#### Class 1 All Full-Time Employees

The following chart applies to the Portability Privilege provision and to the Extension of Death Benefit provision when benefits end upon attainment of the Social Security Normal Retirement Age:

<u>Year of Birth</u>	Normal Retirement Age
1937 and prior	65
1938	65 and 2 months
1939	65 and 4 months
1940	65 and 6 months
1941	65 and 8 months
1942	65 and 10 months
1943 - 54	66
1955	66 and 2 months
1956	66 and 4 months
1957	66 and 6 months
1958	66 and 8 months
1959	66 and 10 months
1960 and later	67

Note: Persons born on January 1 of any year should refer to the Normal Retirement Age for the previous year.

Under the Portability Privilege provision, the word "retire" or "retirement" means your attainment of the Social Security Normal Retirement Age. The use of the word "retire" or "retirement" elsewhere in this Certificate means your retirement from employment with the Employer.

**OPEN ENROLLMENT PERIOD** means a designated timeframe for eligible employees to elect coverage who did not enroll during their initial eligibility period or for employees with existing coverage under the Policy to elect additional benefit amounts. Evidence of insurability is not required during this period provided certain conditions are met as described in the Schedule of Insurance. Participation in an Open Enrollment Period does not change the Policy provisions related to Waiting Periods. Employees who have been previously declined for a benefit amount or increase are not eligible to participate in the Open Enrollment.

There will be an Open Enrollment Period beginning June 1<sup>st</sup> and ending June 30<sup>th</sup> for eligible Employees to enroll for or to increase their current benefit amounts.

Coverage elected during this period will be effective:

- (1) July 1<sup>st</sup> following the enrollment period, if Actively at Work on that day; or
- (2) The day the Insured Person resumes Active Work, if not Actively at Work on the day the elected coverage or increase would otherwise take effect.

### Hagerstown Community College

#### 00040GG01000-00392 SCHEDULE OF INSURANCE For **Class 1 - All Full-Time Employees**

MINIMUM HOURS: 30 hours per week

(For date insurance begins, refer to "Effective Dates of Coverages" section) WAITING PERIOD: None

Basic Annual Earnings means your annual base salary or annualized hourly pay from the Employer before taxes on the Determination Date. The "Determination Date" is the last day worked just prior to the loss.

It does **not** include commissions, bonuses, overtime pay or any other extra compensation. It does **not** include income from a source other than the Employer. It will not exceed the amount shown in the Employer's financial records or the amount for which premium has been paid; whichever is less.

#### LIFE INSURANCE

**Benefit Amount** 

One times Basic Annual Earnings, rounded to the next higher \$1,000; subject to a minimum of \$10,000 and a maximum of \$250,000. If you initially become insured after attaining age 70 your benefit is subject to a maximum of \$50,000.

Two times Basic Annual Earnings, rounded to the next higher \$1,000; subject to a minimum of \$10,000 and a maximum of \$250,000. If you initially become insured after attaining age 70 your benefit is subject to a maximum of \$50,000.

Personal Life Insurance will be reduced as follows:

At age 70, benefits will reduce by 50% of the original amount.

Benefits will terminate when you retire.

With respect to Personal Life Insurance, these reductions apply to death occurring after these ages; or with respect to the AD&D Insurance Principal Sum, these reductions apply to an injury that occurs after these ages which results in accidental death or dismemberment.

If you first enroll for Personal Life Insurance at age 70 or older, the above age reductions will apply to:

- Any Guarantee Issue Amount available without evidence of insurability; and
- The maximum amount of insurance for which you are eligible.

Evidence of Insurability must be submitted to and approved by the Company when:

- Personal Life Insurance amounts exceed the guarantee issue amount of \$150,000 or 200% of 1. salary, whichever is less, at initial enrollment;
- 2. the amount of Personal Life Insurance in excess of the guarantee issue amount, increases after the initial enrollment due to salary or benefit increases; or
- 3 initial coverage is elected more than 31 days after first becoming eligible.

Refer to the Evidence of Insurability section for any additional requirements.

If any evidence of insurability is required, it will be provided at your own expense.

GL1102-SB

Option 2:

Option 1:

Personal Life Insurance

#### Hagerstown Community College 00040GG01000-00392 SCHEDULE OF INSURANCE For Class 1 LIFE INSURANCE (Continued)

Participation in the Voluntary program is based on the Employer's enrollment remaining above the greater of 10 employees or 25% of those employees electing Voluntary Life Insurance.

# TABLE OF CONTENTS

Amount of Insurance	3
Definitions	3
Eligibility	4
Effective Dates of Coverages	4
Termination of Coverage	5
Portability Privilege	б
Death Benefit	7
Beneficiary	7
Extension of Death Benefit	7
Assignments	8
Conversion Privilege	9
Accelerated Death Benefit	
Prior Insurance Credit Provision	13
Amendment	14
Claims Procedures Amendment	16
Claims Procedures for Life or Accidental Death and Dismemberment Benefits	
Notice	21
Suicide Exclusion	23

# AMOUNT OF INSURANCE

The amount of your insurance is determined by the Schedule of Insurance in the Policy. The initial amount of coverage is the amount which applies to your classification on the day your coverage becomes effective. You may become eligible for increases in the amount of insurance in accordance with the Schedule of Insurance. Any such increase will be effective on:

- (1) the first day of the Insurance Month which coincides with or follows the date on which you become eligible for the increase; provided you are Actively at Work on that day;
- (2) the day you resume Active Work, if not Actively at Work on the day the increase otherwise would have been effective; or
- (3) the day determined by the Company after any required evidence of insurability is approved by the Company.

Any decrease will take effect on the day of the change; whether or not you are Actively at Work.

# DEFINITIONS

ACTIVE WORK OR ACTIVELY AT WORK means the full-time performance of all customary duties of an employee's occupation at the EMPLOYER'S place of business (or other business location to which the EMPLOYER requires the employee to travel.)

COMPANY means The Lincoln National Life Insurance Company, an Indiana corporation, whose Group Insurance Service Office address is 8801 Indian Hills Drive, Omaha, Nebraska 68114-4066.

DAY or DATE means at 12:01 A.M., Standard Time, at the Group Policyholder's place of business when used with regard to eligibility dates and effective dates. It means 12:00 midnight, Standard Time, at the same place, when used with regard to termination dates.

EMPLOYER means the Group Policyholder or the Participating Employer named on the Face Page.

FULL-TIME EMPLOYEE means an employee of the EMPLOYER:

- (1) whose employment with the EMPLOYER is the employee's principal occupation;
- (2) who is not a temporary or seasonal employee; and
- (3) who is regularly scheduled to work at such occupation at least the number of hours as shown in the Schedule of Insurance.

**INSURANCE MONTH means:** 

- (1) that period of time beginning on the Issue Date of the Policy and extending for one month; and
- (2) each subsequent month beginning on the same day after that.

POLICY means the Group Insurance Policy issued by the Company to the Group Policyholder. A copy of the Policy may be examined upon request at the Group Insurance Service Office of the Group Policyholder.

YOU or YOUR means a FULL-TIME EMPLOYEE who is covered by Personal Insurance, or whose Dependents are covered by Dependents Insurance under the Policy.

# ELIGIBILITY

If you are a Full-Time Employee and a member of an employee class shown in the Schedule of Insurance; then you will become eligible for the coverage provided by the Policy on the later of:

- (1) the Policy's date of issue; or
- (2) the day you complete the Waiting Period.

WAITING PERIOD. (See Schedule of Insurance).

# **EFFECTIVE DATES OF COVERAGES**

Your insurance is effective on the latest of:

- (1) the first day of the Insurance Month coinciding with or next following the day you become eligible for the coverage;
- (2) the day you resume Active Work, if you are not Actively at Work on the day you become eligible;
- (3) the day you make written application for coverage; and sign:
  - (a) a payroll deduction order; or
  - (b) an order to pay premiums from your Flexible Benefit Plan account, if Employer contributions are paid through a Flexible Benefit Plan; or
- (4) the first day of the Insurance Month following the date the Company approves your coverage, if evidence of insurability is required.

Evidence of insurability is required if:

- (1) you apply for coverage in excess of the Guaranteed Acceptance Amount;
- (2) you apply to enroll for or increase coverage more than 31 days after you become eligible;
- (3) you make written application to re-enroll for coverage after you have requested:
  - (a) to cancel your coverage;
  - (b) to stop payroll deductions for the coverage; or
  - (c) to stop premium payments from your Flexible Benefit Plan account; or
- (4) you apply to reinstate coverage after it lapses, due to failure to pay premiums when due.

EXCEPTION. If your coverage terminates due to an approved leave of absence, sabbatical leave or a military leave, any Waiting Period or evidence of insurability requirement will be waived upon your return; provided:

- (1) you return within six months after the leave begins;
- (2) you apply or are enrolled within 31 days after resuming Active Work; and
- (3) the reinstated amount of insurance does not exceed the amount which terminated.

# **TERMINATION OF COVERAGE**

Your coverage terminates on the earliest of:

- (1) the day the Policy terminates or your Employer ceases to be a Participating Employer;
- (2) the last day of the Insurance Month in which you request termination;
- (3) the last day of the period for which the premium for your insurance has been paid;
- (4) the day you cease to be a member of an employee class, or die;
- (5) with respect to any particular insurance benefit, the day the part of the Policy providing that benefit terminates;
- (6) the day your employment with the Employer terminates; or
- (7) the day you enter the armed services of any state or country on active duty; except for duty of 30 days or less for training in the Reserves or National Guard. (If you send proof of military service, the Company will refund any unearned premium.)

Ceasing Active Work terminates your eligibility. However, you may continue coverage as follows:

- (1) If you are disabled due to illness or injury, then coverage may be continued until the earliest of:
  - (a) 12 Insurance Months after the disability begins;
  - (b) the date you are no longer disabled; or
  - (c) for Life insurance, the date you qualify for the Extension of Death Benefit under the Policy.

The required premium payments must be received from the Employer throughout the period of continued insurance.

- (2) If you go on an approved Family or Medical Leave and are **not** entitled to the more favorable continuation during disability, coverage may be continued until the earliest of:
  - (a) the end of the leave period approved by the Employer;
  - (b) the end of the leave period required by federal law, or any more favorable period required by a similar law;
  - (c) the date you notify your Employer that you will not return; or
  - (d) the date you begin employment with another employer.

The required premium payments must be received from the Employer throughout the period of continued insurance.

- (3) If you go on a military leave, coverage may be continued for the greater of:
  - (a) the same period allowed for an approved Family or Medical Leave; or
  - (b) any more favorable leave in which employees with similar seniority, status, and pay who are on furlough or leave of absence are granted by the Employer.

The required premium payments must be received from the Employer throughout the period of continued insurance.

(4) If you cease work due to a temporary lay off, or due to an approved leave of absence (other than an approved Family or Medical Leave or a military leave), then coverage may be continued for three Insurance Months after the lay off or leave begins. The required premium payments must be received from the Employer throughout the period of continued insurance.

**Conditions.** In administering the above continuations, the Employer must not act so act so as to discriminate unfairly among Insured Persons in similar situations. You will be required to pay the Employer the premium you would have been required to pay as an Active Employee throughout the period of continued coverage.

It may be possible to continue insurance for a longer period in accord with the Portability Privilege section of the Certificate. The Portability Privilege section of this Certificate is not applicable when Policy coverage terminates solely because your spouse or child ceases to be an eligible Dependent; your Employer ceases to be a Participating Employer; or the Policy terminates.

If all or part of anyone's life insurance under the Policy terminates due to:

- (1) your Employer ceasing to be a Participating Employer;
- (2) your termination of membership in an eligible class; or
- (3) a dependent's ceasing to be an eligible family member as a result of your death or divorce, or a child's marriage or attainment of limiting age;

see the Conversion Privilege section of this Certificate.

# PORTABILITY PRIVILEGE

This section applies to any Personal Life Insurance, Dependent Life Insurance, and Accidental Death and Dismemberment Insurance provided by the Policy. Such insurance may be continued, by paying the required premiums, when:

- (1) your employment with the Employer ends for a reason other than Total Disability or retirement; and
- (2) the insurance has been in force for at least 12 months in a row just prior to the date employment ends.

To continue insurance, written application and the first premium payment must be made to the Company, within 31 days of the date insurance would otherwise end.

AMOUNT OF COVERAGE. The amount of continued insurance may not exceed the amount in force when employment ends. During the continuation period:

- (1) the amount of insurance may not be increased; and
- (2) additional dependents may not be enrolled for Dependent Life Insurance.

Continued insurance will be subject to any reduction on account of age, as shown in the Schedule of Insurance.

You may decrease the amount of continued insurance at any time, by completing a request form supplied by the Company. The decrease will take effect on the first day of the Insurance Month after the Company receives the request.

PAYMENT OF PREMIUM. Timely payment of premium must be made directly to the Company, throughout the period of continued insurance. The required premium will equal:

- (1) premium at the group rate which would apply if you remained actively employed with the Employer; plus
- (2) a direct billing fee based on the premium frequency chosen.

The premium frequency may be changed by sending the Company advance written request on forms supplied by the Company. Such request may be sent at any time while continued insurance is in force; but not during a Grace Period.

TERMINATION OF COVERAGE. Continued insurance will end on the earliest of:

- (1) the date insurance has been continued until you attain the Social Security Normal Retirement Age; or
- (2) the date insurance would otherwise end if you remained an Active Employee; but continued coverage will not end when the Policy is discontinued by the Employer.

When continued insurance ends, you or your Dependent may be entitled to purchase an individual life policy, in accord with the Conversion Privilege section of this Certificate.

# **DEATH BENEFIT For Employees Only**

The amount of your Personal Life Insurance which is in effect on the date of your death will be paid as a death benefit to your Beneficiary. If no named Beneficiary survives you, the death benefit will be paid to your estate or in accord with the terms of the Policy. Arrangements may be made to have this death benefit paid in installments.

EXCLUSION. Benefits will not be payable if your death:

- (1) results from suicide while sane; and
- (2) occurs within two years after your Personal Life Insurance takes effect.

However, suicide is no defense to payment of life insurance benefits under the Policy unless the Company can show that you intended suicide when applying for the insurance.

# BENEFICIARY

Your Beneficiary will be as shown on your enrollment card, unless changed. Only you or your assignee may change the Beneficiary. A new Beneficiary may be named by filing a written notice of the change with the Company at its Group Insurance Service Office. The change will be effective as of the date it was signed; subject to any action taken by the Company before it received notice of the change.

#### EXTENSION OF DEATH BENEFIT IF YOU BECOME TOTALLY DISABLED For Employees Only

Any Personal Life Insurance on your life will be continued, without payment of premiums; if while you are insured:

- (1) you become Totally Disabled before you reach age 60; and
- (2) you submit proof of your disability which is received by the Company:
  - (a) within 12 months after your Total Disability begins; or
  - (b) as soon as reasonably possible after that.

Upon receipt of such proof, the Company will refund all premiums paid for your coverage from the date Total Disability began.

The life insurance continued will be subject to the reductions and terminations shown in the Policy.

DEFINITION OF TOTAL DISABILITY. For this benefit, Total Disability:

- (1) means you are unable, due to sickness or injury, to perform the material and substantial duties of any employment or occupation for which you are or become qualified by reason of education, training, or experience; and
- (2) must continue for at least 180 days.

From time to time, you must submit proof that your Total Disability is continuing.

Any life insurance which has been continued under this benefit will be terminated automatically on the day:

- (1) you cease to be Totally Disabled;
- (2) you fail to take a required medical examination;
- (3) you fail to submit any required proofs; or
- (4) you reach Social Security Normal Retirement Age (SSNRA), as shown in the Schedule of Insurance.

# ASSIGNMENTS

Personal Life Insurance may be assigned. The assignments allowed under the Policy are absolute assignments and funeral assignments as described below.

No assignment will be binding on the Company unless and until:

- (1) it is made on a form furnished by the Company;
- (2) the original is completed and filed with the Company at its Group Insurance Service Office; and
- (3) it is approved by the Company.

The Company and the Employer do not assume responsibility for the validity or effect of an assignment.

ABSOLUTE ASSIGNMENTS. You may make an irrevocable assignment of your Personal Life Insurance as a gift (with no consideration), providing you have the legal capacity and the mental capacity to do so. It may be made to a trust or to one or more of your relatives, their estates, or to a trustee of a trust under which one of the relatives is a beneficiary.

The term "relatives" includes, but is not limited to, your spouse, parents, grandparents, aunts, uncles, siblings, children, adopted children, stepchildren, and grandchildren.

In some states, community property is an established form of ownership that must be considered in making an assignment. If you make an absolute assignment to two or more assignees, such assignees will be joint owners with the right of survivorship between them. You should consult with your own legal advisor before making an assignment.

Once the assignment has been recorded by the Company, you can no longer change the beneficiary and cannot apply for conversion. Only the assignee can change the beneficiary designation if the previous designation is revocable. An assignment will have no effect on a prior irrevocable beneficiary designation. Only the assignee can apply for conversion but only when the Conversion Privilege provision would have been available to you in the absence of the assignment under the Policy.

An absolute assignment cannot be used as a collateral assignment.

FUNERAL ASSIGNMENTS. Upon your death, the beneficiary may assign the Personal Life Insurance benefit to a funeral home for payment of burial expenses. After payment has been made for the burial expenses to the assigned funeral home, the remaining death benefit is then paid in accord with the Beneficiary and Settlement Options sections of the Policy.

# **CONVERSION PRIVILEGE**

GENERAL CONVERSION PRIVILEGE. If your insurance or insurance on a Dependent terminates due to: (1) termination of your employment or membership in an eligible class; or

(1) a dependent's ceasing to be an eligible family member due to your death or divorce, or a child's marriage or attainment of the limiting age;

then an individual life policy, known as a conversion policy, may be purchased without evidence of insurability.

To purchase a conversion policy, application and payment of the first premium must be made within 31 days after the life insurance is terminated.

The conversion policy issued under this General Conversion Privilege will:

- (1) be in an amount not to exceed the amount of life insurance which was terminated; less the amount of any group life insurance for which the person becomes eligible within 31 days after insurance terminates;
- (2) be on any form (except term) then issued by the Company at the age and amount for which application is made;
- (3) be issued at the person's age at nearest birthday;
- (4) be issued without disability or other supplemental benefits; and
- (5) require premiums based on the class of risk to which the person then belongs.

CONVERSION UPON POLICY TERMINATION OR AMENDMENT. A conversion policy also may be purchased if:

- (1) all or part of your insurance or insurance on a Dependent terminates due to amendment or termination of the Policy; and
- (2) the person applying for the conversion Policy has been covered continuously under the Policy for at least 5 years.

A conversion policy issued due to Policy termination or amendment will be subject to the same conditions as a policy issued under the General Conversion Privilege; except its amount may not exceed the lesser of:

- (1) \$10,000; or
- (2) the amount of life insurance which terminates, less the amount of any group life insurance for which the person becomes eligible within 31 days after the termination.

The conversion policy will take effect on the later of:

- (1) its date of issue; or
- (2) 31 days after the date the insurance terminated.

If death occurs during the 31 day conversion period, the Company will pay the life insurance which could have been converted even if no one applied for the conversion policy.

NOTICE. When your insurance terminates, written notice of your right to convert will be given to you. If written notice is not given to you at least 15 days before the end of the 31 day conversion period, an additional period in which to convert will be granted. Any such extension of the conversion period will expire on the earliest of:

- (1) 15 days after you are given the written notice; or
- (2) 60 days after the end of the 31 day conversion period, even if you are never given such notice.

No death benefit will be payable under the Policy after the 31 day conversion period has expired even though the right to convert may be extended.

# **CERTIFICATE AMENDMENT**

# Your Certificate is amended by the addition of the following provision.

# ACCELERATED DEATH BENEFIT

BENEFIT. The Accelerated Death Benefit is an advance payment of part of your Personal Life Insurance or Spouse Life Insurance. It may be paid to you, in a lump sum, once during your lifetime.

To qualify, you must:

- (1) have satisfied the Active Work requirement under the Policy;
- (2) have been insured under the Policy:
  - (a) on the date of an injury which results in a Terminal condition; or
  - (b) for 30 days before being diagnosed Terminal as a result of sickness; and
- (3) have at least \$2,000 of Personal Life Insurance under the Policy on the day before the Accelerated Death Benefit is paid.

To qualify, your Terminal Dependent spouse must:

- (1) have satisfied the Nonconfinement or Period of Limited Activity requirement under the Policy;
- (2) have been insured under the Policy:
  - (a) on the date of an injury which results in a Terminal condition; or
  - (b) for 30 days before being diagnosed Terminal as a result of sickness; and
- (3) have at least \$2,000 of Spouse Life Insurance under the Policy on the day before the Accelerated Death Benefit is paid.

Receiving the Accelerated Death Benefit will reduce the Remaining Life Insurance and the Death Benefit payable at death, as shown on the next page.

"Claimant," as used in this section, means the Terminal Insured Person or Terminal Dependent spouse for whom the Accelerated Death Benefit is requested.

"Terminal" means you or your Dependent spouse has a medical condition which is expected to result in death within 12 months, despite appropriate medical treatment.

APPLYING FOR THE BENEFIT. To withdraw the Accelerated Death Benefit, you (or your legal representative) must send the Company:

- (1) written election of the Accelerated Death Benefit, on forms supplied by the Company; and
- (2) satisfactory proof that the Claimant is Terminal, including a Physician's written statement.

The Company reserves the right to decide whether such proof is satisfactory.

Before paying an Accelerated Death Benefit, the Company must also receive the written consent of any irrevocable beneficiary, assignee or bankruptcy court with an interest in the benefit. (See Limitations 3 and 4, 5 and 6.)

#### NOTE: THIS IS NOT A LONG-TERM CARE POLICY. RECEIVING THIS ACCELERATED DEATH BENEFIT WILL REDUCE THE BENEFIT PAYABLE AT DEATH. ANY AMOUNT WITHDRAWN MAY BE TAXABLE INCOME, SO YOU SHOULD CONSULT A TAX ADVISOR BEFORE APPLYING FOR THIS BENEFIT.

AMOUNT OF THE BENEFIT. You may elect to withdraw an Accelerated Death Benefit in any \$1,000 increment; subject to:

- (1) a minimum of \$1,000 or 10% of the Claimant's amount of Life Insurance (whichever is greater); and
- (2) a maximum of \$250,000 or 75% of the Claimant's amount of Life Insurance (whichever is less).

#### ACCELERATED DEATH BENEFIT (Continued)

To determine the Accelerated Death Benefit, the Company will use the lesser of A or B below:

- A. the Claimant's amount of Life Insurance which is in force on the day before the Accelerated Death Benefit is paid; or
- B. the Claimant's amount of Life Insurance which would be in force 12 months after that date; if the coverage is scheduled to reduce, due to age, within 12 months after the Accelerated Death Benefit is paid.

ADMINISTRATIVE CHARGE: NONE

#### WITHDRAWAL FEE: NONE

EFFECT ON AMOUNT OF LIFE INSURANCE. "Remaining Life Insurance" means the amount of Life Insurance which remains in force on the Claimant's life after an Accelerated Death Benefit is paid. The Remaining Life Insurance will equal:

- (1) the Claimant's amount of Life Insurance which was used to determine the Accelerated Death Benefit (A or B above); minus
- (2) any percentage by which the Claimant's coverage is scheduled to reduce, due to age; if the reduction occurs more than 12 months after the Accelerated Death Benefit is paid, and while he or she is still living; minus
- (3) the amount of the Accelerated Death Benefit withdrawn.

When an Accelerated Death Benefit is paid, you will be issued a new Certificate Face Page or Schedule Page showing the amount of your Remaining Life Insurance.

PREMIUM: There is no additional charge for this benefit. Continuation of the Remaining Life Insurance will be subject to timely payment of the premium for the reduced amount; unless you qualify for waiver of premium under the Policy's Extension of Death Benefit provision, if included.

CONDITIONS. If the Claimant exercises the Conversion Privilege after an Accelerated Death Benefit is paid, the amount of the conversion policy will not exceed the amount of his or her Remaining Life Insurance. If the Claimant has Accidental Death and Dismemberment benefits under the Policy, the Principal Sum will not be affected by the payment of an Accelerated Death Benefit.

EFFECT ON DEATH BENEFIT. When the Claimant dies after an Accelerated Death Benefit is paid, the amount of Remaining Life Insurance in force on the date of death will be paid as a Death Benefit. Your Death Benefit will be paid in accord with the Beneficiary section of the Policy. Your Dependent spouse's Death Benefit will be paid to you, or in accord with the Dependent Life Insurance section of the Policy. If the Claimant dies after application for an Accelerated Death Benefit has been made, but before the Company has made payment; then the request will be void and no Accelerated Death Benefit will be paid. The amount of Life Insurance in force on the date of death will be paid in accord with Policy provisions.

EFFECT ON TAXES AND GOVERNMENT BENEFITS. Any Accelerated Death Benefit amount withdrawn may be taxable income to you. Receipt of the Accelerated Death Benefit may also affect the Claimant's eligibility for Medicaid, Supplemental Security Income and other government benefits. The Claimant should consult his or her own tax and legal advisor before applying for an Accelerated Death Benefit. The Company is not responsible for any tax owed or government benefit denied, as a result of the Accelerated Death Benefit payment.

### **ACCELERATED DEATH BENEFIT** (Continued)

LIMITATIONS. No Accelerated Death Benefit will be paid:

- if any required premium is due and unpaid; (1)
- (2)on any conversion policy purchased in accord with the Conversion Privilege;
- (3)without the written consent of the beneficiary, if you have named an irrevocable beneficiary;
- without the written consent of the assignee, if you have assigned your rights under the Policy; (4)
- if any part of the Life Insurance must be paid to your child, spouse or former spouse; pursuant (5)to a legal separation agreement, divorce decree, child support order or other court order;
- if the Claimant is Terminal due to a suicide attempt, while sane or insane; or due to an (6)intentionally self-inflicted injury;
- if a government agency requires you or the Claimant to use the Accelerated Death Benefit to (7)apply for, receive or continue a government benefit or entitlement; or
- if an Accelerated Death Benefit has been previously paid for the Claimant under the Policy. (8)

This Amendment takes effect on your effective date of coverage under the Policy. However, if you are not Actively at Work on that date, the change will not take effect until the date you resume Active Work. In all other respects, the Policy remains the same.

# THE LINCOLN NATIONAL LIFE INSURANCE COMPANY

Chals A. Brauliff Officer of the Company

# **CERTIFICATE AMENDMENT**

## TO BE ATTACHED TO THE CERTIFICATE FOR GROUP POLICY NO: 00040GG01000-00392

### **ISSUED TO: Hagerstown Community College**

# Your Certificate is amended by the addition of the following provisions.

#### PRIOR INSURANCE CREDIT UPON TRANSFER OF LIFE INSURANCE CARRIERS

This provision prevents loss of life insurance coverage for you, which could otherwise occur solely because of a transfer of insurance carriers. The Policy will provide the following Prior Insurance Credit, when it replaces a prior plan.

"Prior Plan" means a prior carrier's group life insurance policy, which the Policy replaced within 1 day of the prior plan's termination date.

FAILURE TO SATISFY ACTIVE WORK RULE. Subject to payment of premiums, the Policy will provide life coverage if you:

- were insured under the prior plan on its termination date; (1)
- were otherwise eligible under the Policy; but were not Actively-At-Work due to Injury or (2)Sickness on its Effective Date;
- are not entitled to any extension of life insurance under the prior plan; and (3)
- are not Totally Disabled (as defined in the Extension of Death Benefit section of the Policy) on (4) the date the Policy takes effect.

AMOUNT OF LIFE INSURANCE. Until you satisfy the Policy's Active Work rule, the amount of your group life insurance under the Policy will not exceed the amount for which you were insured under the prior plan on its termination date.

This Amendment takes effect on your effective date of coverage under the Policy. In all other respects, vour Certificate remains the same.

THE LINCOLN NATIONAL LIFE INSURANCE COMPANY

Chals A. Braulize Officer of the Company

# **CERTIFICATE AMENDMENT**

# TO BE ATTACHED TO THE CERTIFICATE FOR GROUP POLICY NO: 00040GG01000-00392

# **ISSUED TO: Hagerstown Community College**

# FOR CERTIFICATES DELIVERED IN MARYLAND

# A. Under the DEFINITIONS section, the definition of Active Work is amended by adding the following:

An Employee will also be considered actively-at-work on the following days of absence:

- (1) a Saturday, Sunday or holiday which is not a scheduled workday;
- (2) a paid vacation day;
- (3) a scheduled or unscheduled non-work day; or
- (4) an excused or emergency leave of absence (except medical leave);

unless he or she was disabled on the prior work day or on the day of absence.

# Under the same section, the following definition of Physician is added:

PHYSICIAN means a medical practitioner who:

- (1) is a licensed physician or surgeon (or is a professional deemed by state law to be the same as a licensed physician); and
- (2) is acting within the scope of his or her license.

PHYSICIAN does not include:

- (1) yourself;
- (2) your spouse, father, mother, child, brother or sister; or
- (3) your spouse's relatives of the same degree.

# **B.** The TERMINATION OF COVERAGE and any TERMINATION OF DEPENDENTS INSURANCE sections are amended by adding the following:

Termination of insurance will have no effect on any Accidental Death or Dismemberment benefits otherwise payable; provided:

- (1) you or your Dependent Spouse's loss is due to a covered accidental injury; and
- (2) the accidental injury occurred while the claimant was insured under the Policy.

# C. The DEATH BENEFIT section is amended by adding the following:

INTEREST ON DEATH BENEFIT. Interest shall accrue on the death benefit, from the date of your death until the date the Policy proceeds are paid; unless:

- (1) the death benefit is paid within 30 days after your death;
- (2) due proof is submitted to the Company more than 180 days after your death; or
- (3) you or your Beneficiary elects a settlement option as provided in the Policy.

Such interest shall accrue at a rate not less than the rate of interest payable on the Policy proceeds while they are left on deposit with the Company.

# **D.** The CONVERSION PRIVILEGE page is amended by adding the following:

The amount of the conversion policy may be reduced by the amount of any group life insurance for which you or your Dependent become eligible within 31 days after termination; but not by any matured amount payable as an endowment or annuity.

#### **CERTIFICATE AMENDMENT** (Continued)

#### E. On the DEPENDENTS LIFE INSURANCE page, if any, the Benefit section is amended by adding the following:

The Interest on Death Benefit section and Settlement Options shown in the Policy will apply.

# On the same page, the first paragraph of the Dependent definition is amended to read as follows:

DEPENDENT (as used in this section) means a person who meets the definition of a dependent under the U.S. Internal Revenue Code; and who is your:

- legal spouse: (1)
- (2)unmarried child at least 14 days but less than 19 years of age;
- unmarried child less than 25 years of age and a full-time student in an accredited (3)college or university; or
- (4)unmarried child age 19 years or older who:
  - is unable to earn a living because of a physical or mental incapacity; and (a)
  - (b) is chiefly dependent upon you for support;

provided such incapacity began prior to age 19 years; and the child was insured under the Policy on the day before coverage would otherwise end due to age. Proof of incapacity must be sent to the Company:

- within 31 days of the day coverage would otherwise end due to age; (a) and
- when the Company requests after that (but not more often than once (b) every two years).

#### F. On the ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE page, if any, the Limitations section is amended to read as follows:

LIMITATIONS. Benefits are not payable for any loss to which a contributing cause is:

- the claimant's intentional self-inflicted injury or self-destruction, while sane; (1)
- disease, bodily or mental infirmity (or medical or surgical treatment of these); (2)
- the claimant's participation in a riot; (3)
- the claimant's duty as a member of any military, naval or air force; (4)
- (5) war or any act of war (declared or undeclared);
- the claimant's participation in the commission of a felony; (6)
- (7)the claimant's voluntary use of drugs; except when prescribed by a Physician;
- (8) the claimant's voluntary inhalation of gas (including carbon monoxide);
- (9)the claimant's travel or flight in any aircraft, except as a fare paying passenger on a regularly scheduled flight with a commercial airline;
- (10)the claimant's participation in ballooning, hang gliding, parachuting or other aeronautical sport; or
- the claimant's driving a vehicle while having an alcohol concentration of .10 grams of (11)alcohol or more per 100 milliliters of blood.

This amendment applies only to Certificates delivered to Participating Employers in the state of Maryland. This amendment takes effect on your effective date of coverage under the Policy. In all other respects, the Policy remains the same.

THE LINCOLN NATIONAL LIFE INSURANCE COMPANY

Chals A. Brauly Officer of the Company

# **CERTIFICATE AMENDMENT**

# TO BE ATTACHED TO AND MADE A PART OF THE GROUP CERTIFICATE

AMENDMENT OF CLAIMS PROCEDURES. The attached Claims Procedures have been revised to comply with final regulations:

- which the U.S. Department of Labor's Pension and Welfare Benefits Administration (PWBA) (1)issued on November 21, 2000; and
- which govern the claims and appeals process for employee benefit plans subject to ERISA (the (2)Employee Retirement Income Security Act of 1974).

These revised Claims Procedures will replace those in the Certificate effective January 1, 2002. They will apply to all claims filed on or after that date.

This amendment takes effect on January 1, 2002, or on the insured's effective date of coverage under the Policy; whichever is later. In all other respects, the Certificate remains the same.

THE LINCOLN NATIONAL LIFE INSURANCE COMPANY

Chals A. Brauliff Officer of the Company

#### CLAIMS PROCEDURES FOR LIFE OR ACCIDENTAL DEATH AND DISMEMBERMENT BENEFITS

# **NOTE:** The Policy may include an Extension of Death Benefit, an Accelerated Death Benefit or a Living Benefit. If so, please refer to that section for special claim procedures.

# NOTICE AND PROOF OF CLAIM

**Notice of Claim.** Written notice of an accidental death or dismemberment claim must be given within 20 days after the loss occurs; or as soon as reasonably possible after that.\* The notice must be sent to the Company's Group Insurance Service Office. It should include:

- (1) your name and address; and
- (2) the number of the Policy.

\* **Exception:** Failure to give notice within 20 days will not invalidate or reduce the claim, if it is shown that notice was given as soon as reasonably possible.

**Claim Forms.** When notice of claim is received, the Company will send claim forms for filing the required proof. If the Company does not send the forms within 15 days, you or your Beneficiary (the claimant) may send the Company written proof of claim in a letter. It should state the nature, date and cause of the loss. It must be sent within the time fixed in the Policy for filing proof of loss.

**Proof of Claim.** The Company must be given written proof of claim within 90 days after the date of the loss; or as soon as reasonably possible after that.\* Proof of claim must be provided at the claimant's own expense. It must show the nature, date and cause of the loss. In addition to the information requested on the claim form, documentation must include:

- (1) A certified copy of the death certificate, for proof of death.
- (2) A copy of any police report, for proof of accidental death or dismemberment.
- (3) A signed authorization for the Company to obtain more information.
- (4) Any other items the Company may reasonably require in support of the claim.

\* **Exception:** Failure to furnish proof of claim within the required time period will not invalidate or reduce the claim, if it is shown that it was done:

- (1) as soon as reasonably possible; and
- (2) in no event more than one year after it was required.

These time limits will not apply while the claimant lacks legal capacity.

**EXAM OR AUTOPSY.** At anytime while a claim is pending, the Company may have you examined:

- (1) by a Physician of the Company's choice;
- (2) as often as reasonably required.

If you fail to cooperate with an examiner, fail to take an exam, or postpone an exam more than once (without good cause); then the Company may deny or suspend benefits, until the exam is completed. As used in this provision, **"good cause"** means completing the exam would seriously jeopardize the claimant's life or health. Good cause does not exist solely because completing the exam would:

- (1) cause less serious fatigue, stress or discomfort;
- (2) require transportation or child care arrangements; or
- (3) interfere with personal business, family or social engagements.

In case of death, the Company may also have an autopsy done, where it is not forbidden by law. Any such exam or autopsy will be at the Company's expense.

#### CLAIMS PROCEDURES (Continued)

**TIME OF PAYMENT OF CLAIMS.** Any benefits payable under the Policy will be paid immediately after the Company receives complete proof of claim and confirms liability. If a death benefit is not paid within 30 days after your death, interest will accrue from the date of death until the date of payment, unless:

- (1) complete proof of claim is submitted to the Company more than 180 days after the death; or
- (2) you or your Beneficiary requests that the death benefit be paid in installments, as shown in the Settlement Options section.

The interest rate will not be less than the rate payable on Policy proceeds, while they are left on deposit with the Company.

# TO WHOM PAYABLE

**Death.** Any benefits payable for your death will be paid in accord with the Beneficiary, Facility of Payment and Settlement Options sections of the Policy. If the Policy includes Dependent Life Insurance, any benefits payable for an insured Dependent's death will be paid to:

- (1) you, if you survive that Dependent; or
- (2) your Beneficiary, or in accord with the Facility of Payment section; if you do not survive that Dependent.

**Dismemberment.** If the Policy includes Accidental Death and Dismemberment Benefits, any benefit (other than your death benefit) will be paid to you.

**NOTICE OF CLAIM DECISION.** The Company will send the claimant a written notice of its claim decision. If the Company refuses to pay all or any part of the claim, the written notice will explain the reason for the refusal, under the terms of the Policy and any internal guidelines. A denial notice will also state:

- that the legitimacy of the claim or appropriate amount of the payment is in dispute, and specify what additional information is needed to determine if all or part of the claim will be paid; or
- (2) that the claim is not clean and the specific information needed for it to be considered a clean claim.

**Complaint Information.** A denial notice will also include instructions and the addresses, phone, fax and any e-mail numbers needed to:

- (1) request an internal review of the Company's decision; or
- (2) file a complaint with the Insurance Commissioner.

**Claim Processing Period.** The Company will send this notice within 5 working days after the Company resolves the claim. If reasonably possible, the Company will send it within:

- (1) 90 days after receiving the first proof of a life insurance claim; or
- (2) 30 days after receiving the first proof of a claim for any accidental death or dismemberment benefit available under the Policy; or
- (3) 45 days after receiving the first proof of claim for any Extension of Death Benefit, Living Benefit or Accelerated Death Benefit available under the Policy.

**Delay Notice.** If the Company needs more than 15 days to process the claim, due to matters beyond its control, an extension will be permitted. If needed, the Company will send the claimant a written delay notice:

- (1) by the 15<sup>th</sup> day after receiving the first proof of claim; and
- (2) every 30 days after that, until the claim is resolved.

The delay notice will explain the special circumstances which require the delay, and when a decision can be expected. The delay notice will also state:

- (1) that the legitimacy of the claim or appropriate amount of the payment is in dispute, and specify what additional information is needed to determine if all or part of the claim will be paid; or
- (2) that the claim is not clean and the specific information needed for it to be considered a clean claim.

#### CLAIMS PROCEDURES (Continued)

In accord with federal ERISA law, the Company must send written notice of its decision within:

- (1) 180 days after receiving the first proof of a life insurance, accidental death or dismemberment claim; or
- (2) 105 days after receiving the first proof of a claim for any Extension of Death Benefit, Living Benefit or Accelerated Death Benefit available under the Policy.

If the Company fails to do so, there is a right to an immediate review, as if the claim was denied.

**Exception:** If the Company needs more information from the claimant to process a claim, it must be supplied within 45 days after the Company requests it. The resulting delay will not count towards the above time limits for processing a claim for life insurance benefits or for any Extension of Death Benefit, Living Benefit or Accelerated Death Benefit available under the Policy.

**COMPANY'S INTERNAL REVIEW PROCEDURE**. The Company will send you written details of its internal review procedure, along with its initial denial notice. You may submit a written grievance to the Company, within 180 days after receiving the written denial notice. The review request should include the your name, address, claim number, policy number and any supporting materials or additional information. It should be sent to:

Appeals Manager The Lincoln National Life Insurance Company 8801 Indian Hills Drive, Omaha, Nebraska 68114-4066. Toll-free phone number: (800) 423-2765

The claimant may review certain non-privileged information relating to the request for review. The Company will review the claim and you a written notice of its decision. The notice will:

- (1) explain the reasons for the Company's decision, under the terms of the Policy and any internal guidelines;
- (2) describe any further appeal procedures available under the Policy; and
- (3) describe the claimant's right to access relevant claim information and to bring legal action.

If the Company has upheld its denial; then the notice will also include instructions and the addresses, phone, fax and any e-mail numbers needed to:

- (1) request a second internal review of the Company's decision; or
- (2) file a complaint with the Insurance Commissioner, within 30 working days after receiving the adverse decision.

**Appeal Processing Period.** The Company will send the written notice within five working days after deciding the appeal, and within 45 working days after the appeal filing date. **''Filing date''** means the earlier of five days after the date of mailing, or the date of receipt.

**Exception:** If more information is needed from the claimant to process an appeal, the Company must notify them within five working days of the appeal filing date. Without further delay, the Company will assist in gathering anything that is needed. The information must be supplied within 45 days after the Company requests it. The appeal processing period may be extended by up to 30 days, for this purpose.

**MARYLAND GRIEVANCE PROCEDURES.** Within 30 working days after receiving a grievance decision, you may file a complaint with the Commissioner:

- (1) by mail at the Maryland Insurance Administration, Appeal and Grievance Unit, 525 St. Paul Place, Baltimore, MD 21202-2272;
- (2) by phone at (410) 468-2000 (or toll free at 1-800-492-6116); or
- (3) by FAX at (410) 468-2272.

A complaint may also be filed with the state, if the Company's grievance decision is not received within 45 working days after the filing date. **"Filing date"** means the earlier of five days after the date of mailing, or the

#### CLAIMS PROCEDURES (Continued)

date of receipt. A complaint may be filed with the state, without first filing an internal grievance with the plan, if the Commissioner finds there is a compelling reason.

**Claims Subject to ERISA** (Employee Retirement Income Security Act of 1974). Before bringing a civil legal action under the federal labor law known as ERISA, an employee benefit plan participant or beneficiary must exhaust available administrative remedies. Under the Policy, the claimant must first seek two administrative reviews of the adverse claim decision, in accord with this section. If an ERISA claimant brings legal action under Section 502(a) of ERISA after the required reviews, the Company will waive any right to assert that he or she failed to exhaust administrative remedies.

**RIGHT OF RECOVERY.** If benefits have been overpaid on any claim, full reimbursement to the Company is required within 60 days. If reimbursement is not made; then the Company has the right to:

- (1) reduce future benefits until full reimbursement is made; and
- (2) recover such overpayments from you, or from your Beneficiary or estate.

Such reimbursement is required whether the overpayment is due to fraud, the Company's error in processing a claim, or any other reason.

**LEGAL ACTIONS.** No legal action to recover any benefits may be brought until 60 days after the required written proof of claim has been given. No such legal action may be brought more than three years after the date written proof of claim is required.

**COMPANY'S AUTHORITY TO ADMINISTER ERISA PLAN.** Policy coverage may be provided under an employee benefit plan, which is subject to federal ERISA law. In that case, the Company initially has the sole discretionary authority to determine eligibility and to administer claims. The Company will do so:

- (1) in accord with its interpretation of Policy provisions;
- (2) on the Group Policyholder's or Employer's behalf.

In the event of a dispute, the Company's interpretation may be modified or reversed by a court or regulatory agency with proper jurisdiction.

# NOTICE OF PROTECTION PROVIDED BY MARYLAND LIFE AND HEALTH INSURANCE GUARANTY CORPORATION

This notice provides a brief summary of the Maryland Life and Health Insurance Guaranty Corporation (the Corporation) and the protection it provides for policyholders. This safety net was created under Maryland law, which determines who and what is covered and the amounts of coverage.

The Corporation is not a department or unit of the State of Maryland and the liabilities or debts of the Life and Health Insurance Guaranty Corporation are not liabilities or debts of the State of Maryland.

The Corporation was established to provide protection in the unlikely event that your life, annuity, or health insurance company becomes financially unable to meet its obligations and is taken over by its Insurance Department. If this should happen, the Corporation will typically arrange to continue coverage and pay claims, in accordance with Maryland law, with funding from assessments paid by other insurance companies.

The basic protections provided by the Corporation are:

- Life Insurance
  - o \$300,000 in death benefits
  - o \$100,000 in cash surrender or withdrawal values
- Health Insurance
  - o \$500,000 for basic hospital, medical, and surgical insurance or major medical insurance provided by health benefit plans
  - o \$300,000 for disability insurance
  - o \$300,000 for long-term care insurance
  - o \$100,000 for a type of health insurance not listed above, including any net cash surrender and net cash withdrawal values under the types of health insurance listed above
- Annuities
  - o \$250,000 in the present value of annuity benefits, including net cash withdrawal values and net cash surrender values
  - o With respect to each payee under a structured settlement annuity, or beneficiary of the payee, \$250,000 in present value annuity benefits, in the aggregate, including any net cash surrender and net cash withdrawal values

The maximum amount of protection for each individual, regardless of the number of policies or contracts, is:

- \$300,000 in aggregate for all types of coverages listed above, with the exception of basic hospital, medical, and surgical insurance or major medical insurance
- \$500,000 in aggregate for basic hospital, medical and surgical insurance or major medical insurance

**NOTE: Certain policies and contracts may not be covered or fully covered.** For example, coverage does not extend to any portion(s) of a policy or contract that the insurer does not guarantee, such as certain investment additions to the account value of a variable life insurance policy or a variable annuity contract. There are also various residency requirements and other limitations under Maryland law.

To learn more about the above protections, please visit the Corporation's website at *www.mdlifega.org*, or contact:

Maryland Life and Health Insurance Guaranty Corporation 8817 Belair Road, Suite 208 Perry Hall, Maryland 21236 410-248-0407

Maryland Insurance Administration 200 St. Paul Place, Suite 2700 Baltimore, Maryland 21202 1-800-492-6116, ext. 2170

Insurance companies and agents are not allowed by Maryland law to use the existence of the Corporation or its coverage to encourage you to purchase any form of insurance. When selecting an insurance company, you should not rely on Corporation coverage. If there is any inconsistency between this notice and Maryland law, then Maryland law will control.

# **CERTIFICATE AMENDMENT**

# TO BE ATTACHED TO THE CERTIFICATE FOR GROUP POLICY NO: 00040GG01000

## ISSUED TO: The Commerce Trust Company as Trustee for The Lincoln National Life Insurance **Company Voluntary Insurance Trust**

#### For Participating Employer: Hagerstown Community College (00392)

It is agreed that the above policy be amended as follows.

Any exclusion for suicide for a death benefit under life insurance coverage is amended to read as follows:

EXCLUSION. Benefits will not be payable if your death:

- (1) results from suicide while sane or insane; and
- occurs within one year after your Personal Life Insurance takes effect. (2)

If benefits are not payable as a result of your suicide, the Company will promptly refund any premium from your Effective Date of coverage.

If there is an increase to your amount of Personal Life Insurance following the Effective Date of coverage, the one-year period will apply; but only for the increased Amount of Personal Life Insurance.

If you were covered under any prior group life insurance policy that the Policy replaced with 1 day of the prior plan's termination date, the continuous months of coverage under the prior plan just before it terminated will count toward the one-year period.

The effective date of this Certificate Amendment is July 1, 2016 or your effective date of coverage under the Policy (whichever is later); but only with respect to losses incurred on or after that date. Nothing contained in this Certificate Amendment shall change any of the terms and conditions of the Policy, except as stated above.

# THE LINCOLN NATIONAL LIFE INSURANCE COMPANY

Chals A. Braulif Officer of the Company



# Lincoln Financial Group® Privacy Practices Notice

The Lincoln Financial Group companies\* are committed to protecting your privacy. To provide the products and services you expect from a financial services leader, we must collect personal information about you. We do not sell your personal information to third parties. This Notice describes our current privacy practices. While your relationship with us continues, we will update and send our Privacy Practices Notice as required by law. Even after that relationship ends, we will continue to protect your personal information. You do not need to take any action because of this Notice, but you do have certain rights as described below.

# Information We May Collect And Use

We collect personal information about you to help us identify you as our customer or our former customer; to process your requests and transactions; to offer investment or insurance services to you; to pay your claim; or to tell you about our products or services we believe you may want and use; and as otherwise permitted by law. The type of personal information we collect depends on the products or services you request and may include the following:

- **Information from you:** When you submit your application or other forms, you give us information such as your name, address, Social Security number; and your financial, health, and employment history.
- Information about your transactions: We maintain information about your transactions with us, such as the products you buy from us; the amount you paid for those products; your account balances; and your payment and claims history.
- Information from outside our family of companies: If you are purchasing insurance products, we may collect information from consumer reporting agencies such as your credit history; credit scores; and driving and employment records. With your authorization, we may also collect information, such as medical information from other individuals or businesses.
- Information from your employer: If your employer purchases group products from us, we may obtain information about you from your employer in order to enroll you in the plan.

# How We Use Your Personal Information

We may share your personal information within our companies and with certain service providers. They use this information to process transactions you have requested; provide customer service; and inform you of products or services we offer that you may find useful. Our service providers may or may not be affiliated with us. They include financial service providers (for example, third party administrators; broker-dealers; insurance agents and brokers, registered representatives; reinsurers and other financial services companies with whom we have joint marketing agreements). Our service providers also include non-financial companies and individuals (for example, consultants; vendors; and companies that perform marketing services on our behalf). Information we obtain from a report prepared by a service provider may be kept by the service provider and shared with other persons; however, we require our service providers to protect your personal information and to use or disclose it only for the work they are performing for us, or as permitted by law.

When you apply for one of our products, we may share information about your application with credit bureaus. We also may provide information to group policy owners, regulatory authorities and law enforcement officials, and to other non-affiliated or affiliated parties as permitted by law. In the event of a sale of all or part of our businesses, we may share customer information as part of the sale. We do not sell or share your information with outside marketers who may want to offer you their own products and services; nor do we share information we receive about you from a consumer reporting agency. You do not need to take any action for this benefit.

# Security of Information

We have an important responsibility to keep your information safe. We use safeguards to protect your information from unauthorized disclosure. Our employees are authorized to access your information only when they need it to provide you with products, services, or to maintain your accounts. Employees who have access to your personal information are required to keep it confidential. Employees are trained on the importance of data privacy.

# Your Rights Regarding Your Personal Information

Access: We want to make sure we have accurate information about you. Upon written request we will tell you, within 30 business days, what personal information we have about you. You may see a copy of your personal information in person or receive a copy by mail, whichever you prefer. We will share with you who provided the information. In some cases we may provide your medical information to your personal physician. We will not provide you with information we have collected in connection with, or in anticipation of, a claim or legal proceeding. If you request a copy of the information, we may charge you a fee for copying and mailing costs. In very limited circumstances, your request may be denied. You may then request that the denial be reviewed.

Accuracy of Information: If you feel the personal information we have about you is inaccurate or incomplete, you may ask us to amend the information. Your request must be in writing and must include the reason you are requesting the change. We will respond within 30 business days. If we make changes to your records as a result of your request, we will notify you in writing and we will send the updated information, at your request, to any person who may have received the information within the prior two years. We will also send the updated information to any insurance support organization that gave us the information, and any service provider that received the information within the prior 7 years. If your requested change is denied, we will provide you with reasons for the denial. You may write to request the denial be reviewed. A copy of your request will be kept on file with your personal information so anyone reviewing your information in the future will be aware of your request.

Accounting of Disclosures: If applicable, you may request an accounting of disclosures made of your medical information, except for disclosures:

- · For purposes of payment activities or company operations;
- To the individual who is the subject of the personal information or to that individual's personal representative;
- · To persons involved in your health care;
- · For notification for disaster relief purposes;
- · For national security or intelligence purposes;
- · To law enforcement officials or correctional institutions; or
- · For which an authorization is required.

You may request an accounting of disclosures for a time period of less than two years from the date of your request.

You may ask in writing for the specific reasons for an adverse underwriting decision. An adverse underwriting decision is where we decline your application for insurance, offer to insure you at a higher than standard rate, or terminate your coverage.

Your state may provide for additional privacy protections under applicable laws. We will protect your information in accordance with these additional protections.

Questions about your personal information should be directed to:

Lincoln Financial Group Attn: Enterprise Compliance and Ethics Corporate Privacy Office, 7C-01 1300 S. Clinton St. Fort Wayne, IN 46802

#### Please include all policy/contract/account numbers with your correspondence.

\*This information applies to the following Lincoln Financial Group companies:

First Penn-Pacific Life Insurance Company Lincoln Financial Group Trust Company, Inc. Lincoln Financial Investment Services Corporation Lincoln Investment Advisors Corporation Lincoln Financial Distributors, Inc. Lincoln Life & Annuity Company of New York Lincoln Retirement Services Company, LLC Lincoln Variable Insurance Products Trust The Lincoln National Life Insurance Company Lincoln Advisors Trust