

## RN Program Data:

### Graduates' Success on Licensure Exam

Graduate success on licensure exams is a significant benchmark for any nursing program. Graduates' success is calculated by the Maryland Board of Nursing (MBON) and the National Council of State Boards of Nursing (NCSBN) by the number of graduates who are successful on passing the NCLEX-RN on their first attempt.

Year	AY2020	AY2019	AY2018	AY2017
Hagerstown Community College (HCC) pass rate for NCLEX-RN*	95.59%	97.67%	98.00%	95.95%
Required minimum Maryland Board of Nursing (MBON) pass rate for NCLEX-RN	79.14%	79.52%	79.03%	77.60%
State average for MBON pass rate for NCLEX-RN	87.78%	88.54%	87.70%	85.55%
NCLEX-RN pass rate (NCSBN)**	87.93%	88.36%	87.81%	86.22%

Graduates' success on licensure exam (NCLEX-RN):

\*Pass rates reported by Maryland Board of Nursing are calculated by the fiscal year (July 1 – June 30) and combine partial results from two classes.

\*\*Pass rates are reported national data from the National Council of State Boards of Nursing (NCSBN). All takers across the United States are included.

### Graduate Satisfaction and Employment in Nursing

Starting summer 2019, Hagerstown Community College RN graduate surveys were sent at 9 months post-graduation. Surveys are sent to graduates through Survey Monkey and graduates are encouraged to provide anonymous feedback regarding the nursing program. Results are calculated from those graduates who choose to participate.

**Graduate satisfaction** is calculated by the “strongly agree” or “agree” response to the following question on the graduate survey: Please rate your overall satisfaction with your HCC program: “Overall, I feel that the HCC nursing program adequately prepared me for nursing practice.”

Some graduates do not seek employment immediately upon graduation due to changing circumstances, relocation, and/or entering Bachelors of Science in Nursing (BSN) or Masters of Science in Nursing (MSN) program, upon completion of their Associate degree.

**Employment in Nursing** is calculated by the responses on the completed graduate survey.

Graduating Class	AY2019	AY2018	Graduating Class	AY2017	AY2016
Graduate Satisfaction on Being Prepared to be a Nurse (Prepared)	79.49%	75%	Graduate Satisfaction (Strongly agree or Agree)	98.04%	100%
Employed in Nursing	97.44%	100%	Employed in Nursing	92.16%	95.56%

**Graduation Rate** varies based on pathway.

**Traditional and Two-Year RN Pathway** – completion no more than 150% of stated program length beginning with enrollment in the first nursing course.

Term Started RN	Graduated – 150%	Completion Rate
15/FA	18/SP	65.22%
16/SP	18/FA	50%
16/FA	19/SP	53.70%
17/SP	19/FA	49.12%
17/FA	20/SP	55.36%

**LPN-RN Pathway** – completion no more than 100% of stated program length beginning with enrollment in the first nursing course.

Term Started LPN-RN	Graduated – 100%	Completion Rate
17/SP	18/SP	100%
17/SU	18/FA	100%
18/SP	19/SP	100%
18/SU	19/FA	100%
19/SP	n/a	n/a
19/SU	20/SP	80%

**Paramedic-RN Pathway** – completion no more than 100% of stated program length beginning with enrollment in the first nursing course.

Term Started Para-RN	Graduated – 100%	Completion Rate
16/SU	17/SP	100%
17/SU	18/SP	N/A
18/SU	19/SP	100%
19/SU	20/SP	100%