

2021-2022 Edition



Stay close. Go far.



Student Handbook

Learning Support Center

Offering academic support for all
students taking most credit and
select non-credit classes

- Open 6 days a week
- Free tutoring
- Free skill building workshops
- Free email feedback with digitally submitted writing assignments
- Free ELL, TRiO, and veteran academic support provided
- Individual and group study areas available
- Additional resources available

Hours

Monday – Thursday

8 a.m. – 8 p.m.

Friday

8 a.m. – 4:30 p.m.

Saturday

Remote hours only

8 a.m. – 4 p.m.

www.hagerstowncc.edu/lsc



Table of Contents

COVID-19 Information.....	4
Academic Calendar.....	8
Phi Theta Kappa.....	10
Self-Service.....	12
Student Email.....	12
D2L.....	12
Student Services.....	13
Testing Center.....	13
Building Hours.....	13
Campus Store.....	14
Copying/Printing.....	15
Food Services.....	17
Learning Support Center.....	18
Veteran Services.....	22
Voter Registration.....	22
Where To Go For Assistance.....	24
Student Activities.....	27
Athletics.....	27
Campus Safety.....	30
College Closings.....	31
Parking.....	32
Support Resources.....	38
Library.....	40
Student Policies and Regulations.....	41
Student Grade Appeal Process.....	57
Registration and Refund Appeals.....	61
Campus Map.....	Inside Back Cover

Public Disclosure: In accordance with federal regulations, HCC readily provides and makes public academic, institutional, and financial information. This information can be viewed at www.hagerstowncc.edu/public-information/heoa-public-disclosure.

Important Numbers

Emergency

Campus Police Office..... 240-500-2308

General Numbers

HCC Main Number..... 240-500-2000

Information Center..... 240-500-2530

Toll-Free..... 1-866-422-2468

TTY..... 301-739-5813

Administration

President's Office 240-500-2233

Vice President of Academic Affairs and Student Services 240-500-2231

Dean of Students 240-500-2526

Campus Departments

Admissions & Enrollment Management..... 240-500-2238

Adult Education 240-500-2313

Alumni and Foundation 240-500-2348

Athletics 240-500-2451

Campus Store..... 240-500-2271

Career Program Achievers 240-500-2291

D2L Support..... 240-500-2701

Disability Support Services..... 240-500-2273

Finance (Student Accounts)..... 240-500-2220

Financial Aid..... 240-500-2473

Fitness Center..... 240-500-2478

Internships and Job Services..... 240-500-2260

IT Student Help Desk..... 240-500-2891

IT Student Help Desk Text Message..... 240-329-4489

Learning Support Center..... 240-500-2560

Library..... 240-500-2237

Retention & Registration 240-500-2240

Student Activities 240-500-2225

Testing Center 240-500-2398

Transcripts/Records 240-500-2239

TRIO Student Support Services..... 240-500-2659

Workforce Solutions and Continuing Education 240-500-2236

Veterans Services 240-500-2377

Hagerstown Community College Vision Statement

HCC will be a learner-centered, accessible, lifelong learning institution dedicated to student and community success. We will maintain a wide spectrum of college programs and services, with a special emphasis on teaching excellence as measured by verifiable student academic achievement. We are committed to staff success through planning and learning, shared campus governance, the promotion of internal and external partnerships, and making the necessary strategic changes that will assure we successfully address our mission – the purpose, functions, and values of the College.

Accreditation

Hagerstown Community College (HCC) is a two-year public community college offering both transfer and career-oriented programs, as well as continuing education classes. The College has maintained accreditation by the Middle States Association of Colleges and Schools since its first review in 1968 and continues to meet the requirements necessary to maintain that accreditation. HCC is a member of the American Association of Community Colleges.



Information in the handbook are subject to change. Visit the college website at www.hagerstowncc.edu for the most up-to-date information. **In the event of remote operations due to the coronavirus pandemic, or for any other reason, updated information can be found on the top bar on the website homepage.**

COVID Information

Based on the current state guidelines, masks are mandatory indoors at Hagerstown Community College. Please refer to the HCC website for the most up-to-date procedures regarding COVID-19 precautions on campus.

We are asking that you perform a self-assessment prior to coming to campus. If you have any of the following symptoms, please do NOT come to campus.

People with these symptoms may have COVID-19:

- Fever or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

If you are NOT vaccinated and have been exposed to someone that is COVID-19 positive within the past 10 days, please stay home and follow local Health Department guidelines. If you are not vaccinated and are waiting on COVID-19 test results, please do NOT come to campus.

For additional information on preventative measures and what to do once you have been fully vaccinated, please refer to the CDC website.

For information on how to get vaccinated in Washington County, please go to <https://www.washco-md.net/coronavirus-info/vaccine/>

If you have questions regarding HCC's current COVID restrictions, please contact the Director of Public Safety at 240-500-2501.



President's Welcome



Dear Students:

Welcome to Hagerstown Community College! From the thousands of higher education choices that you could have made, we are grateful that you chose HCC. This booklet should provide you much of the information that you need to know to be a successful student here. Also, check out our website at www.hagerstowncc.edu for more information on programs, courses, and degrees.

We are proud to be Maryland's first community college, and we still lead the state in the high quality of our programs and the caring nature of our faculty and staff. If you should need any help, there are people here to help you succeed. All you have to do is ask!

Again, thank you for choosing Hagerstown Community College. It is a wonderful place that allows you to stay close and go far.

Yours truly,

A handwritten signature in black ink, appearing to read "James S. Klauber".

James S. Klauber, Ph.D.



Dean's Welcome



Dear HCC Student,

As we begin the 2021-2022 academic year, the world continues to be impacted by the coronavirus pandemic. We encourage students, faculty and staff to get vaccinated. You will find the latest COVID-19 protocols on the HCC website and sent via student email. If we all do our part we are hopeful the state of the pandemic will allow us to move about more freely on campus. Until then, HCC will continue to focus on our educational mission.

Responding to the pandemic has brought new opportunities for learning and growing together. HCC faculty have become seasoned in online course delivery while our staff have become adept at providing student services, both in person and remote. We are glad to begin this year with fully implemented resources to enhance your learning experience - including the Ellucian Self-Service student information/registration system, D2L learning management system and Proctortrack remote testing software. It is important that students know how to use each of these tools to maximize their success! Also, know that HCC's campus is very much open this year and we are excited to see more students in person. Monday thru Thursday, study space and computer labs in the Library and Student Center are open until 6pm and in the Learning Support Center until 8pm. We encourage students to utilize on campus resources and services (including study and recreation areas) as you are comfortable in doing so.

We congratulate you on your decision to continue your education despite challenges presented by the pandemic. We applaud your tenacity and your ability to pivot with the rest of the world. We also appreciate your insight into what works best for your learning and trust that you will stay true to what works best for your college success during this continued unusual time - the phrase "you do you" has never been more relevant. Know that HCC's faculty and staff are eager to assist students experiencing challenges. The information in this Student Handbook will help you find answers to questions. If you cannot find what you need here, reach out to us so we can help. Our Retention and Registration Office has been newly transitioned to serve as a one-stop shop to address student concerns outside of the classroom - if you have a question/concern and do not know where to go, just stop by offices in Student Center 110, email advise@hagerstowncc.edu or call 240-500-2240 so we can help! Best wishes in your classes and stay well.

Sincerely,

A handwritten signature in black ink that reads "Christine A. Ohl-Gigliotti".

Christine A. Ohl-Gigliotti, Ph.D

Dean of Students

Email: studentaffairs@hagerstowncc.edu

Phone: 240-500-2526

BE THE STUDENT VOICE ON CAMPUS

Student Government Association



**Elections in September for
President . Vice-President . Treasurer . Secretary . and 4 Senators**

Find out more and apply at: www.hagerstowncc.edu/sga

Build Your Resume . Develop Your Leadership Skills . Have Your Say

FALL 2021 IMPORTANT DATES

15 Week

Aug 30 Classes begin
 Sept 7 Last day to add
 Sept 7 Last day drop for 100% refund
 Sept 19 Last day audit to credit
 Sept 19 Last day drop no grade
 Nov 8 Last day to withdraw
 Nov 8 Last day credit to audit
 Dec 19 Last day of classes/Finals

12 Week

Sept 20 Classes begin
 Sept 27 Last day to add a class
 Sept 27 Last day drop for 100% refund
 Oct 6 Last day audit to credit
 Oct 6 Last day drop no grade
 Nov 15 Last day to withdraw
 Nov 15 Last day credit to audit
 Dec 19 Last day of classes/Finals

First 7.5 Week

Aug 30 Classes begin
 Sept 2 Last day to add
 Sept 2 Last day drop for 100% refund
 Sept 8 Last day audit to credit
 Sept 8 Last day drop no grade
 Oct 4 Last day to withdraw
 Oct 4 Last day credit to audit
 Oct 23 Last day of classes/Finals

Second 7.5 Week

Oct 25 Classes begin
 Oct 28 Last day to add
 Oct 28 Last day drop for 100% refund
 Nov 3 Last day audit to credit
 Nov 3 Last day drop no grade
 Nov 29 Last day to withdraw
 Nov 29 Last day credit to audit
 Dec 19 Last day of classes/Finals

SPRING 2022 IMPORTANT DATES

15 Week

Jan 10 Classes begin
 Jan 18 Last day to add
 Jan 18 Last day drop for 100% refund
 Jan 30 Last day audit to credit
 Jan 30 Last day drop no grade
 Mar 18 Last day to withdraw
 Mar 18 Last day credit to audit
 May 3 Last day of classes/Finals

12 Week

Jan 31 Classes begin
 Feb 7 Last day to add a class
 Feb 7 Last day drop for 100% refund
 Feb 15 Last day audit to credit
 Feb 15 Last day drop no grade
 Mar 28 Last day to withdraw
 Mar 28 Last day credit to audit
 May 3 Last day of classes/Finals

First 7.5 Week

Jan 10 Classes begin
 Jan 13 Last day to add
 Jan 13 Last day drop for 100% refund
 Jan 19 Last day audit to credit
 Jan 19 Last day drop no grade
 Feb 14 Last day to withdraw
 Feb 14 Last day credit to audit
 Mar 5 Last day of classes/Finals

Second 7.5 Week

Mar 14 Classes begin
 Mar 17 Last day to add
 Mar 17 Last day drop for 100% refund
 Mar 22 Last day audit to credit
 Mar 22 Last day drop no grade
 Apr 14 Last day to withdraw
 Apr 14 Last day credit to audit
 May 3 Last day of classes/Finals

FALL:

Tuition Payment Deadline: July 23 or within
 one week of registration
 College Closed, Labor Day: Sept. 6
 College Closed, Thanksgiving: Nov. 24-28

SPRING:

Registration begins: Oct. 4
 Tuition Payment Deadline: Dec. 2 or within
 one week of registration after Dec. 2
 College Closed, MLK Holiday: Jan. 17
 Spring Break, No Classes: Mar. 6-12
 College Closed, Spring Break: Mar. 11
 College Closed, Easter: Apr. 15-17
 Honors Convocation: May 12
 Commencement: May 14

SUMMER 2022 IMPORTANT DATES

12 Week

May 23.....Classes begin
 May 31.....Last day to add a class
 May 31.....Last day drop for 100% refund
 Jun 7.....Last day audit to credit
 Jun 7.....Last day drop no grade
 Jul 18.....Last day to withdraw
 Jul 18.....Last day credit to audit
 Aug 15.....Last day of classes/Finals

First 8 Week

May 23.....Classes begin
 May 27.....Last day to add
 May 27.....Last day drop for 100% refund
 Jun 1.....Last day audit to credit
 Jun 1.....Last day drop no grade
 Jun 27.....Last day to withdraw
 Jun 27.....Last day credit to audit
 Jul 18.....Last day of classes/Finals

Second 8 Week

Jun 20.....Classes begin
 Jun 23.....Last day to add
 Jun 23.....Last day drop for 100% refund
 Jun 30.....Last day audit to credit
 Jun 30.....Last day drop no grade
 Jul 26.....Last day to withdraw
 Jul 26.....Last day credit to audit
 Aug 15.....Last day of classes/Finals

First 6 Week

May 23.....Classes begin
 May 26.....Last day to add
 May 26.....Last day drop for 100% refund
 May 30.....Last day audit to credit
 May 30.....Last day drop no grade
 Jun 17.....Last day to withdraw
 Jun 17.....Last day credit to audit
 Jul 2.....Last day of classes/Finals

Second 6 Week

Jul 5.....Classes begin
 Jul 8.....Last day to add
 Jul 8.....Last day drop for 100% refund
 Jul 12.....Last day audit to credit
 Jul 12.....Last day drop no grade
 Aug 1.....Last day to withdraw
 Aug 1.....Last day credit to audit
 Aug 15.....Last day of classes/Finals

SUMMER:

Registration begins: Apr 4
 Tuition Payment Deadline: Apr. 21 or within one
 week of registration after Apr. 21
 College Closed, Memorial Day: May 30
 College Closed, Independence Day: July 4



PHI THETA KAPPA

HONOR SOCIETY

The honor society that creates leaders!

What is Phi Theta Kappa?

Phi Theta Kappa is an international honor society that encourages and recognizes scholarship, leadership, service, and fellowship opportunities for students in two year colleges. HCC's chapter was first established in 1968. Members receive a wide variety of benefits. For those who are succeeding or willing to succeed today and in the future, Phi Theta Kappa is perfect for you!

It's simple to join!

- Obtain a cumulative GPA of 3.5
- Accumulate 12 college level credits
- Receive a membership invitation
- Register online
- AND YOU'RE IN!

Why Phi Theta?

Members enjoy many benefits, including

- PTK transfer scholarships
- Access to collegefish.org
- Recommendation letters
- Gold diploma seal
- Five Star competitive edge
- PTK graduation regalia

Advisor:

Jennifer Szczesniak - jsszczesniak@hagerstowncc.edu

Learn more about PTK at www.ptk.org

Join the HCC PTK Facebook group: www.facebook.com/groups/hccphithetakappa

Getting Started

New Student Orientation

All new students are encouraged to complete HCC's new student orientation, which is available and in-person. Orientation will give students a solid foundation for

- Knowing where to go for classes, services and resources
- College policies and procedures
- Campus safety
- Classroom expectations

If viewing in D2L, students must self-enroll in the orientation course.

To self-enroll in D2L:

- 1.From the navbar of the D2L homepage, click Discover.
- 2.From the Discover homepage, select the course you want to enroll in – New Student Orientation.
- 3.From the course details page, click Enroll in Course.

Additionally, completion of new student orientation is required to obtain a Student ID Card and parking permit.

Information about new student orientation can be found at www.hagerstowncc.edu/student-services/orientation

Campus Card (Student ID)

Location: Student Activities Office, Student Center, room 163

Phone: 240-500-2225/2602

Email: studentactivities@hagerstowncc.edu

Check website for current hours:
www.hagerstowncc.edu/student-affairs/hcc-campus-card-student-id

All credit students should have a student photo ID card, called a Campus Card, with a current

semester sticker. Students must show a class schedule and photo ID to receive an HCC Campus Card.

Use the Campus Card to:

- Use campus copiers/printers
- Take tests in the Testing Center
- Check out library materials
- Obtain certain student records
- Use Fitness Center
- Be admitted to college-sponsored activities
- Obtain an HCC parking sticker
- Use financial aid in the Campus Store
- Use the Learning Support Center
- Store money for use at the HCC eateries

Find information about how to load a Campus Card with funds on the HCC website.

Parking Permit

Every credit student must have a parking permit on his/her vehicle. Application for parking permits can be completed online once after registering for classes by going to the HCC website, under www.hagerstowncc.edu/forms/business-and-procurement-services/parking-permit-request-form. Permits should be placed in the bottom right corner of the rear window, on the outside of the glass. Student parking spaces are designated by white lines, while employee parking spaces are designated by yellow lines. Parking is not allowed in grass, on curbs, or along roadways. Fines will be issued for parking in undesignated areas. If driving a temporary vehicle for a day or longer, please phone the Campus Police at 240-500-2308 for authorization and instruction.

Parking permits are free and students should fill out a permit application for each car that will be driven to campus.

A campus map designating student parking is located at www.hagerstowncc.edu/docs/facilities-management-and-planning/campus-map-parking.

Self Service

Self-Service is the personal administrative site for HCC students. Here are just some of the things that can be done:

- Register for classes
- View class schedule
- See tuition and payment options
- Review and accept financial aid
- View progress in program
- Identify Faculty Advisor and/or Retention Specialist (listed as “counselor” in Self-Service)
- Withdraw from classes
- See final semester grades
- Print unofficial transcripts

Self-Service can be accessed at www.hagerstowncc.edu/Self-Service. Video tutorials on using Self-Service can be found at www.hagerstowncc.edu/self-service-tutorials

For login help, contact IT at 240-500-2891

For help navigating Self-Service, contact
Registration at 240-500-2240

Student Email

New students are notified by mail about how to open their student email account. **From admission to graduation, all students are expected to regularly check and respond to e-mail communication from College faculty and staff.** Detailed instructions on how to sync HCC e-mail with mobile friendly apps is available online. Check spam filters to ensure important communication is received.

Files and email messages created or stored on equipment or media owned by Hagerstown Community College are the property of the College. Users are cautioned that files or email messages stored on College equipment are not private. The College may monitor, audit, and review files, directories, and communications to maintain system integrity and to ensure that equipment and systems are used in accordance with College policies and applicable federal and state laws.

To log in, go to www.hagerstowncc.edu/current-students/email and follow the directions on the website. Students are asked to be vigilant about Phishing scams. If a suspicious email comes to the inbox that is not from a hagerstowncc.edu address, do not click on any links or open any attachments. Contact the IT Student Help Desk at 240-500-2891 for further guidance.

D2L Learning Management System

D2L is the learning management system (LMS)/e-learning software utilized by HCC for the majority of online and hybrid classes and as a web-enhancement tool for some face-to-face courses. Accounts are only created for users who are registered for at least one course using the LMS, and students will only be able to access course sites which have been activated by the instructor.

Access D2L from the HCC website under Quick Links and Current Students. For further D2L assistance, contact HCC's Distance Learning staff at distlearn@hagerstowncc.edu or 240-500-2701.

Campus Emergency Alert or Weather Closings

To help keep students better informed in the event of a campus emergency, HCC uses a notification system that enables students to receive urgent text messages through a cellphone and HCC email account. These alerts include weather-related campus closings. Depending on the student's personal cellphone plan, there may be a nominal fee from the carrier to receive text messages, but there is no charge from the College to use the service. Students must be registered to receive these messages. Go to www.hagerstowncc.edu/emergency to register.

Campus Wi-Fi

Students can connect to the HCC Campus wireless network. To connect a device, an HCC username and password is required. If connecting a mobile phone or non-HCC device, the student may be asked to accept a certificate to join.

Student Services and Resources

Academic Testing Center

Location: Learning Resource Center,
room 322

Phone: 240-500-2398

Email: testingcenter@hagerstowncc.edu

Check website for current hours:
www.hagerstowncc.edu/testing

All testing is done by appointment only. Students can reserve a test time through the Testing Center webpage.

The HCC Academic Testing Center is dedicated to enhancing student learning by providing comprehensive, accessible testing services. The center strives to fulfill the needs of students and the community by subscribing to the National College Testing Association Professional Standards and Guidelines. Providing a safe, secure, and efficient testing environment, the Academic Testing Center serves a number of disciplines in the educational and professional arenas.

Placement Testing

Placement testing is administered to HCC students who are seeking a degree or certificate, who are taking their first English or math course, or who are enrolling in a course with an English or math prerequisite. A retesting fee may apply. New students meeting certain requirements may be exempt from placement testing.

HCC Course Testing

HCC faculty testing may be administered for both face-to-face and online courses upon instructor request. Please refer to the Academic Testing Center Guidelines for students on the website. Faculty may also elect to use proctoring software for classes.

External Testing

Exams for other institutions are provided by appointment with appropriate approval and payment of proctor fees.

- Kryterion testing: visit www.kryteriononline.com/
- Scantron (formerly Castle Worldwide): visit www.castleworldwide.com/cww/take-a-test
- CLEP testing: visit <https://clep.collegeboard.org>
- DSST (DANTES) testing: visit www.getcollegecredit.com
- WorkKeys National Career Readiness Certificate (NCRC): visit <https://www.act.org/content/act/en/products-and-services/workkeys-for-job-seekers/ncrc.html>
- Professional examinations and certifications, such as the PRAXIS I and II, GRE, PRAXIS ParaProfessional, online GED, CompTIA, Certiport, and ASE are offered through ETS, PearsonVUE, and Prometric.

Please note that photo identification is required for all testing. ID requirements may vary for external testing.

Building and Classroom Open Hours

Students are encouraged to use HCC buildings for academic purposes, campus activities/socialization and group or private study. HCC buildings are available for student use during various times. Many students prefer to study in the Student Center, open for student use Monday-Thursday 7:00am-8:00pm and Fridays 7:00am-5:00pm or the Learning Support Center, open Monday-Thursday 7:00am-8:00pm, Fridays 7:00am-4:30pm and Saturdays 7:00am-4:00pm. Students are not permitted in campus buildings when outside building doors are locked, when classes are not in session and/or when offices are not open. All campus buildings are closed to Monday-Thursday

between 10pm-7am, Fridays after 5:00pm, and generally on weekends (unless otherwise noted). Students may receive permission to be buildings when special circumstances warrant and while under faculty or staff supervision. Visitors are permitted limited use of campus facilities.

Bulletin Boards and Flyers

Posting of notices on campus bulletin boards is done by the Student Activities office, located in the Student Center. Non-student organization flyers that are generated by the College need to be approved by the Public Information Office, sports-related flyers need to be approved by the Athletic Office, and all others need approved by the Student Activities Office. The College does not post business advertisements, rental notices or help wanted notices. For more information, contact Student Activities at 240-500-2225.

Bus Service

The Washington County Commuter provides bus service to the College between 6:45 a.m. and 5:45 p.m. The bus stop is located in front of the LRC. The bus stops at HCC 15 minutes before each hour. Bus schedules are available in the Student Activities Office. Students are entitled to reduced fares if they present a valid Campus Card (Student ID). For additional information on bus service, call 240-313-2750. Bus passes are available for purchase in the HCC Campus Store. Students can purchase bus passes using their financial aid.

Campus Store

Location: Student Center, room 148

Phone: 240-500-2271

Email: hccstore@hagerstowncc.edu

Check website for current hours:

www.hagerstowncc.edu/campus-store

The Campus Store provides everything needed for HCC classes, offering both new and used textbooks and school supplies. There is also a wide variety of merchandise ranging from computers and computer software to stamps, padded envelopes, packing tape, bus passes, snacks, greeting cards, gift items, campus eatery Go Green cards, HCC apparel and book bags. Purchases may be made using cash, Visa, MasterCard, Discover and Financial Aid. Financial Aid can be used to purchase course materials at the Campus Store after students complete all required financial aid processes and their award is fully processed.

Career Program Achievers

Location: Student Center Advising Suite

Phone: 240-500-2291

Check website for current hours:

www.hagerstowncc.edu/student-services/cpa

Career Program Achievers (CPA) is dedicated to providing support services to students pursuing a career program at HCC. Students must be pell-eligible and identified as independent on the FAFSA. CPA aims to support students through advising, educational stipends, book vouchers and interview preparation. For more information on this program or to apply, visit the website.

CARE Team

HCC's CARE team is a resource team to assist students who are in need of support outside of the classroom. This outreach team, comprised of Student Affairs staff, supports students in or near crisis by connecting them with resources in the local community. Common areas of support include housing and food insecurity, behavioral health, relationships, and short-term counseling support. The CARE team provides a proactive and holistic approach, with the goal of intervening before a student develops more serious problems that interfere with classroom performance. CARE team referrals are made by faculty and staff. Students may also request CARE team support by contacting the Dean of Students Office (STC 142) or completing an online Student Assistance Form at www.hagerstowncc.edu/student-affairs/student-assistance (a response will be generated within 1-3 work days).

Copying/Printing/Scanning

HCC uses PaperCut, a fee-based print management system, for all HCC student printing, copying, and scanning services at all printers and copiers on campus. PaperCut is a separate account from the HCC Campus Card account, but the same card (Student ID) is used. Printers/copiers/scanners can be found in the Learning Support Center, Brish Library, Digital Printing and Design Services (CPB-136), and Student Activities (STC-163).

Students will be provided with 150 free pages for FT (12 credits or more) and PT (less than 12 credits) will be given 75 free pages. Printing/copying costs range from \$0.07 (one-sided) to \$0.05 (two-sided) for black and white and \$0.28 (one-sided) to \$0.25 (double-sided) for color. For more information, including how to load funds, go to www.hagerstowncc.edu/student-affairs/hcc-campus-card-student-id

Disability Support Services

Location: Student Center,
Advising Suite

Phone: 240-500-2273

Email program coordinator, Jaime Bachtell:
jlbachtell@hagerstowncc.edu

Check website for current hours:
www.hagerstowncc.edu/student-services/disability-services

HCC provides reasonable accommodations to students with disabilities in accordance with the Americans with Disabilities Act (ADA) and the Rehabilitation Act of 1973 and its amendments. All accommodations are based upon documentation that must be provided by a licensed or certified professional. It is the student's responsibility to identify him/herself to the Disability Support Services Office by calling to schedule an intake appointment at least two weeks prior to the start of classes. It is expected that all DSS students will meet with the DSS office for advising questions and educational planning to ensure proper course selection and academic guidance. For detailed information about the Americans with Disabilities Act (ADA) and the Rehabilitation Act of 1973 and how HCC provides accommodations, please visit the website.

ESSENCE/Middle College

The ESSENCE (Early Support for Students Entering College Education) Program is designed to give high academic achievers the opportunity to earn college credits while still in high school. To participate in the ESSENCE Program, students must have a 2.5 high school GPA. The STEM (science, technology, engineering, mathematics, medical) Technical Middle College (STMC) allows college-ready high school students the opportunity to earn college credits and credentials while completing their high school diplomas.

Finance

Location: Administration Building, room 300

Phone: 240-500-2220

Email: finance@hagerstowncc.edu

Check website for current hours:

www.hagerstowncc.edu/finance

The Finance Office is available for students to make payments or inquiries on their account. Students should first access the Student Finance area of Self-Service as it offers students an in-depth look at their student account on demand. Students are able to view and print their detailed account statements, make payments online, sign up for the Nelnet Payment Plan, elect to have their student refund directly deposited into their bank account and view tax information. Students need to pay attention to the important payment and refund deadlines so they are not removed from classes due to lack of payment or find themselves responsible to pay for a class they registered for but decided not to take. If a student's tuition is being paid by a third party, please forward paperwork to the Finance email listed above.

Financial Aid

Location: Administration Building, room 500

Phone: 240-500-2473

Email: finaid@hagerstowncc.edu

Check website for current hours:

www.hagerstowncc.edu/financial-aid

The Student Financial Aid Office is located in the Administration and Student Affairs Building. There are many forms of financial aid available at HCC such as: grants, scholarships, loans, and work study. Federal and Maryland state aid is available to students who qualify. To determine eligibility for financial aid, students are required to complete the Free Application for Federal Student Aid (FAFSA). Ideally, students should complete the FAFSA within 24 weeks prior to starting classes. Students receiving Federal loans should pay attention to loan disbursement and refund dates to plan accordingly for personal expenses; HCC's first disbursement date typically occurs about mid-way through the semester.

Qualified children of undocumented immigrants who are eligible for in-state tuition under §15-106.8 of the MD Education Article also are now eligible to apply for various State financial aid grants and scholarships by completing the Maryland State Financial Aid Application (MSFAA). These programs are the: Howard P. Rawlings Educational Excellence Awards Program, Part Time Grant, Maryland Community College Promise Scholarship, and the Richard W. Collins III Leadership with Honor Scholarship. Please visit <https://mhcc.state.md.us/Pages/MSFAA-FAQS.aspx> for further information.

Be sure to ask for guidance from the Student Financial Aid Office before dropping a class or withdrawing from the college. Per Federal guidelines, attendance requirements for financial aid recipients are very strict. Students who do not complete a class in which financial aid was received may no longer be eligible for the full amount of financial aid received and may be required to pay back unearned funds.

HCC Foundation Scholarships are usually awarded to students with financial need and who show scholastic promise. The Foundation offers a number of scholarships each with its own criteria and dollar amounts. Specific details about the scholarship process are available on the HCC website. Please contact the Student Financial Aid Office by email at finaid@hagerstowncc.edu or call 240-500-2473.

Food Pantry

HCC's student food pantry is available to all current students, regardless of income. The pantry, located in the Student Activities Office, Student Center room 163, is stocked with non-perishable foods, breakfast items, hygiene items, cleaning supplies, baby supplies, and grab and go meals and snacks.

Students must show a current Student ID Card to use the pantry. Check website for current hours. Donations also accepted during these times.

Food Services

The Food Services Department consists of:

- The Hilltop Grill
- Hawk Café
- Courtside Café (Open for special events)
- Food for Thought catering service

Payment at the eateries can be made by

- Cash
- Credit card
- Go Green card
- HCC Campus card

Online ordering is available through out the semester.

Go online and create an account for online ordering or download the mobile app by searching “HCC Dining” on Apple or “Hagerstown Community College - HCC Food” on Android.

Please use personal cell phone number on profile to receive order confirmation and order is ready for pick-up text, and be sure to check for a confirmation email.

Hilltop Grill

Located in the Student Center.

Check website for current hours

Features a fresh deli and salad/soup bar, Subs, burgers, pizza

Hawk Café

Located in the Student Center.

Hours

Check website for current hours

Features specialty coffee drinks and smoothies

Vending machines

Located in:

- STEM Building
- Career Programs Building
- Learning Resource Center
- Student Center
- Kepler Performing Arts Center
- Advanced Technology Center

Information Technology

The Information Technology Department at HCC maintains over 1,000 computers and provides technology services to faculty, staff, and students. The IT Department maintain Macintosh and Microsoft computers labs, virtual desktops, and high-end graphics computers.

Student IT Help Desk

The Student Help Desk is available to assist students with problems related to student email accounts, PC login issues, Self-Service, and D2L password issues.

Contact Info

Phone 240-500-2891

Text 240-329-4489

Email hccit@hagerstowncc.edu

In the event that the call goes unanswered, please leave a message with name, student ID number (if known), and a return phone number, it will be returned in the order received.

Hours

Monday-Friday 8 a.m. – 4 p.m.

Hours may vary throughout the year, please see www.hagerstowncc.edu/student-services/information-technology-support for updated information.

Internships

Location: Student Center, room 116

Phone: 240-500-2260

Email: Program Coordinator, Bonnie Saunders:
basaunders@hagerstowncc.edu

Check website for current hours:
www.hagerstowncc.edu/internships

The internship course serves as a capstone whereby students may apply the knowledge and skills they have learned in the classroom. Internships provide excellent opportunities for students to gain career-related experiences and workplace competencies in their chosen career field, as well as to obtain skills that are valued by employers when hiring new staff. The internship application is available on the HCC website.

Internal Application Deadlines:

Fall Semester - July 31

Spring Semester - December 1

Summer Semester - April 1

Minimum eligibility requirements

- Submission of an application for internship by the publicized institutional deadline; and
- Acceptable recommendation by faculty in a related field of study; and
- Minimum overall GPA of 2.5; and
- Completion of at least 50% of the discipline-specific program requirements in a student's field of study, at least two of which courses are completed at HCC; and
- Final course grades of A, B, or C in a student's specialty program courses; and
- Acceptable review of the student's HCC conduct record by the Dean of Students (behavioral violations) and the Vice President of Academic Affairs and Student Services (academic integrity violations)

The Internship and Job Services office and faculty work collaboratively to facilitate the coordination of credit internships through the established internship procedures. In the event a suitable internship cannot be found, an alternative pathway for program completion, that meets the approval of the program director and the VPAASS, will be developed by appropriate program faculty. Internship sites must be within an acceptable distance from the college to enable site supervision by faculty and staff. Exceptions to internship requirements, that meet the approval of program faculty, the program director, and the office coordinating student internships, may be made jointly by the VPAASS and the Dean of Students.

Credit-to-Contact Hour Standards for Internships

For student workplace learning that is not governed by external accrediting bodies, the credit-to-contact hours standard is 60 hours of internship experience for each credit awarded. Students may enroll in the internship course for 1, 2, or 3 credits.

Job Search

HCC provides students and alumni access to a network of employers who have job openings via College Central Network. Search for jobs, create a resume, learn interview tips, develop a portfolio and much more on HCC's College Central Network (CCN) at www.collegecentral.com/hagerstown.

Learning Support Center

Location: between Kepler Center and STEM Building

Phone: 240-500-2560

Email: lsc@hagerstowncc.edu

Check website for current hours:

www.hagerstowncc.edu/lsc

The mission of the Tutoring Hub in the HCC Learning Support Center (LSC) is to engage and empower students to become independent, resourceful learners. The Tutoring Hub provides academic support to all students taking most credit and select non-credit courses at HCC.

The Tutoring Hub in the LSC offers free, individual drop-in tutoring (no appointments needed!), group tutoring, and specialized assistance with specific populations, such as TRiO, veterans, and ELL students. The professional staff has content-area specialties in English and writing, math and science, computer technology, and more. Peer tutors specialize in a vast array of subjects.

Regular hours include evenings and Saturdays. For a current schedule (and other resources), visit www.hagerstowncc.edu/lsc or call 240-500-2560.

Library

Location: Learning Resource Center,
second floor

Phone: 240-500-2237

Email: library@hagerstowncc.edu

Check website for current hours:

www.hagerstowncc.edu/library

Discover a wealth of scholarly articles, e-books, and more in HCC's Brish Library. Chat with expert librarians through the website, or stop in for personal assistance. Individual and group study space, computers, and printing/copying available.

Mail Center Services

Location: Career Programs Building, room 138

Phone: 240-500-2443

Regular Hours:

Monday – Friday, 8:30 a.m. – 4 p.m.

The Mail Center offers students a drop off point for pre-paid first class mail or packages. All items dropped off must already have postage applied. Items shipping through the US Postal System will depart the campus daily around 1:00 p.m. UPS packages dropped off are not guaranteed to ship same day, as it is dependent on HCC's outgoing shipments, and the Mail Center cannot accept any liability for said items. Typically UPS packages ship within 1 to 2 days.

Private Restrooms/ Lactating Rooms

Students have access to private restrooms at the following locations: Kepler 212 & 213, STEM 410 & 509, Learning Support Center 111. Private rooms for lactating will be made available upon request to the Human Resources Offices; scheduling of lactation rooms is also available by request.

Recycling

ALL HCC students and employees are encouraged to join in the recycling efforts on campus. There are blue containers in each building for recyclable products.

Recycling Reminders

1. No trash in the recycling bins. Empty any liquids before recycling, and rinse if possible.
2. Plastic recycling is mainly soda, water, and juice bottles. Clean food containers first, then items like frozen dinner platters or yogurt containers can be recycled.
3. Hard plastic items such as CD cases or pens are generally composites and not just plastic, and should not be placed in the recycling bins.
4. Please leave containers in their designated areas.

Retention and Registration

Location: Student Center, Registration and Retention – Suite 110

Phone: 240-500-2240

Text: 240-713-5132

Email: register@hagerstowncc.edu

Check website for current hours:

www.hagerstowncc.edu/adviseement

All new students must meet with a retention specialist for their first semester before registering for classes. Retention and registration services are available for each student during their period of enrollment at HCC. Career planning is also available.

Once a student has met with and registered for their first semester of courses, a student is then eligible to begin meeting and planning their courses with a faculty advisor connected with their major. Every student will have a team including a faculty advisor and retention specialist assigned to them and this is visible in Self-Service. Note – retention specialists are referred to as “counselors” in Self Service.

Students who change majors will also change faculty advisors, but their counselor (retention specialist) will remain the same for their entire time at HCC.

In addition to first semester registration, students will need to see their retention specialist to change majors, review transcripts, request transcript evaluations, register after academic reinstatement, complete Satisfactory Academic Plans for financial aid, register for classes that require special permission, and for all time sensitive needs.

New students will receive an Active Directory login in the admissions letter. All students are strongly encouraged to register online via Self-Service HCC's online scheduling tools. Retention and registration staff are available to assist students with online registration.

Students can make changes to their class schedules through Self-Service as long as they meet published deadlines. Transfer students should submit copies of transcripts (unofficial or official).

Seniors (60 and over)

Seniors are encouraged to take part in all programs at HCC, and special rates are charged to Maryland residents age 60 and over. To enroll in credit classes, tuition is free and the senior citizen pays an administrative fee, a registration fee, and a college fee. Course fees are charged where applicable. The Senior Citizen tuition policy is subject to change.

Social Media at HCC

The HCC Public Relations and Marketing (PRM) Office is responsible for the maintenance and monitoring of official College accounts on several social media sites as a way to provide announcements and information about upcoming events and activities as well as to provide a forum for open discussion among students, faculty, staff, alumni, and the community. As the administrative gatekeeper of social media, the PRM Office is responsible for establishing, maintaining, and enforcing HCC's social media policy and guidelines as necessary.

College staff and faculty administering institutional social media accounts are expected to follow established social media guidelines and procedures. Please note that faculty, staff, and students are NOT permitted to establish their own department, program, or club social media accounts without written approval from the PRM Office. Fans and followers of HCC's social media accounts understand that HCC officials have the right to remove any content deemed to be offensive, inappropriate, of a harassing or threatening nature, or comments that could be construed as defamation of character. Comments that contain profanity will also be deleted. For more information about HCC's social media policy and guidelines, visit www.hagerstowncc.edu/social-media.

Official College Channels

- Facebook
www.facebook.com/hagerstowncc
- Twitter
www.twitter.com/hagerstowncc
- Instagram
www.instagram.com/hagerstowncc
- LinkedIn
www.linkedin.com/school/hagerstown-community-college/
- YouTube
www.youtube.com/user/hagerstownccedu/channels
- Flickr
www.flickr.com/photos/hagerstowncc

Something New For Fall 2021!

Little Jacks Corner Daycare
At HCC

Ages 18 mo. – 5 yrs.

For information:
littlejackscorner@myactv.net
240-366-8484

Find us on Facebook:
Little Jacks Corner at HCC

Student Center

A variety of student services are located in the Student Center. Explore the options for dining at the Hilltop Grill or grab a latte at the Hawk Café. The second level deck provides outdoor covered dininrecreation area and covered patio. The gameroom has lounge furniture, three screens, and two gaming computers. A Veterans Connection Center has resources for students who are active military and veterans. Free career workshops are offered in the Skills Lab, and Student IDs and parking stickers are available in the Student Activities Office. There are outlets and USB ports throughout the building, along with a student lounge and numerous meeting spaces for student organizations. The Campus Store offers textbooks, HCC gear, and tech supplies.

The Student Center also houses Retention and Registration, the Dean of Students, Disability Support Services, Internship and Job Services, Information Center, Career Program Achievers, TRIO Student Support Services, Student Government Association, the Veterans Advisor and the student food pantry.

Transcripts

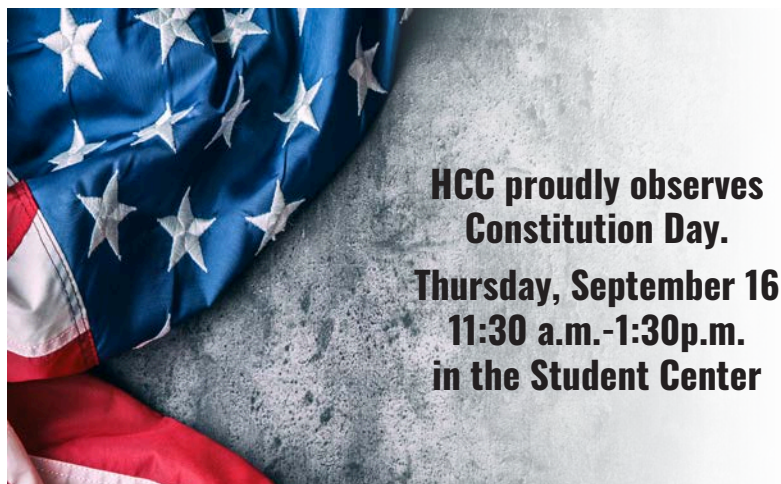
Location: Records Office, ASA Building room 403

Phone: 240-500-2239

Email: records@hagerstowncc.edu

Check website for current hours:
www.hagerstowncc.edu/admissions/records

The Records Office maintains student transcripts in accordance with the Family Educational Rights and Privacy Act of 1974 (FERPA) as amended. Official transcripts are sent directly to the student, institutions and other agencies as requested by the student either electronically or in sealed envelopes. Students must request a transcript through HCC's authorized third-party service, parchment at www.hagerstowncc.edu/admissions/records. Allow 5-7 days for processing. During peak periods, please allow for additional time. Official transcripts are available to students at a cost. Unofficial copies may be printed out free from Self-Service.



**HCC proudly observes
Constitution Day.**

**Thursday, September 16
11:30 a.m.-1:30p.m.
in the Student Center**

TRIO: Student Support Services (TRIO SSS)

Location: Student Center, room 131

Phone: 240-500-2659

Email: TRIOss@hagerstowncc.edu

Check website for current hours:

www.hagerstowncc.edu/TRIO

TRIO Student Support Services is a program designed to assist students in reaching their academic goals. Students must meet at least one of three eligibility criteria (first-generation status, low-income status according to federal levels, or have a documented disability), have a need for academic assistance, meet citizenship or residency requirements for federal student aid, and be enrolled in an associate degree or certificate program at HCC to be eligible for TRIO SSS. Upon acceptance into TRIO SSS, students will have access to academic, financial, and transfer advising, trips to four-year colleges, individual tutoring, cultural events, recognition ceremonies, and educational workshops. Additionally, program participants have exclusive access to the TRIO SSS study center, a quiet study space where resources such as computers, printing, reference materials, and calculators are available. Openings in the program are limited each year and admission is selective.

Ready to CAP OFF your time at HCC?



Graduation Application Deadlines:

- Fall 2021 - October 1, 2021
- Spring 2022 - March 1, 2022
- Summer 2022 - July 1, 2022

Veterans Services

Location: Student Center, room 138

Phone: 240-500-2377

Email: veterans@hagerstowncc.edu
www.hagerstowncc.edu/veterans

The Veterans & Military Specialist is committed, from admission to graduation, to providing assistance and support to veterans, active military, retirees, national guard, reserves, and dependents.

HCC participates in all VA Education Benefits and is a Yellow Ribbon Participant. If using these benefits or to check eligibility for these benefits contact the Veterans & Military Specialist. Any change in education benefit, degree program, a veteran's address, and the number of credits should be reported to the Veterans & Military Specialist.

Voter Registration

Information about Voter Registration, including how students can register to vote, is located at www.hagerstowncc.edu or in the Student Activities Office, STC-163.

Maryland voter registration deadlines:

- October 10, 2021, for the General Election

Maryland's Online Voter Registration System: <https://voterservices.elections.maryland.gov/OnlineVoterRegistration/InstructionsStep1>

Waltersdorf Quad Area

This outdoor gathering area is located in the center of HCC's main instructional buildings and adjacent to the STEM Building plaza. It includes stone wall seating areas, outdoor classroom space, walkways, flowering trees and plants, outdoor lighting, and Wi-Fi connectivity. It provides an essential place for students to study, meet and interact, both academically and socially, as they make their way across campus.



The Veterans Connection Center (VCC) is a private area exclusively for Veteran and Military students. This area is divided into two rooms: One room is set up for a quiet study area equipped with computers, a printer, and whiteboard; the other room is set up to be a hang out area and includes a TV, refrigerator, lockers, and more. The VCC is a great place for Veteran and Military students to get some school work done or to relax and meet other like-minded students.

For information, contact

Ben Ebertowski, Veterans & Military Specialist, at 240-500-2377

or email: baebertowski@hagerstowncc.edu

www.hagerstowncc.edu/veterans

Where to go for Assistance

Information Needed	Resource	Location	Phone
Absences from Classes	Instructor (Emergency— Dean of Students)	STC-142	240-500-2526
Add-Drop	Self-Service/ Retention and Registration	STC-110	240-500-2240
Admissions	Admissions Office	ASA	240-500-2238
Alumni Services	Alumni Coordinator	ATC-125A	240-500-2346
Athletics	Athletic Director	ARCC-210	240-500-2367
ATM Machine	Student Center	STC-145	240-500-2225
Behav & Soc Sci/Business Div	Office Associate	BSH-145	240-500-2278
Bills/Tuition/Fees	Finance Office	ASA	240-500-2220
Books and Supplies	Campus Store	STC-148	240-500-2271 240-500-2482
Bus Passes and Schedules	Campus Store	STC-148	240-500-2271
Campus Card (Student ID)	Student Activities	STC-163	240-500-2225
Campus Events	Student Activities	STC-163	240-500-2225
Campus Police	Learning Resource Center	LRC-134	240-500-2312
Change of Student Info	Self-Service/Retention and Registration	STC-110	240-500-2238
Change of Major	Self-Service/Retention Specialist	STC-110	240-500-2240
Copying Machines	Library/Learning Support Center	LRC/LSC	240-500-2891
Course Reserves	Library	LRC	240-500-2237
Dev Ed/Adult Literacy Div	Office Associate	LSC-106	240-500-2208
Disabled Students	Disability Support Services	STC-110	240-500-2273
Email Account	Student Help Desk		240-500-2891
Employment for Students	Human Resources	ASA-700	240-500-2589
English and Humanities Div	Office Associate	KEP-109	240-500-2252
ESSENCE Program	Admissions Office	ASA	240-500-2412
Fax Machine	Digital Printing	CPB-136	240-500-2387
Financial Aid	Financial Aid Office	ASA	240-500-2443
Food Pantry	Student Activities Office	STC-163	240-500-2225
Food Services			
Valley Eatery	Career Programs Building	CPB	240-500-2281
The Hilltop Grill	Student Center	STC-150	240-500-2345
Coffee Shop	Student Center	STC-145	
GED Information	Adult Education	LRC-348	240-500-2313
General Information	Information Center	STC-102	240-500-2530
Grade Change	Instructor		
Graduation Application	Self-Service/Retention and Registration	STC-110	240-500-2341
Gymnasium Information	Athletic Offices	ARCC-214	240-500-2451
Health Concerns	Fitness Center	ARCC	240-500-2478
Health Sciences Div	Office Associate	CP-120	240-500-2383
Honor Society - PTK	Advisor	STEM-521	240-500-2244

Where to go for Assistance (cont.)

Information Needed	Resource	Location	Phone
Honors Classes	Admissions Office	ASA	240-500-2238
Internship	Internship and Job Services Office	STC-116	240-500-2260
Login Help	Student Help Desk		240-500-2891
Lost and Found	Campus Police/Security	LRC-134	240-500-2308
Math and Science Div	Office Associate	STEM-529	240-500-2268
Middle College	Program Coordinator	LRC-262	240-500-2483
D2L	Learning Technology	LRC-138	240-500-2701
Non-Credit Classes	Workforce Solutions and Continuing Education	CPB	240-500-2236
Nursing Div	Office Associate	CP-110A	240-500-2380
Parking Permit	Student Activities	STC-163	240-500-2225
Phys Ed/Leisure Studies Div	Office Associate	ARCC-214	240-500-2451
Placement Exam	Academic Testing Center	LRC-322	240-500-2398
Records	Registrar	ASA-403	240-500-2239
Registration Information	Retention and Registration	STC-110	240-500-2240
Scholarships and Loans	Financial Aid Office	ASA	240-500-2473
School Supplies	Campus Store	STC-148	240-500-2271
Self-Service	Student Help Desk		240-500-2891
Sexual Misconduct	Dean of Students	STC-142	240-500-2526
Student Government	SGA Office	STC-171	240-500-2272
Student Organizations	Student Activities	STC-163	240-500-2225
Tech/Computer Studies Div	Office Associate	ATC-120	240-500-2201
Testing	Academic Testing Center	LRC-322	240-500-2398
Title IX Coordinator	Dean of Students	STC-142	240-500-2526
Transcript Request	Self-Service/Records Office	ASA-403	240-500-2239
TRIO: SSS	Program Manager	STC-131	240-500-2659
Tutoring	Learning Support Center	LSC	240-500-2560
Vending Machines	ARCC, ATC, STEM, CPB, LRC, STC		240-500-2281
Veterans Certification	Records Office	ASA-403	240-500-2519
Veterans Support	Veterans & Military Specialist	STC-138	240-500-2377
Voter Registration	Student Activities	STC-163	240-500-2225
Withdrawal from Classes	Self-Service/Retention and Registration	STC-110	240-500-2240

Abbreviations:

ARCC	Athletic, Recreation and Community Center
ASA	Administration and Student Affairs Building
ATC	Advanced Technology Center
CPB	Career Programs Building
KEP	Kepler Center
LRC	Learning Resource Center
LSC	Learning Support Center
STEM	Science, Technology, Engineering and Math
STC	Student Center

Online Student Assistance Form

Submit a Student Assistance Form online to receive help. Find the link by clicking on Current Students on the HCC homepage.

TRIO

STUDENT SUPPORT SERVICES



TRIO SSS is a unique program designed to assist highly motivated students at HCC who are first generation, income-eligible, or have documented disabilities. As a federally-funded program, TRIO SSS provides extra support to participants as they pursue academic, financial, personal, and career goals.

Spaces in the program are limited to 175 students each year. Admission is selective. For best consideration, apply today!

*For more information or to apply, visit
www.hagerstowncc.edu/TRIO
or stop by Student Center, Room 131*

Student Activities

ARCC

The Athletic, Recreation and Community Center (ARCC) is an 87,000 square foot, multipurpose facility. The ARCC provides superbly designed and equipped facilities for educational classes, recreation, and cultural/community events.

The ARCC features three basketball courts, 200-meter track, locker/shower facilities, and a wide variety of sports equipment.

HCC part- and full-time students may use the ARCC during open gym hours. Students are required to display a current HCC student ID to use the ARCC and check out sports equipment.

For ARCC hours of operation, visit www.hagerstownncc.edu/athletics/arcc.

Athletics

The Hagerstown Community College athletic program includes fourteen intercollegiate sports. A list follows of sports and coaches. To participate, call 240-500-2451.

Baseball	Scott Jennings
Basketball/Men.....	Bernard Hopkins
Basketball/Women	Bernie Semler
Soccer/Men	CJ Trammell
Soccer/Women.....	Clifton Williams
Indoor and Outdoor Track/ Men and Women.....	Mike Spinnler
Cross Country/ Men and Women.....	Mike Spinnler
Volleyball/Women.....	Rebecca Morgan
Softball/Women	Jenna Knable
Golf/Men.....	Dirk Schultz

Participation

NJCAA rules and the academic regulations of the College determine a student's eligibility to participate in the intercollegiate varsity athletic program.

To view the full Intercollegiate Athletic Program Policy, go to www.hagerstownncc.edu/student-affairs/college-policies.

Amateurism

All students who represent Hagerstown Community College in intercollegiate athletics shall have amateur status, as defined in the NJCAA Rules of Eligibility. Any individual who signs or enters into any written or oral agreement or contract, expressed or implied, with a professional team or any representative thereof, to participate in athletics shall be ineligible to compete in intercollegiate athletics at the College. For more information about amateur status, please contact Athletics at 240-500-2451.

Grievances

The Athletic Programs and Activities Grievance Policy ensures a process through which students can share concerns about HCC's athletic programs and activities with senior administrative professionals who are not directly involved with the management of athletic program or activities. Written grievances regarding HCC athletics may be submitted to the Vice-President for Academic Affairs and Student Services: 240-500-2231, LRC-317.

Campus Life

Location: Student Center, room 163

Phone: 240-500-2225

Email: studentactivities@hagerstownncc.edu

Check website for current hours:

www.hagerstownncc.edu/student-activities

Don't miss a minute of the campus life waiting OUTSIDE the classroom. Stay connected with classmates and instructors, or meet new friends by joining a student organization, going to the many campus events planned each month, and attending leadership development activities.

The mission of HCC's Student Activities Program is to develop a wide range of co-curricular opportunities for students to achieve their highest levels of personal and academic success. The department strives to support the College mission of cultivating civic-minded awareness by engaging students both on campus and in the community through cultural, social, recreational, and leadership enrichment programming.

Waiver of Liability

Participation in College sponsored off-campus activities and certain on-campus activities is voluntary. Students participating in activities in which there is a potential risk of physical injury are expected to sign an HCC waiver of liability. While the college takes precautions to minimize potential hazards, it is each student's responsibility to take whatever safety measures are necessary to protect himself/herself.

College Events Notifications

The easiest way to get involved is to keep up with what's happening on campus. Here are some ways to find out about upcoming activities:

- Student email notices
- Bulletin boards located in all buildings
- Events calendar on HCC's website: www.hagerstownncc.edu/calendar
- HCC social media sites
- Text messages

Fitness Center

Location: ARCC, 2nd floor

Phone: 240-500-2478

Email: tkburge@hagerstownncc.edu

Check website for current hours:

www.hagerstownncc.edu/athletics/arcc/fitness-center

The ARCC houses a full fitness center for HCC. The center offers fitness/health assessments and introductory fitness programs based on staff availability.

Students are able to use the Fitness Center for free by showing an HCC ID card.

Student Government Association

The SGA is a vehicle for involvement in the college, serves as the voice of the student body on issues concerning campus life, and participates in shaping policies and student regulations.

All active students, both full- and part-time, can be members of the SGA. This governing body was created to enhance the quality of student life and the success of students through participation in social, cultural, educational, and recreational opportunities.

The Student Government Association office is located in the Student Center. The SGA Constitution can be found at www.hagerstownncc.edu/docs/sga-constitution.

SGA elections will take place in September.

Shared Governance and Decision-Making

The HCC Board of Trustees approved an institutional model for shared governance and decision-making. According to the model, a number of campus-wide standing committees form policy statements which are communicated widely to campus constituencies before being presented to the President and then to the Board of Trustees for approval.

S The Student Government President is a member of the Governance Council which determines the issues and concerns that standing committees should address. The Student Government Vice President is a member of the Student Affairs Committee that creates policies relating to registration-oriented processes, student activities and athletics, career development, and student success. Other standing committees will consult the Student Government Association for feedback about their potential policy statements.

Student Organizations

HCC's students and employees are proud of the extracurricular organizations and programs offered on campus. Organizations can enrich the college experience by introducing students to new interests, friends and experiences. Student organizations form throughout the year, so check the website for the most up-to-date list. Membership is open to all active students. For more information on how to get involved on campus, contact the Student Activities Office, located in the Student Center, room 163, or check out the club webpage www.hagerstowncc.edu/student-activities/student-organizations.

It is policy of HCC that the administration organize and support a varied and robust student activities program. To view the Student Organization Policy, including the responsibilities of those participating in student activities, go to: www.hagerstowncc.edu/student-affairs/college-policies.

Work It Out

HCC
Fitness Center
ARCC- 2nd flr
Free for Students

- wide variety of exercise equipment
- individualized exercise program assistance
- full locker room

Check the website for current hours

Campus Safety and Emergency Preparedness

Behavioral Intervention Team (BIT)

The goal of HCC's Behavioral Intervention Team (BIT) is to document, review and provide outreach to students exhibiting concerning behaviors. The BIT provides a proactive and holistic approach to addressing concerning behaviors, with the goal of intervening before a student develops a more serious problem and/or demonstrates behavior threatening to the safety and well-being of the campus community. The BIT process is separate from the Code of Student Conduct process, which is reserved for students who are alleged to violate established campus rules for conduct. It is important that members of the campus community "See Something, Say Something." Reports regarding concerning student behavior may be made to Campus Police (if urgent, 240-500-2308) or the Dean of Students Office (STC 142, 240-500-2526); additionally, completion of the online Student Assistance Form (hagerstowncc.edu/studentassistance) will generate an immediate text message notification to a member of the BIT team. Reports may be made anonymously.

Campus Police

Location: Learning Resource Center, room 134

Office Phone: 240-500-2308

Emergency On Campus: 911

Email: camppol@hagerstowncc.edu

Check website for current hours:

www.hagerstowncc.edu/about-hcc/campus-police

The Campus Police patrol the campus and enforce all College and Maryland state traffic

and parking laws. Other responsibilities include, but are not limited to:

- Fire prevention
- Emergency planning
- Crisis intervention
- Response to medical emergencies
- Security surveys
- Crime detection and prevention
- Incident reporting
- Roving patrols
- Lost and found
- Parking coordination for special functions

The office and emergency numbers for campus police can be found on the back of the student ID card. Contact campus police for help with any of the following:

- Escort to car if feeling unsafe due to weather or time of day
- Getting keys out of a locked car
- Jumpstarting a car

To help the Campus Police provide the best possible crime prevention service, timely reporting is essential. The sooner an event or incident is reported, the sooner action can be taken and a resolution obtained.

The Campus Police handle all reported information confidentially. Reports are usually available to those persons directly impacted by the report. In some cases, reports are available to other agencies. Names of suspects and/or witnesses are not released unless approved by the HCC president or mandated by law.

Please help to keep the campus safe for everyone by reporting any unusual or suspicious persons and incidents or any unsafe conditions. Use common sense and take appropriate precautions.

College Closings

(Emergencies and Inclement Weather)

When severe weather and other emergencies occur that impact classes or other campus activities, announcements are made on local radio and TV stations, posted on the College website (www.hagerstowncc.edu), posted on the official College Facebook (www.facebook.com/hagerstowncc) and Twitter (www.twitter.com/hagerstowncc) accounts and noted on the College switchboard recording. Students and others who have business at HCC are cautioned to listen for specific mention of HCC being closed, since the College does not always close when weather conditions make it necessary for the Washington County Public Schools to close.

HCC holds classes at various community locations, including its Valley Mall Center. Classes held at off-site facilities are subject to the following cancellation or delayed start procedures:

- If HCC is closed or has a delayed opening due to inclement weather, classes scheduled at off-site locations are also cancelled or delayed.
- If HCC is closed or has a delayed opening due to an emergency situation which affects only its main campus, classes held at off-site locations will run as scheduled unless specified otherwise.
- If HCC is open and the off-site facility has issued a closing or schedule change, then HCC classes held there will follow the schedule change issued by the off-site facility.

The College does everything it can to keep the campus safe and productive during inclement weather. During periods when severe weather is forecasted, HCC officials are in regular contact with weather specialists and county and regional roads departments.

Since travel conditions are not the same for all students in the tri-state area, the College policy is to remain open, if possible, for those

students who can attend during inclement weather. However, when weather conditions are so severe, HCC does close and all classes and campus activities are cancelled.

It is College policy to treat student and employee tardiness and absences very liberally on inclement weather days. All faculty and staff understand that on challenging weather days, students are not to be penalized if they are unable to make it to class or are late to arrive. In such cases, students need to contact their faculty members (preferably through email in advance of the scheduled class) indicating that they have special weather-related circumstances that prevent their attendance.

Where to Look for Information:

- HCC website: www.hagerstowncc.edu
- Text message alert - sign up at www.hagerstowncc.edu/emergency-alerts
- HCC Facebook page: www.facebook.com/hagerstowncc
- HCC Twitter account: www.twitter.com/hagerstowncc
- Local radio & TV stations

For more information about college closings, visit www.hagerstowncc.edu/college-closings.

Delayed Openings

When class schedules are affected by a delayed opening, the class will meet if 30 minutes or more of the class time remains after the start of the delay. Once the college is open, the regular schedule resumes for that day.

When the college has a delayed opening, the first floor entrance of the Learning Resource Center nearest the Washington County Commuter bus stop will be unlocked for students who arrive on campus prior to the college opening. This central campus location enables facility staff and campus police to communicate with students on campus as needed while providing a safe, warm location.

Emergency Operations Plan (EOP)

The safety and security of the College community are of vital concern. HCC is committed to providing and maintaining a safe environment for all employees, students, visitors, and guests. The College will adopt reasonable and practical means to prevent, deter and respond to campus emergencies. The Emergency Operations Plan (EOP) and the allocation of resources to support the plan are part of the commitment HCC has for the College community. In order to provide a safe environment, the College seeks to maintain a balance between safety and retaining the openness of a college campus. The College provides an emergency notification system to keep employees, students, visitors, and guests informed of emergencies. Sign up at www.hagerstowncc.edu/emergency.

Hate Crimes and Bias

Hate crimes manifest when an alleged victim was intentionally selected because of the perpetrator's bias or because the perpetrator perceived the person to be in one of six protected group categories: religion, sexual orientation, gender, gender identity, ethnicity, national origin, disability. Hate crimes that occur on campus or between students should be reported to HCC Campus Police as soon as possible, 240-500-2308. Students may also seek support from the Dean of Students Office.

HCC Siren

During an emergency on campus, the College will initiate the use of its external siren system to alert the campus of the emergency. When hearing the siren, listen to the message immediately following for directions. The urgent news notification system will also be initiated.

Litter on Campus

Individuals littering the campus could be subject to a fine of \$50. Students will also be subject to disciplinary action under the Code of Student Conduct. There are trash cans located at each building entrance and in the parking areas.

Lost and Found

The Lost and Found is maintained by the Campus Police. The Campus Police will initiate a Property Report on all items found or recovered. Items will be held for at least 30 days. The person(s) who found the item(s) may make an application to claim the property in the event that the rightful owner(s) cannot be located.

Parking and Traffic Regulations

Facilities and Permits

The campus map displayed on the inside back cover of this handbook shows all parking areas and the identification letter of each area. Parking is monitored year-round, seven days/week

Student parking spaces are designated on campus with WHITE lines. Any space with YELLOW lines is for staff/faculty and some are marked for visitors only. All vehicles must be parked inside the lined spaces, and should not be on the grass, or infringe on adjacent spaces. No parking is permitted along curbs, in crosshatched areas, or in any restricted zone designated by permanent or temporary signage, or blocked off with cones or barricades.

Parking area "B" is for staff and there are some spaces for visitors and new student registration. All spaces are yellow indicating not a student parking area.

Parking area "C" is designated in yellow for staff parking, but is open to student parking beginning at 5 p.m. each day.

Parking area "G" has select spaces marked by double lines of white and yellow. This indicates that students or staff may park there.

There are restricted spaces throughout the campus for handicap permit holders. Unattended vehicles blocking traffic or causing hazards are subject to a citation and being towed at the owner's expense.

During normal operations, all students, faculty, and staff must display an HCC parking permit on their vehicle(s) parked on campus. Permits are available for free at the Student Activities Office located in the Student Center. Any vehicle without a permit will be issued a parking citation. Permits must be properly affixed to the lower right corner of the rear window. Any further questions regarding display of permits should be directed to the Campus Police at 240-500-2312.

Vehicles Parked Overnight

If vehicles will be parked overnight because of emergency circumstances or college-related business, please park in lot G and notify the Campus Police at 240-500-2312 or 240-500-2308. All other vehicles left overnight will be subject to being towed at owner's expense.

Traffic on Campus

Traffic on campus is closely monitored. Speed limits are clearly marked and may be controlled by radar. There are pedestrian walk areas with safe speed limits posted and motorists **MUST** grant the right of way to pedestrians. Stop signs and restricted parking areas are also closely monitored. Please obey all parking and traffic laws while on campus.

Fines and Appeals

Fines for parking violations can be appealed or paid at the Finance Office in the Administration and Student Affairs Building. Failure to request an appeal or trial within 10 days will result in forfeiture of the right to an appeal or trial. Failure to pay the fine within the 15 day period may result in a \$25 service fee; student's grades may be held; and/or the Motor Vehicle Administration may flag the vehicle's registration. Please obey all traffic and parking laws and avoid receiving a citation.

Registered Sex Offender Information

All registered sex offenders wanting to enroll at HCC must identify to and schedule a meeting with HCC's Director of Public Safety; they are not permitted to be on campus prior to this meeting. At this initial meeting, standard campus procedures for sex offenders will be reviewed and signed. Following this meeting, the student may meet with Admissions and Registration staff and take placement exams in the Testing Center. Following class registration, the student must meet with both the Dean of Students and Director of Public Safety together to review and sign specific parameters for enrollment. Prior academic, financial, campus life and conduct history will be taken into consideration. Continuing students who are registered sex offenders may be asked to meet with the Dean of Students & Director of Public Safety together prior to each semester of enrollment to ensure parameters are adjusted per course selection and to review registry status. The College reserves the right to adjust parameters outlined each semester based on the students' behavioral history. Registered sex offenders should allow up to four weeks to complete the process prior to starting classes.

Sex offender information can be obtained from the Maryland State Sex Offender Register at www.dpscs.maryland.gov/online/servs/socem/default.shtml.

Service Animals

Service animals, defined as dogs or miniature horses that are individually trained to do work or perform tasks for persons with disabilities, are permitted on campus in accord with guidelines set forth in the Disability Support Services Handbook. Non-service animals are restricted from campus buildings; exceptions can be granted via the Dean of Students.

Title IX Information

The Clery Act of 1990 requires all post-secondary schools receiving federal financial aid to annually disclose campus crime statistics and security information.

The Violence Against Women Act of 1994 established federal legal definitions of domestic violence, dating violence, sexual assault, and stalking. In 2013, the Campus SaVe Act amended the Clery Act to mandate extensive “primary prevention and awareness programs” regarding sexual misconduct and related offenses.

Contact Information for Title IX concerns can be addressed to:

Dr. Christine Ohl-Gigliotti,
Title IX Coordinator
STC-142
240-500-2526
caohl-gigliotti@hagerstowncc.edu

The Title IX Coordinator is the designated College official with primary responsibility for coordinating the College’s compliance with Title IX. This includes providing leadership for Title IX activities, providing consultation, education and training, and ensuring the College responds appropriately, effectively and equitably to Title IX issues.

For more information on definitions, privacy/confidentiality, submitting a complaint/report, law enforcement, policies/procedures, support resources for victims, accommodations and how Title IX protects pregnant and parenting students, please visit www.hagerstowncc.edu/student-affairs/title-ix-campus-save-act-information.

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational programs or activity receiving federal financial assistance.”

- From the preamble to Title IX of the Education Amendments of 1972

If you or another student have been the victim of sexual harassment, sexual discrimination, sexual assault, dating violence, or stalking while on campus or at an HCC-sponsored event,

help is available.

Learn more about your rights, responsibilities, and support at

www.hagerstowncc.edu/titleix

Annual Security Report

In accordance with the “Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act” the Campus Police/Security prepares an Annual Security Report. The full report may be viewed by visiting www.hagerstowncc.edu/about-hcc/campus-police. A hard copy of the report may be obtained by calling 240-500-2312.

CRIME PREVENTION TIPS

- Keep your purse, cell phone, books, backpack, and other valuables with you at all times.
- If you have to leave valuables in your vehicle, lock them in the trunk.
- Do not leave your phone number or address visible where anyone can learn where you live.
- Check the back seat and floor of your vehicle before entering.
- Walk in well-lit areas at night, preferable with someone you know and trust.
- Learn the locations of fire exits in the building(s) you go to.
- Learn the safest areas in the building(s) you are in, should you have to shelter in place due to a severe storm or other emergency.
- Trusts your instincts -- if something doesn't seem right, then it probably isn't.
- When approaching your vehicle, have the keys in your hand ready to unlock the door.
- If you think someone is following you, do not go home. CALL 911 and provide your location. Follow their directions.

If you need police assistance on campus, contact HCC Police at 240-500-2308.

HOW TO RESPOND

IF AN ACTIVE SHOOTER IS ON CAMPUS

**Quickly determine the best way
to protect your own life.**

Others are likely to follow the lead of employees
and student leaders during an active shooter situation.

1. RUN

- Have an escape plan and route established
- Leave your belongings behind
- Keep your hands visible

2. HIDE

- Hide out of the active shooter's view
- Block entry to your hiding place
- Lock all lockable doors

3. FIGHT

- As a last resort when your life is in imminent danger
- Attempt to incapacitate the active shooter
- Act with physical aggression - throwing items at shooter

**CALL 911 IMMEDIATELY
TO ACTIVATE POLICE/EMERGENCY SERVICES
CALL CAMPUS POLICE 240-500-2308
WHEN IT IS SAFE TO DO SO**

How to respond when law enforcement arrives

- Remain calm and follow officers' instructions
- Immediately raise hands and spread fingers
- Keep hands visible at all times
- Avoid making quick movements toward officers such as attempting to hold on to them for safety
- Avoid pointing, screaming, and/or yelling
- Do not stop to ask officers for help or directions when evacuating, just proceed in the direction from which officers are entering the premises.

PROVIDE INFORMATION TO OFFICERS OR 911

- Location of the victims and the active shooter
- Number of shooters if more than one
- Physical description of the shooter/s
- Number and type of weapon held by the shooter/s
- Number of potential victims at the location

Recognizing signs of potential campus violence

An active shooter may be a student, employee or campus visitor. Alert Campus Police or the Dean of Students if you believe an individual exhibits potentially violent behavior. Indicators of potentially violent behavior may include one or more of the following:

- Increased use of alcohol and/or illegal drugs
- Unexplained increase in absenteeism and/or vague physical complaints
- Depression/withdrawal
- Increase severe mood swings, and noticeable unstable or emotional responses
- Increasingly talks of problems at home
- Increase in unsolicited comments about violence, firearms, and other dangerous weapons and violent crimes

Resources, Hotlines and Helplines

**This is a referral guide only. Inclusion does not imply endorsement or recommendation. HCC does not assume liability for any acts or omissions of agencies listed.*

National Hotlines

National Suicide Prevention Lifeline
suicidepreventionlifeline.org/ with chat line
1-800-273-TALK (8255)

Veterans Crisis Line
www.veteranscrisisline.net/
1-800-273-8255, press 1 or text: 838255

LGBTQIA National Help Center
www.glbthotline.org/
1-888-843-4564

National Eating Disorders
Association Helpline
www.nationaleatingdisorders.org with chatline
800-931-2237

SAFE Alternatives
(Self-Abuse Finally Ends)
www.selfinjury.com
800-DONT-CUT (366-8288)

Childhelp USA National
Child Abuse Hotline
www.childhelp.org
800-4-A-CHILD (422-4453)

Alcohol/Drug Abuse Hotline
www.samhsa.gov
800-662-HELP (4357)

National Domestic Violence Hotline
www.thehotline.org/
1-800-799-SAFE (7233)

General Resources

2-1-1 Maryland
www.211md.org
Dial: 2-1-1

Aunt Bertha: Connecting People
and Programs
auntbertha.com/
Search for free and reduced cost services

Local Resources

Washington County (MD) Department
of Social Services
[www.dhs.maryland.gov/local-offices/
washington-county](https://www.dhs.maryland.gov/local-offices/washington-county)
240-420-2100

Hagerstown Housing Authority
www.hagerstownha.com
301-733-6911

Community Action Council
www.wccac.org/services
301-797-4161

Community Free Clinic
mycommunityfreeclinic.org/
301-733-9234

CASA (Citizens Assisting and
Sheltering the Abused)
www.casainc.org/programs_services.html
301-739-4990
24 hr hotline: 301-739-8975

Washington County Commuter (bus transit)
www.washco-md.net/transit/
240-313-2750

HCC Resources

HCC Student Assistance Form
[www.hagerstowncc.edu/student-affairs/student-
assistance](https://www.hagerstowncc.edu/student-affairs/student-assistance)
Receive help navigating HCC offices or
addressing a non-academic and/or behavioral
health concern.

Receive a response from an HCC employee
within 1-3 work days.

Student Food Pantry
Student Center, Room 163
240-500-2225

**DON'T
GO
HUNGRY**



**HCC's Student Food Pantry
is available to
ALL STUDENTS**

**Student Center
room 171**

**non-perishable foods,
baby supplies, hygiene items,
cleaning supplies**

WILLIAM M. BRISH LIBRARY



2nd Floor Learning Resource Center

www.hagerstowncc.edu/library

240-500-2237

Hours:

Monday - Thursday: 8 a.m. - 6 p.m.

Friday: 8 a.m. - 4:30 p.m.

Saturday and Sunday CLOSED

One-on-one Help:

- In person, phone, or 24/7 librarian chat

Research Tools:

- HCC OneSearch helps you locate
 - Scholarly articles and documents
 - Searchable e-books
 - Online educational videos
- Online citation assistance guides
- Video tutorials
- Subject-specific resource guides

Technology to Help You Succeed!

Borrow and Use:

- Work-from-home Laptop Kits (3-week loan)
- Mobile hotspots (3-week loan)
- In-library computer stations
- Printer/Copier/Fax

Policies and Regulations

Student Policies

A complete listing of policies and regulations can be found on the College website under Student Services at www.hagerstowncc.edu/student-affairs/college-policies. These policies include:

Academic Integrity Policy

The College is committed to upholding the highest standards of integrity, honesty, and ethical behavior among students, faculty, and staff. HCC has adopted a Code of Integrity to uphold standards of academic honesty and social conduct that adopts five fundamental values: honesty, trust, fairness, respect, responsibility. To view the full policy, go to www.hagerstowncc.edu/docs/student-affairs/academic-integrity-policy-4045.

Alcohol and Other Drug Prevention & Awareness Policy

The College is committed to promoting personal wellness and responsibility, recognizes that drug and alcohol abuse present serious threats to individual health and community safety, and seeks to maintain an educational environment free of alcohol and drugs. All students will have opportunities to participate in alcohol and other drug addiction and awareness throughout their time of study. For more information, please visit www.hagerstowncc.edu/docs/student-affairs/student-drug-and-alcohol-abuse-policy-4041, www.hagerstowncc.edu/docs/student-affairs/drug-alcohol-free-environment-policy-5092, www.hagerstowncc.edu/docs/student-affairs/heroin-and-opioid-addiction-and-prevention-policy-4039.

Anti-Discrimination Policy

HCC is committed to maintaining an atmosphere in which all members of the College community are free to take part in an open dialogue that furthers understanding of diverse philosophies, cultural perspectives and respect for individuals. To achieve its

mission, the College will not tolerate any language, action or behavior that is hostile to others. To view the full policy, go to: www.hagerstowncc.edu/docs/student-affairs/anti-discrimination-policy-4042.

Code of Student Conduct Policy

For details, please see page 44.

Commercial Solicitation Policy

HCC has the responsibility to provide and maintain a safe and healthy work and learning environment conducive to its mission-based programs and services. Accordingly, the College has developed a commercial solicitation policy that applies to commercial solicitation activities conducted on the grounds or within buildings under the control of HCC, including commercial solicitation using the electronic mail network (email). Approved commercial solicitation activities must be substantially and directly related to the College's mission and vision. To view the full policy, go to: www.hagerstowncc.edu/docs/presidents-office/commercial-solicitation-policy-8069.

Communicable Disease Policy

Communicable diseases are diseases which are capable of being transmitted to other individuals in various ways. It is the policy of HCC not to discriminate against any student or employee who has or is suspected of having a communicable disease. As long as the student's or employee's condition is not a threat to the health or safety of the individual, other students or employees or the campus community as a whole, he or she may continue employment or attend classes and use college services and facilities. To view the full policy, go to: www.hagerstowncc.edu/docs/student-affairs/communicable-diseases-policy-8041

Dean's List Eligibility Policy

To qualify for the Dean's List, a student must earn a minimum quality-point average of 3.50 for the most recent semester, must have accumulated at least 12 semester hours of college-level coursework at HCC and have completed at least 6 credit hours of college level coursework during the most recent semester. To view the full policy, go to: www.hagerstowncc.edu/sites/default/files/documents/0702-policy-1021-deans-list-eligibility.pdf

Expressive Activity Policy

The term "expressive activity" includes: Meetings and other group activities and other group activities, speeches, performances, demonstrations, rallies, vigils and other events; Distributions of literature, such as leaflets and pamphlets; and Any other expression protected by the First Amendment to the United State Constitution. While the College shall not interfere with the rights of Active Students and Student Organizations to the free expression of their views or impermissibly regulate their speech based on its content or viewpoint, the College has established reasonable time, place, and manner restrictions on expressive activity that applies to all buildings, grounds, and other spaces owned or controlled by HCC. To view the full policy, go to: www.hagerstowncc.edu/docs/student-affairs/expressive-activity-policy-8068.

Family Educational Rights and Privacy Act (FERPA)

FERPA is a federal law that protects the privacy of student education records and applies to all schools that receive funds under an applicable program of the U.S. Department of Education. FERPA gives parents certain rights with respect to their children's education records. These rights transfer to the student when he or she reaches the age of 18 or attends a school beyond the high school level. Students may complete an Authorization to Release Information form to request their educational records be shared with individuals/entities outside of the college. Students may also request that

HCC not disclose directory information by contacting the Registrar directly via e-mail: records@hagerstowncc.edu or by visiting the Records office, ASA-403. To view the full policy, go to: www.hagerstowncc.edu/docs/admissions-records-and-registration/ferpa-guidelines.

General Grievance Policy

The purpose of the General Grievance Policy for Students is to provide a formal method of recourse to students who feel that a particular action or series of actions on the part of a Hagerstown Community College employee has violated accepted or stated institutional practices and standards. Student concerns appropriate to this policy include concerns regarding ethical or professional behavior, arbitrary application of College policies, and perceived violations of accepted rights of students. For details, please see page 54. Students may file a formal written grievance by contacting the Dean of Students or completing an online General Grievance Report Form, available on the HCC website.

Hazing

Maryland statute defines hazing as "recklessly or intentionally do[ing] an act of creat[ing] a situation that subjects a student to the risk of serious bodily injury for the purpose of an initiation into a student organization of a school, college, or university." The same statute establishes hazing as a misdemeanor subject to a maximum penalty of \$500 and/or six months imprisonment. HCC complies with state law. Suspected hazing incidents at HCC should be reported to the Dean of Students or Campus Police for prompt investigation as soon as possible.

Honor Code Policy & Pledge

By entrance to the College, the student voluntarily assumes obligations of performance which are imposed by the academic community relevant to its missions, processes, and functions. These obligations may be much higher than those imposed on all citizens by civil and criminal law, and

the College reserves the right to discipline students to insure compliance with these higher obligations. The responsibility for the maintenance of honesty rests upon the student.

Student's Honor Pledge: I promise to uphold the Hagerstown Community College Code of Student Conduct as outlined in the Student Handbook. As a member of the College community, I hold the qualities of honesty and integrity in the highest regard and will neither violate them nor tolerate those who do.

To view the full policy, go to www.hagerstowncc.edu/docs/academic-affairs/honor-code-policy4050.

Involuntary Course Withdrawal Policy

This policy gives the administration the authority to withdraw students from their classes as a last resort action to protect the safety of the student and/or others and the integrity of the College's learning environment. To view the full policy, go to: www.hagerstowncc.edu/registration/refund-policy

Parking and Traffic Policy

All campus buildings, roadways, walkways and parking areas are the property of HCC. All persons and motor vehicles entering the College campus are bound by Maryland state traffic laws and College parking and traffic policy and procedures. To view the full policy, go to: www.hagerstowncc.edu/sites/default/files/documents/1004-policy-8050-parking-traffic.pdf

Sexual Harassment Policy

HCC is committed to maintaining a positive learning and working environment free from all forms of sexual harassment. Sexual harassment by any employee, student, visitor, and/or any individual who conducts business on behalf of the college is prohibited. Sexual harassment is unwanted sexual contact, unwelcome sexual advances, requests for sexual favors and/or other unwanted communications or physical conduct of a sexual nature which has the purpose or

effect of unreasonably interfering with an individual's academic or work performance. Such conduct is illegal and will not be tolerated. To view the full policy, go to: www.hagerstowncc.edu/docs/human-resources/sexual-harassment-policy-8070a

Sexual Misconduct Policy and Title IX

Hagerstown Community College (HCC) is an academic community committed to providing a working and learning environment free from sexual misconduct - including sexual harassment, sexual discrimination, sexual assault, dating violence, domestic violence, and stalking. HCC will not tolerate sexual misconduct and has implemented specific measures to strongly encourage and support the reporting of sexual misconduct and to ensure that all allegations of sexual misconduct are investigated and resolved in a timely, discreet, fair, and impartial manner and in accordance with Federal Title IX and Clery Act regulations and Maryland Education Article 11-601. Detailed information outlining HCC's commitment to addressing this prohibited conduct, the procedures for investigating and resolving complaints and the resources available to both a Complainant and a Respondent. Detailed information is available online at <https://www.hagerstowncc.edu/student-affairs/sexual-misconduct-procedures>. [All incidents of Sexual Harassment/Misconduct](#) should be reported to the appropriate Title IX Coordinator by calling 240-500-2526 (students) or 240-500-2259 (employees) and may also be reported to HCC Campus Police by calling 240-500-2312.

SGA Constitution

To meet their mission of creating an environment in which relationships and unity are cultivated, resulting in a strong sense of pride while accurately identifying the perspectives and needs of HCC students, the student elected Student Government Association (SGA) at HCC follows a Constitution and By-Laws. To view the full SGA Constitution, go to: www.hagerstowncc.edu/docs/sga-constitution

Social Media Policy

Social media is a powerful communication tool and it shall be the policy of HCC to actively use it to educate, inform, and collaborate with its students, staff, faculty, and alumni, as well as members of the community. This policy requires that the administration create and maintain guidelines and employ best practices as applies to employees and students posting online material on behalf of HCC. Employees and students are subject to the same laws, professional expectations, and guidelines when interacting online with students, parents, alumni, donors, and the media as they are in person. Fans and followers of official college accounts must agree to respect the terms of individual social networking sites and understand that HCC officials have the right to remove any content that is deemed to be offensive, inappropriate, of a harassing or threatening nature, or can be construed as defamation of character. To view the full policy, go to: www.hagerstowncc.edu/docs/public-relations/social-media-policy-8095

Student Organization Policy

HCC supports students' rights to join, form, and participate in Student Organizations as a critical component of student growth and development. The purpose of this policy is to assure that Active Students (defined as currently registered credit students not on academic or disciplinary probation or currently registered non-credit students who have satisfactorily completed a course) and Student Organizations have reasonable access to college resources, without undue disruption to college operations, violation of protected speech activity of others, and endangerment of others or risk to college property. Two levels of engagement exist: Registered Student Groups (a group of two or more Active Students that is registered with the Dean of Student's Office but not affiliated with or sponsored by HCC) and Registered Student Funded Organizations (an organization of five or more Active Students that is registered with the Dean of Student's Office and recognized as a HCC sponsored student organization). To

view the full policy, including details on how to form a Student Organization, go to: www.hagerstowncc.edu/sites/default/files/documents/4036Student%20Organization%20Policy.pdf

Use of Computing, Network and Communications Resources Policy

HCC will provide access to students, faculty, staff, and others by special arrangement and ensure that College computing, network and communication resources are used appropriately in the conduct of College-related business and activities. Use is governed by all federal, state, and local laws and any related College policies, guidelines and procedures. To view the full policy, go to: www.hagerstowncc.edu/docs/student-affairs/use-computing-network-and-communications-resources-policy-5093.

College Tobacco-Free Policy

Hagerstown Community College is committed to providing a safe and healthy working and learning environment for students, faculty, staff, and visitors on its campus, and therefore adopted a Tobacco-Free Policy effective January 1, 2015.

The Tobacco-Free Policy applies to all HCC facilities and vehicles, owned or leased, regardless of location. Smoking and the use of tobacco and e-cigarette products shall not be permitted on any HCC property, including all buildings and facilities, walkways, recreational and athletic areas, building entrances, and parking lots. This policy applies to all students, faculty, staff, and other persons on campus, regardless of the purpose of their visit.

The College administration shall establish appropriate procedures and consequences, which may include fines or disciplinary measures, for violations of this policy and create an information campaign and signage. In consideration for tobacco users, college administration shall offer ongoing tobacco cessation programs to assist and encourage individuals who wish to quit. More information on this policy can be found at www.hagerstowncc.edu/tobaccofree.

Student Drug and Alcohol Abuse Policy

I. Statement of The College:

The College, recognizing that drug and alcohol abuse present serious threats to individual health and community safety, strives to maintain a campus free from the illegal use and abuse of alcohol, and from the use, possession or distribution of illegal drugs. Drugs and Alcohol will not be allowed to interfere with student learning or extracurricular activities.

The College strictly enforces state and federal laws that prohibit illegal drug and alcohol use, such as the Federal Drug-Free Workplace Act of 1988, the Federal Drug-Free Schools and Community Act Amendments of 1989, and the drug and alcohol abuse policies of the Maryland Higher Education Commission.

All HCC students are covered by this Drug and Alcohol Abuse Policy. Some College programs or activities, such as nursing or intercollegiate athletics, may have additional "drug free" requirements externally and/or internally imposed on students.

II. Definitions:

A. Alcohol means alcohol, brandy, whiskey, rum, gin, cordial, beer, ale, porter, stout, wine, cider, and any other spirituous, vinous malt or fermented liquor, liquid, or compound, by whatever name called, containing one half of one percent or more by alcohol by volume, which may be ingested.

B. Drug means:

1. Substances recognized in the official United States Pharmacopoeia, official Homeopathic Pharmacopoeia of the United States, or official National Formulary, or any supplement to any of them; and
2. Substances intended for use in the diagnosis, cure, mitigation, treatment, or prevention of disease in man or other animals; and
3. Substances (other than food) intended to affect the structure of any function of the body of man or other animals; and

4. Substances intended for use as a component of any article specified in clause 1, 2, or 3 of this paragraph; but does not include devices or their components, parts, or accessories.

C. Drug includes:

1. A controlled dangerous substance that is regulated under the Maryland Controlled Dangerous Substances Act;
2. A prescription medication used or dispensed improperly or in contradiction to the prescription; or
3. A chemical substance when used for unintended and harmful purposes.

III. Notification:

Students will receive a copy of the HCC Alcohol and Drug Policy annually via the student handbook planner. In addition, the College conducts a biennial review to determine the effectiveness and consistent enforcement of the policy.

IV: Health Risks/Referral Services:

Alcohol and illicit drug use pose many health risks. Such use may result in: impaired judgment and coordination; physical and psychological dependence; damage to vital organs such as the heart, stomach, liver and brain; inability to learn and remember information, psychosis and severe anxiety; unwanted or unprotected sex resulting in pregnancy and sexually transmitted diseases, including AIDS; and injury and death. Information about health risks associated with alcohol and drugs may be found in the Student Activities Office.

Students may receive therapeutic intervention through referral of the Dean of Students or designee. In addition, Washington County Hospital Behavioral Services, the Washington County Health Department, and Brook Lane Health Services are community resources that provide treatment for alcohol and other drug related issues. These resources also maintain current lists of area programs such as Alcoholics Anonymous, Al-Anon, Narcotics Anonymous, and Marijuana Anonymous.

V: Alcohol/Drug Policy—Student Violations:

This policy prohibits students from participating in the unlawful manufacture, distribution, dispensing, possession and/or use of a controlled substance. Also, all students are expected to honor the College's policy of prohibiting the provision of alcoholic beverages at student events and activities held on campus. The definition of campus includes all locations where HCC classes and activities are held, which includes student travel in association with a college function.

The behavior of a college employee who is also enrolled in HCC classes is guided by the provisions included in the HCC Employee handbook. The employee status supersedes student status, especially in regard to behavioral codes of conduct.

VI: Exceptions:

For special campus events that are designed for an audience other than students, the President reserves the right to determine if alcohol may be served. Also, students of legal drinking age who participate in College sponsored activities off-campus may be permitted to drink alcohol; however, college funds will not be used to purchase alcoholic beverages. At these types of events, strict controls will be enforced in order to prevent student underage drinking and irresponsible use of alcohol by students who are of legal drinking age.

VII: Federal, State and College Imposed Penalties:

Students who violate this policy shall be disciplined through the Code of Student Conduct process. Possible sanctions include disciplinary probation, suspension, or expulsion from the institution. The College may also refer student violations to appropriate law enforcement authorities for criminal prosecution as it pertains to violation of State and Federal law.

Code of Student Conduct

Note: Failure to comply with College requirements to protect public health during the COVID-19 global pandemic constitutes a violation of HCC's Code of Student Conduct. Such requirements are subject to change during the 2021-2022 academic year. See the HCC website and student email for updates.

Student's Honor Pledge: I promise to uphold the Hagerstown Community College Code of Student Conduct as outlined in the Student Handbook. As a member of the College community, I hold the qualities of honesty and integrity in the highest regard and will neither violate them nor tolerate those who do.

All HCC students in every academic program, including credit and non-credit college level students, fall under this code of conduct. Some academic programs may have supplemental behavioral codes with additional requirements. Registered Sex Offenders will have other expanded expectations regarding behavior on campus.

Student proceedings involving sexual harassment/misconduct will follow procedures defined by the Department of Education, outlined in detail at www.hagerstowncc.edu/student-affairs/sexual-misconduct-procedures

1. Basic Principles

Freedom to teach and freedom to learn are inseparable facets of academic conditions in the classroom, on the campus, at other College sites, and in the community. The student rights of free inquiry and free expression are indispensable to the learning experience and to participation in an academic community. As members of the larger community of which the College is a part, students are entitled to all rights and protection accorded them by the laws of the community.

Students are expected to exercise their freedom with responsibility. The College has established rules relating to academic integrity and behavior that students must follow so the teaching/learning process is not disrupted. Students are expected to produce work that is the product of their own learning and academic effort

and will sign a pledge to that effect. Grades and degrees must represent honest work and accomplishments. If a student chooses not to abide by these rules and expectations, s/he may lose the privilege of attending Hagerstown Community College.

By the same token, students are also subject to all laws of the community, which are implemented by law enforcement officers. When students violate College regulations, they are subject to disciplinary action by the College whether or not their conduct violates the law.

2. Student Bill of Rights

- A. All rights and privileges guaranteed to every citizen by the Constitution of the United States and by the State of Maryland apply to all students.
- B. Students have a right to pursue appropriate opportunities for learning in the classroom, on the campus, and in the community that are provided by the College. They should expect faculty to evaluate their performance objectively based on academic criteria, not on opinions or conduct in matters unrelated to academic standards unless that conduct violates College regulations or the Code of Conduct.
- C. Students have the right to learn in an environment in which academic integrity is valued and practiced.
- D. Students have the right to freedom of expression, inquiry, and assembly without restraint or censorship subject to reasonable and non-discriminatory College rules and regulations regarding time, place, and manner.
- E. Students have the right to inquire about and to propose improvements in policies, regulations, and procedures affecting the welfare of students through established student government procedures, campus committees, and College staff.
- F. Students shall have access to their educational records and the College will protect student educational records from dissemination or transferability without a student's

consent. In this regard, it is College policy to comply fully with the provision and regulations of the Family Educational Rights and Privacy Act (FERPA) of 1974.

- G. Students have the right to an impartial hearing and the right of appeal.

3. Prohibited Conduct

Academic integrity violations

- A. Cheating on placement tests, exams, tests, and quizzes. Examples of cheating include but are not limited to:
 - 1) giving or accepting unauthorized exam material or using illegitimate sources of information,
 - 2) dishonestly obtaining copies of an exam or providing or receiving information about an exam,
 - 3) exchanging information during an exam or copying from another's paper,
 - 4) using "crib sheets" or any other unauthorized aids including all electronic retrieval devices or materials during an exam, and
 - 5) taking an exam in the name of someone else.
- B. Plagiarism is the use of ideas or work of another without sufficient acknowledgment that the material is not one's own. Examples of plagiarism include:
 - 1) submitting material created by another as one's own work or including passages of another author without giving due credit, and
 - 2) submitting purchased material, in any form of communication, as one's own work.
- C. Computers should be used for academic purposes only. Examples of misuse of computers include:
 - 1) illegal copying of commercial software or data protected by copyright or special license,
 - 2) unauthorized access to computer files,

- 3) copying/pasting, in any form, another student's exam or homework files and submitting as one's own,
- 4) planting viruses on local or network drives, and
- 5) sharing one's own or using the account number of another to access the system.

The complete Acceptable Computer Use Policy is located on the college website under Student Services.

- D. Unauthorized collaboration with other individuals in the completion of course assignments.
- E. Using fraudulent methods in laboratory, studio, special projects, or field work.
- F. Intentionally or knowingly helping or attempting to help another student violate any provision relating to academic integrity.

Behavioral violations on College premises or at College-sponsored or College-supervised functions

- A. Failure to comply with directions of College staff acting in performance of their duties. Showing disrespect toward any faculty or staff member, through actions, comments, obscene or excessively loud language.
- B. Theft, misuse, or damage to College property (including equipment, the computer network, phones, mail, and transportation), property of a member of the College community or a campus visitor.
- C. Unauthorized entry onto the property of the College or into faculty/staff offices or facilities which have been placed off limits; unauthorized presence in a College facility after closing hours.
- D. Unauthorized use of skateboards, roller blades, scooters.
- E. Illegal possession, use, sale or distribution of alcohol, any controlled substance, street drugs, or drug paraphernalia. The use of drugs or of alcoholic beverages shall not in any way limit the responsibility of the individual for the consequences of his/her actions.

- F. Disorderly, lewd, or indecent behavior; or distribution of obscene or libelous written material.
- G. Mental or physical abuse, including verbal, written, or physical actions which threaten or harm individuals or which promote hatred or prejudice.
- H. Any act, comment, or behavior which is of a sexually suggestive or harassing nature and which creates an intimidating, hostile, or offensive environment and interferes with another student's or employee's rights or performance.
- I. Engaging in hostile, harassing, intimidating or bullying conduct or behavior that creates an imminent or perceived risk of violence or damage to property or that is likely to cause emotional harm by mocking, ridiculing or disparaging a student or group of students either in-person, online, or both.
- J. Disruption of teaching, research, administration, or disciplinary proceedings, or other College activities, including public service functions, and other authorized activities.
- K. Children under the age of 12 who are not registered credit or noncredit students, who are not participating in an authorized college activity, or who are not attending a scheduled event shall not be left unattended anywhere on the college campus.
- L. Only properly registered students should attend scheduled classes. However, individuals including students' children, relatives or friends may accompany them to a class session with the instructor's permission as long as there is no potential danger for children.
- M. Use of cellular phones or electronic devices during class. HCC allows the use of smart devices in classrooms, labs, and other instructional spaces as teaching and learning tools at the discretion of the faculty member. Students must request and receive prior written approval from a faculty member to make audio or video recordings

on instructional activities. Please refer to the Use of Computing, Networking, and Communication Resources Policy 5093 and Social Media Policy 8095 for more information.

- N. Occupation or seizure of College property or facilities, or participation in informal or formal assembly that threatens or causes injury to person or property. This includes activities that interfere with access to College facilities, as well as remaining at the scene of such an assembly after being asked to leave by College staff.
- O. Possession, use, and/or threat of use of firearms, weapons, incendiary devices, explosives, or the unauthorized use of any agent capable of inflicting serious bodily injury to any person on College property or at College-sponsored activity sites.
- P. The act of maliciously setting off a fire alarm or the use of any fire safety equipment.
- Q. Smoking and/or the use of other forms of tobacco products. Please refer to the College's Tobacco-Free Policy for more information.
- R. Operation and parking of motor vehicles on HCC property in violation of College regulations.
- S. Violation of the terms of disciplinary probation or any College regulation during the period of probation.
- T. Gambling except for approved charitable fund-raising activities.
- U. Fiscal irresponsibility such as failure to pay College-levied fees and fines, failure to repay College-funded loans, or the passing of worthless checks to College officials.
- V. The intentional provision of false information to College officials.

Persons who are both students and employees are guided by the provisions included in the HCC Employee Handbook. The employee status supersedes student status, especially in regard to behavioral codes of conduct.

4. Sanctions

The following are sanctions which may be invoked by the College for individual students, groups of students, or student organizations in cases where there has been a violation of the Code of Student Conduct. The listing is not inclusive of all options which the College may choose to exercise. The Dean of Students will maintain a record of imposed sanction(s) for behavioral violations and the Vice President of Academic Affairs and Student Services (VPAASS) will keep a record of imposed sanction(s) for academic integrity violations.

Student Sanctions:

- A. *Grade of F:* A failing grade for an assignment or for a course grade may be assigned by a faculty member for academic integrity violations.
- B. *Reprimand:* A reprimand gives official written notice to the student that any subsequent offense against the Code of Student Conduct will carry heavier penalties because of a prior infraction.
- C. *General Probation:* A student may be placed on General Probation when involved in a minor offense. Under General Probation, the student is given a chance to show capability and willingness to observe the Code of Student Conduct without further penalty. If the student errs again, further action will be taken.
- D. *Restrictive Probation:* Restrictive Probation results in loss of good standing, which may limit activity in the College community. Generally, the student will not be eligible for initiation into any local or national organization, and may not receive any College award or other honorary recognition. The student may not occupy a position of leadership or responsibility with any College or student organization, publication, or activity. Any violation of Restrictive Probation may result in immediate suspension.
- E. *Suspension:* Suspension results in the exclusion from class(es), and/or all other privileges or activities of the College for a

specified period of time as determined by the Dean of Students or designee. This sanction is reserved for those offenses warranting discipline more severe than probation or for repeated misconduct. Students who receive this sanction must request and obtain specific written permission from the Dean of Students or designee before returning to campus.

- F. *Expulsion*: When expelled, a student is dismissed from campus for an indefinite period of time and loses student status. The student may be readmitted to the College only with the approval of the President.
- G. *Restitution*: Students will be responsible for paying for damaged, misused, destroyed, or lost property belonging to the College, College personnel, students, or others.
- H. *Loss of Academic Credit or Grade*. Loss of academic credit or grade can be imposed as a result of academic dishonesty.
- I. *Withholding transcript, diploma, or right to register or participate in graduation ceremonies*: These sanctions can be imposed when financial obligations are not met. The student will not be allowed to register or to participate in commencement until all financial obligations are met.

Organizations/Group Sanctions:

- J. *Group Probation*: Group probation is given to an organization group/organization for a specified period of time. If group violations are repeated during the term of the sentence, the charter may be revoked or activities restricted.
- K. *Group Restriction*: College recognition is removed during the semester in which the offense occurred or for a longer period of time. While under restriction, allocated activity funds will be revoked and the group/organization may not seek or add members, hold or sponsor events in the College community, or engage in other activities as specified.
- L. *Group Charter Revocation*: College recognition is removed for a student group, student organization, society, or other organizations

for a minimum of two years. Recharter after that time must be approved by the President.

- M. *Group Restitution*: Student organizations/groups will be responsible for paying for damaged, misused, destroyed, or lost property belonging to the College, College personnel, students, or others.

*Approved: Board of Trustees, 5/06;
revised 6/14*

The intent of the College is to impose sanctions in a progressive manner, beginning with the least punitive sanction. However, depending on the nature and severity of a student's violation, the College reserves the right to impose any of the above referenced sanctions at any time.

5. Academic Integrity Violation Process

Charges of academic dishonesty on the part of a student may be reported by any member of the College community to the person responsible for the academic endeavor, hereafter referred to as the instructor. Due process and confidentiality must be maintained throughout the process.

Step 1—Instructor/Student Communication

Communication occurs between the student and the instructor to review details of the alleged violation. While in person/verbal communication is strongly encouraged, communication via email will suffice if this is the student's preference. Possible conclusions of this communication will include mutual agreement of innocence or a mutual agreement of guilt. If there is agreement of guilt and penalty by the instructor and the student, the matter may be resolved at this level. The maximum penalty for the violation may not exceed a grade of "F" or a "U" in the course.

Within three (3) work days of the instructor/student communication, the instructor completes the Academic Integrity Reporting Form online.

The Academic Integrity Reporting Form includes:

- a. Instructor name and contact information
- b. Date of alleged violation
- c. Course number and section
- d. Name of student involved and student ID number
- e. Description of alleged incident
- f. Outcome of the instructor/student meeting
- g. Support documentation

For all outcomes for credit courses, except no violation and no resolution, the Vice-President for Academic Affairs and Student Services (VPAASS) will send a letter of reprimand to the student and a copy will be placed in the student's file. For all outcomes for non-credit courses, the Dean of Workforce Solutions and Continuing Education (WSCE) will send the letter and a copy will be placed in the student's file.

If the outcome determined there was no violation, the Academic Integrity Reporting Incident Form will be kept on file in the Office of the VPAASS or Dean of WSCE, but not on the student's permanent record.

If there is no resolution due to disagreement between the instructor and the student regarding the occurrence of a violation or the penalty imposed, a preliminary investigation will be conducted.

Step 2—Preliminary Investigation

If the matter cannot be resolved in Step 1, the VPAASS /or his/her designee (credit courses) or the Dean of WSCE /designee (non-credit courses) will conduct a preliminary investigation of the

charge within seven (7) work days of receiving the Academic Integrity Reporting Form. If there is evidence that a violation may have occurred, the student will receive notice of the need to participate in an informal hearing.

Step 3—Informal Hearing

At the meeting, the VPAASS/ designee (credit courses) or the Dean of WSCE / designee (non-credit courses) will discuss the charges and the alleged violation. If the VPAASS/Dean of WSCE / designee finds no reason to proceed, all charges will be dropped. If charges are not dropped, the accused may elect one of three courses of action:

- a. The student may admit the alleged violation and request, in writing, that VPAASS/Dean of WSCE /designee take whatever action seems appropriate.
- b. The student may admit the alleged violation and request, in writing to the VPAASS/Dean of WSCE, a formal hearing by the College Hearing Board to determine action.
- c. The student may deny, in writing, to the VPAASS/Dean of WSCE, the alleged violation, in which case a formal hearing will be held by the College Hearing Board.

Step 4—Formal Hearing

If the matter cannot be resolved in Step 3, the Dean of Students will set the date, time, and location for the formal hearing and notify, in writing, all participants of the arrangements. The formal hearing shall occur within fifteen (15) work days after the informal hearing. Should the accused fail to appear at the formal hearing,

the hearing will proceed. The accused has the right to be assisted by a non-legal advisor of his or her choice. The accused is responsible for presenting their own case, and the non-legal advisor is not permitted to participate in the proceeding. The non-legal advisor may confer with the student during the hearing, but may not directly address the Hearing Board. The student must notify, in writing, the Dean of Students regarding the presence of the non-legal advisor at least five (5) work days before the hearing. Following the testimony of the accused and review of all documents/information provided by the instructor and/or VPAASS/Dean of WSCE / designee, the Hearing Board will deliberate privately to vote on its decision.

Step 5–Notification

The Dean of Students will first notify the VPAASS/Dean of WSCE / designee after receiving Board's recommendation. The Dean of Students will notify the accused and the instructor within 24 hours of receiving the hearing board outcome and provide written notification within three (3) working days.

Outcomes of the Hearing Board will be one of the following:

–Exonerated: If the accused is exonerated, a record will be kept in the Office of the VPAASS /Dean of WSCE; however, no citation will be placed in the student's permanent record, and there will be no penalty to the student.

–Not Exonerated: If the accused is not exonerated, the College Hearing Board will impose a minimum penalty of a grade of "F" in the assignment (more stringent penalties may be imposed) and one of the following three measures will

be enforced:

- Reprimand: The reprimand cites the student's inappropriate actions and indicates that any further incidents may result in suspension from the College. The reprimand will not be removed from the student's permanent file upon his/her leaving the institution, but will not be given as a college record to other agencies.
- Suspension: Suspension means separation of the student from the College for a designated period of time. Formal written notice of this action is sent to the student and will remain a permanent part of the student's record at Hagerstown Community College. This notice will not be forwarded to other agencies.
- Expulsion is the permanent dismissal from the College for Academic Integrity violations of a grave nature.

6. Behavioral Violation Process

A. Responsibility

The Dean of Students¹ is responsible for implementing student discipline procedures. The process shall be conducted to protect the confidential nature of the proceedings.

Proceedings involving Title IX Sexual Harassment/Sexual Misconduct will follow procedures defined by the Department of Education outlined at www.hagerstowncc.edu/student-affairs/sexual-misconduct-procedures.

B. Procedural Requirements

In order to provide an orderly method for handling student disciplinary cases, the following procedures will be followed:

1. *Charges:* Any College employee, representative, or student may submit

charges to the Dean of Students¹ against any student or student organization for violations of College regulations. When a student organization is charged with a violation, the organization's officers and advisor(s) will represent the organization for purposes of carrying out these disciplinary procedures. The individual(s) making the charges, herein the complainant, must complete the General Student Report Form, ideally within five work days² following the incident. This form is available on the college website and may be completed by the Dean of Students Office when reports are submitted via email. If charges are brought against a College employee by a student, refer to the General Grievance Policy for Students.

The General Student Report Form includes:

- a. name of the student(s) or organization involved,
 - b. name of person making the complaint and/or report,
 - c. the alleged violation of the specific standards of the Code of Student Conduct,
 - d. the time, place, and date of the incident,
 - e. names of person(s) directly involved, or witnesses to the infractions, and
 - f. any other information that may be related to the incident.
2. *Investigation:* Within ten (10) work days² after the charge is initiated, the Dean of Students¹ shall complete a preliminary investigation of the charge(s) and if appropriate, proceed to an informal hearing. The Dean of Students may decide that no conduct charge(s) is warranted, in which case the report is closed without conduct action.

When there is evidence that the student's continuing presence on campus poses a threat to any member of the college

community and/or college operations, the Dean of Students may immediately restrict the student's presence on campus or may suspend a student effective immediately for an interim period pending disciplinary proceedings. Such action will result in an immediate Interim Restriction or Interim Suspension.

3. *Informal Hearing:* At the meeting, only the Dean of Students¹ and the accused student or organization will discuss the charges and the specific standards of the Code of Student Conduct allegedly violated. If the case involves alleged threatening behavior, another campus administrator may join the informal hearing. If the Dean of Students¹ finds no reason to proceed, all charges will be dropped. If the complainant disagrees with this action, a final appeal can be made to the President of the College.

If the charges are not dropped, the accused may elect one of three courses of action.

- a. The student may admit the alleged violation and the Dean of Students take whatever action seems appropriate. The student may appeal this action, including sanctioning, to the College Hearing Board if they disagree.
 - b. The student³ may admit the alleged violation and request in writing a hearing before the College Hearing Board.
 - c. The student³ may deny the alleged violation, in which case a formal hearing will be held by the College Hearing Board if the Dean of Students believes an alleged violation did take place..
4. *Formal Hearing:* The Dean of Students¹ will set the date, time, and location for the formal hearing and notify, in writing, all participants of the arrangements. The formal hearing shall occur within

fifteen (15) work days² after the informal hearing. Should the accused fail to appear at the formal hearing, the hearing will proceed. The accused and the complainant have the right to be assisted by a non-legal advisor of his or her choice; in cases involving sexual harassment/misconduct allegations, a legal advisor is permitted. The complainant and the accused are responsible for presenting their own cases, and the advisor is not permitted to participate in the proceeding. The advisor may confer with the student during the hearing, but may not directly address the College Hearing Board. The student must notify, in writing, the Dean of Students regarding the presence of the advisor at least three (3) work days before the hearing.

Following the testimonies of the accused and the complainant, the CollegeHearing Board will vote on its decision. The Dean of Students¹ will notify all parties after receiving the Board's findings.

5. **Notification:** The Dean of Students¹ will provide written notification to appropriate College offices regarding any actions needed in response to the decision.

¹ or a representative acting on the Dean's behalf

² Herein, "work day" is defined as those days when the College is open for business.

³ or organization

6. **Final Appeal:** A student or student organization may request an appeal, in writing, of any imposed sanction to the President of the College within five (5) work days². The President will review all documentation and may conduct further inquiries. The President shall render a decision within fifteen (15) work days² after the request for appeal is submitted. The student or student organization may not have an in-person meeting with the President during an appeal but the student can make their case in a written appeal.

College Hearing Board

Purpose

The College Hearing Board is empowered to hear academic integrity violation cases, behavioral violation cases, and student grievances; the boards will receive evidence, deliberate and recommend appropriate actions.

Composition and Selection of College Hearing Board

The College Hearing Board consists of seven members for each hearing: three faculty chosen by the VPAASS, three students chosen by the Dean of Students, and a chair chosen jointly by the VPAASS and the Dean of Students. The chair will vote only in case of a tie.

General Grievance Policy and Procedures for Students

Introduction

The purpose of the General Grievance Policy for Students is to provide a formal method of recourse to students who feel that a particular action or series of actions on the part of a Hagerstown Community College employee has violated accepted or stated institutional practices and standards. Student concerns appropriate to this policy include, but are not necessarily limited to, concerns regarding ethical and professional behavior of employees, arbitrary application of current College policies by employees, and perceived violations of accepted rights of students such as the right to free expression and the right to assemble.

Student complaints related to faculty teaching before final course grades are submitted should be addressed outside of the formal General Grievance Policy/Procedure. The student will meet first with the instructor to voice his/her complaint. If not satisfied, the student will meet with the respective academic division chair or director. If still not satisfied, the student will meet with the VPAASS.

Procedures

Informal Level

The intent of the informal level is to resolve student grievances in the most accurate, equitable, and timely manner. If a student feels that his/her rights have been violated, the student should submit a brief written statement outlining the concern to the Dean of Students and indicating they want to file an official grievance. This can be done in one of three ways: 1) submitting an online General Grievance Report Form (easily found on the HCC website, Current Students

tab or using the search tool), 2) via email from the student's HCC email account to studentaffairs@hagerstowncc.edu, or 3) in person at the Dean of Students Office in STC-142. If the student's grievance pertains to the Dean of Students or VPAASS, the college president will appoint a designee to oversee the procedure. Upon receipt of the written statement, the Dean's Office will contact the student to set up an appointment for review. The student will meet with the Dean or a designee to discuss the grievance. The Dean of Students or a designee will conduct an investigation of the alleged

General Grievance Procedure for Students (p. 55)

Step 1

The student will submit a brief written statement to the Dean of Students. The student will meet with the Dean or a designee.

Step 3

The Dean or designee will interview the accused employee and witnesses and pursue an informal resolution. The student may be present.

Step 5

The Dean will meet with the staff member, his/her supervisor and student within ten work days. Within five work days, the Dean will inform the student in writing of the outcome.

Step 7

The Dean of Students will notify the student of the decision and the findings of the College Hearing Board within ten work days. The decision is final, subject to the student's right to appeal to the President.

Step 2

The Dean or a designee shall investigate the charge.

Step 4

If the student is not satisfied with the informal resolution, the student will submit a more detailed signed written statement of complaint to the Dean of Students who will distribute copies to all parties.

Step 6

If not satisfied, the student will provide a written request to the Dean of Students within ten work days to convene the College Hearing Board. The Board will meet within 15 work days after receiving a copy of the student's request from the Dean of Students.

concern. At the conclusion of the investigation, it may be appropriate for the student to meet with the employee who allegedly violated the student's rights. If resolution is reached, all procedures will cease. If there is no resolution, the student will receive a follow-up letter from the Dean of Students or a designee outlining optional steps for initiating formal charges.

Formal Level

Step 1 • Upon receipt of the follow-up letter from the Dean or a designee, the student must choose whether or not to begin formal grievance procedures within 10 work days. To begin formal grievance procedures, the student will need to submit to the Dean of Students a more detailed signed statement of the complaint in hard copy (electronic submissions will not be accepted). The statement should explain in detail what allegedly happened, what steps have been taken up to that point, and what action the student is requesting. The Dean will distribute copies of the formal grievance to the appropriate parties.

- If a student wishes to have another person present at any step of the formal procedure, he/she may request the presence of a nonlegal advisor.
- If deemed appropriate by the Dean, the student will meet with the Dean, the staff member named in the grievance, and the staff member's direct supervisor. This conference shall take place within 10 work days of the submission of the formal grievance statement. Within five work days, after the conference, the student will be informed in writing of the outcome of this meeting.

Step 2 • If a mutually satisfactory outcome is not achieved, the student may appeal the outcome to the College Hearing Board.

- The student must submit the appeal within 10 work days. The appeal must be in writing and explain the nature of the grievance, the reason for the appeal, and include any supporting evidence. The appeal shall be submitted to the Dean of Students, who will convene the College Hearing Board within 10 work days.

- The College Hearing Board shall meet to hear the appeal within 10 work days, subsequent to receipt of the student's written request. A written record shall be made of the appeal hearing.

Step 3 • If the student does not agree with the outcome, he/she may submit an appeal, in writing, to the President of the College within five work days. The President will review all documentation and may conduct further inquiries.

- The student or student organization may not have an in-person meeting with the President during an appeal but the student can make their case in a written appeal.

- The President shall render a decision within five work days after the appeal is submitted. The decision of the President shall be final.

Approved by Student Affairs Council 06/17

Student Grade Appeal Process

Procedures a student shall follow to challenge the final grade assigned by the person responsible for the academic endeavor, hereafter referred to as the instructor. Confidentiality must be maintained throughout the process.

Policies and Procedures

In order to successfully appeal a grade, a student must offer convincing written arguments that good cause exists for mandating a change of grade. If a student fails to appeal a final grade within 15 work days from the date the grade is posted to the student's record, the student forfeits the right to appeal.

I. Cause for Grade Appeal

Each of the following reasons, if supported by sufficient written evidence, shall constitute "good cause."

- Assignment of a grade that is malicious and/or discriminatory. This is applicable if, in determining the grade, the instructor clearly did not apply the same standards used for grading other members of the class whose work and behavior were similar to those of the appealing student.
- Assignment of a grade that is arbitrary and/or capricious. This is applicable if the instructor apparently had no discernible rationale for arriving at the grade given.
- Assignment of a grade that has resulted from innocent human error. The instructor reported an incorrect grade as the consequence of a mistake in computation,

in recording, or in some other mechanical aspect of the grading process.

None of the following shall constitute "good cause" for the purpose of appealing a grade.

- Disagreement with the course requirements established by the instructor.
- Disagreement with the grading standards established by the instructor.
- Disagreement with the judgment of the instructor in applying grading standards as long as he or she has made a reasonable effort in good faith to be fair and consistent in exercising that judgment. Good faith on the instructor's part shall be assumed unless the student can offer convincing arguments to the contrary.
- The student's desire or "need" for a particular grade. While this sort of reason may seem compelling to the individual on the personal level, it shall not be considered "good cause" for purposes of appeal and shall not be regarded as relevant in consideration of the student's appeal. Examples of the student's need to have a higher grade include, but are not limited to, the need to graduate, to transfer course credits, gain employment or promotion, or to qualify for a more advanced course.

II. Process for Grade Appeal

The following steps constitute the established administrative procedures for appealing a final grade. Individuals involved in the process will vary depending on if the grade appeal is regarding a credit and non-credit course. All paperwork and documentation of Steps 1 through 3 will be kept in the office of the division director (credit courses) or program manager (non-credit courses).

All deadlines refer to work days. It is the student's responsibility to meet the established deadlines. Failure to attend any of the scheduled meetings or the College Hearing Board hearing without reasonable justification will forfeit the student's right to appeal the grade.

If the appeal concerns a final grade given by a division director/program manager or, a substitute instructor will be selected to act in his/her place throughout the process.

If the appeal concerns a final grade given by a division director, a substitute faculty will be selected to act in his/her place throughout the process.

Step 1 The student must submit a written appeal of the final grade to the instructor and the division director (credit courses) or program manager (non-credit courses). A student email may serve as a written appeal if the student clearly states in their email that the intent of the email is to initiate a grade appeal; only Hagerstown Community College student email addresses can be used for grade appeals initiated through email. This must be done within 15 work days from the date the grade is posted to the student's record.

Step 2 The instructor/student conference will occur as soon as possible, but no later than the 10th work day of the following term. This conference may take place remotely over the phone, online or in-person. The occurrence and outcome of the meeting will be documented by the instructor who assigned the grade and will include verification by the student and instructor. A copy of the documentation will go to both parties.

Step 3 If the appeal cannot be resolved, the student has seven calendar days after the student/instructor conference to appeal, in writing, to the division director (credit course) or program manager (non-credit courses). As part of this appeal, the student is responsible for presenting documentation regarding the instructor/student conference.

After reviewing the written materials, the division director (credit)/program manager (non-credit) will schedule a conference with the student and the faculty member instructor within 10 work days; this conference can take place in person, online or over the phone. The results of the meeting will be documented and will include the signatures of all three participants. A file of all written materials will be maintained by the division director (credit)/program manager (non-credit). If the appeal is not resolved, the student has 10 work days from the date of the conference to appeal the grade, in writing, to the VPAASS (credit) or Dean of WSCE (non-credit).

Step 4 At this stage, the VPAASS/Dean of WSCE will review a file of all written materials submitted by the student/division director/program manager regarding the grade appeal. The VPAASS/Dean of WSCE will schedule a meeting with the student, instructor and division director/program manager to review the materials and discuss the appeal within 10

work days; this conference can take place in person, online or over the phone. The VPAASS/Dean of WSCE's written decision will be rendered within three work days and must be signed by all participants.

If the student or instructor disagrees with this decision, a request for an appeal to the College Hearing Board can be made, in writing, to the VPAASS/Dean of WSCE within five work days. The VPAASS/Dean of WSCE will notify the Dean of Students, who will then coordinate details of the College Hearing Board.

Step 5

The College Hearing Board will consist of three faculty and three students. The Hearing Board will be chaired by an administrator, who will vote only in case of a tie. The student will be notified via registered or certified mail or HCC student email, of the day and time of the hearing. The Hearing Board will convene in a closed session no more than 10 work days after the request for a hearing has been made to the VPAASS/Dean of WSCE.

If the student wishes to have an advisor present for the hearing, the individual may not be an attorney and may include a spouse, parent, other relative, or friend. The student must notify, in writing, the Dean of Students regarding the presence of an advisor at least one calendar day before the hearing. The advisor may confer with the

student during the hearing, but may not address the Hearing Board.

Following the presentations by the student and the faculty member, the Hearing Board will vote on its decision. The Hearing Board chair will inform all parties that the Dean of Students will receive the decision in writing.

The Dean of Students will notify the student, the instructor, the division director/program coordinator and the VPAASS/Dean of WSCE within five work days after receiving the Hearing Board's decision.

Step 6

The student or instructor may appeal, in writing, the decision of the College Hearing Board to the President of the College within five work days. The President will review all written documentation and may conduct further inquiries. The President will render a decision within five work days of the request for appeal. The decision of the President shall be final.

Responsibilities in the Grade Appeal Process

Student

- Submit all appeals in writing, as well as provide appropriate documentation, within established time deadlines specified in each step of the process.
- Participate in required meetings as outlined in the process.
- Present case in person if grade is appealed to the College Hearing Board
- Inform Dean of Students if a nonlegal advisor will be present

Instructor Who Assigned the Final Grade

- Meet with student in an attempt to resolve the grade appeal and document occurrence of meeting
- Maintain and present appropriate documentation as requested throughout subsequent steps if appeal cannot be resolved with student.
- Participate in required meetings as outlined in the process.
- Present case in person if grade is appealed to the College Hearing Board

Division Director (credit) or Program Manager (non-credit)

- Maintain all written documentation of appeal, including student's reason for appeal and all paperwork, including signed documentation that meetings in Steps 1-3 have taken place
- Schedule conference with the student and instructor who assigned the grade after reviewing all documentation to date
- Participate in required meetings as outlined in the process.
- If the appeal concerns a grade given by a division director/program manager, a substitute instructor will be selected to act in his/her place throughout the process.

VPAASS (credit) or Dean of WSCE (non-credit)

- Schedule and document the meeting with the division director/program manager/instructor, and student in Step 4
- If the appeal is filed against the VPAASS/Dean, an administrator will be selected to act in his/her place throughout the process
- Receive student's request for appeal to the College Hearing Board and forward request to the Dean of Students.
- Consult with the Dean of Students to select an administrator to chair the College Hearing Board, as well as the three student members
- Consult with the Dean of Students to appoint three instructors to serve on the College Hearing Board

Dean of Students

- Coordinate all aspects of the College Hearing Board
- Consult with the VPAASS/Dean of WSCE in selection of an administrator to chair the director for the College Hearing Board
- Select student membership for the College Hearing Board; confirm instructor membership
- Notify chairperson of the Hearing Board of the presence of a nonlegal advisor
- Prepare script for College Hearing Board for facilitator to follow
- Schedule date, time location for the College Hearing Board hearing and confirm with everyone involved.
- Select recorder (if needed)
- Communicate Hearing Board decision within five work days to student, instructor member, and division chairperson/program coordinator and the VPAASS/Dean of WSCE.

Chairperson of the College Hearing Board

- Call Hearing Board to order and preside over hearing, following script provided by the Dean of Students.
- Inform student and instructor of time parameters for their respective presentations
- Call for a vote; chair will vote only in case of a tie
- Submit decision in writing to the Dean of Students within one work day after the hearing
- Submit final summary (if needed) to the Dean of Students within three work days of the hearing

College Hearing Board Members

- Ask questions for clarification during presentation by student and faculty
- Vote to keep or change the final grade
- Sign final outcome document as a member of the College Hearing Board

Recorder (if needed)

- Take notes
- Will neither participate in discussion or vote, but may ask questions for clarification
- Will type the Hearing Board's recommendation to Dean of Students within one calendar day of hearing
- Will prepare and submit a summary of proceedings for the Hearing Board chair within five calendar days of hearing.

Registration and Refund Appeals

Students may need to file a registration appeal when extraordinary circumstances have prevented them from dropping their classes by the established deadline. The process varies for credit and non-credit courses.

Credit Courses:

Depending upon the situation, students can appeal for a late drop, a late withdrawal, or a refund appeal. Along with the Registration Appeal Form – Credit Courses, students are required to submit a written statement and to provide relevant documentation to support their request. The form can be found at: www.hagerstowncc.edu/registration/appeal-form

Appeals are expected to be received within two weeks after the semester of a student's appealed grade/class. It is not customary for appeals to be granted after that time, especially if financial aid is received. Please read HCC's appeal policy before submitting an appeal. HCC's complete appeal policy is found in our college catalog under the section "Paying for College." Students will receive a response in writing from the Registrar regarding the outcome of your appeal. Appeals will be reviewed on a monthly basis and should be submitted prior to the 15th of each month for consideration for that month.

Please note: Registration appeals are not to be submitted in lieu of formal grade appeals and/or in cases of academic program dismissals. Students who are requesting an appeal based

on course related issues or academic program dismissals must first meet with the instructor and division director. Students seeking a grade change should consult the Student Grade Appeal process outlined in the Student Handbook or where applicable, consult the program handbook.

Non-credit Courses.

Students may receive a full refund for a non-credit course before the class begins; after this date, no refund is available. Should a student be unable to complete the courses due to a personal extenuating circumstance, they may submit a written Registration Appeal Form – Non-Credit Course to the Dean of Students for review. The Dean of Students will consult with the student, the Instructor/Program Manager and Dean of WSCE as is needed to render a final decision for a refund.

Non-credit course refund appeals are expected to be received within two weeks after the non-credit class of a student's appealed grade/class. It is not customary for appeals to be granted after that time, especially if a scholarship is received. Students will receive a response in writing from the Dean of Students regarding the outcome of your appeal. Appeals will be reviewed on a monthly basis and should be submitted prior to the 15th of each month for consideration for that month.

Title IX Sexual Misconduct/Harassment Policy & Procedures

Hagerstown Community College (HCC) is an academic community committed to providing a working and learning environment free from sexual harassment/misconduct. Sexual misconduct is an umbrella term used at Hagerstown Community College that encompasses various types of prohibited conducted including sexual harassment, sexual discrimination, sexual assault, dating violence, domestic violence, and stalking; sexual harassment is the umbrella term used by the Federal government. HCC will not tolerate sexual harassment/misconduct and has implemented specific measures to strongly encourage and support the reporting of such acts and to ensure that all allegations of sexual misconduct are investigated and resolved in a timely, discreet, fair, and impartial manner and in accordance with Federal Title IX and Clery Act regulations and Maryland Education Article 11-601.

Title IX of the Education Amendments of 1972 states: “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.”

Detailed information regarding Title IX is available online at <https://www.hagerstowncc.edu/student-affairs/sexual-misconduct-procedures>. All employees should take a few minutes to review this information since it applies to all members of the College community and to sexual misconduct occurring during Hagerstown Community College educational activities and programs, including the following:

- On Hagerstown Community College premises, in any College facility or on College owned or controlled property
- At any Hagerstown Community College sponsored, recognized, or approved program, visit, or activity, regardless of location
- In any building owned or controlled by a Hagerstown Community College group that is officially recognized by the College
- At locations, events and circumstances over which Hagerstown Community College exercises substantial control over both the complainant and respondent’s behavior and the context in which the sexual misconduct occurs
- That limits equal access to any Hagerstown Community College education program or activity, negatively impacts the education or employment of a member of the College community, and that may threaten the safety and/or health of any member of the College community.

All Hagerstown Community College employees (faculty, staff, and administrators) are required to report actual or suspected sexual misconduct to the designated HCC Title IX Coordinator immediately:

Dr. Christine Ohl-Gigliotti,
Title IX Coordinator for Students
Dean of Students Office
Student Center, Room 142
11400 Robinwood Drive
Hagerstown, MD 21740
240-500-2526
caohl-gigliotti@hagerstowncc.edu

Ms. Jennifer Childs
Title IX Coordinator for Employees
Human Resources Office
ASA Building, Room 700
11400 Robinwood Drive
Hagerstown, MD 21740
240-500-2259
jachilds@hagerstowncc.edu

The Title IX Coordinator will ensure that the complainant:

- receives a copy of and understands the Title IX Grievance process
- is advised of the option to notify law enforcement and is assisted in doing so if desired;
- is advised of HCC's investigative obligations and process;
- is advised that even if the complainant chooses not to pursue the complaint, HCC may proceed with its investigation;
- is advised of available interim measures; and
- is advised about available resources for counseling, health, mental health, victim advocacy, and legal assistance.

Sexual Harassment/Misconduct Definition

Sexual Harassment/Misconduct has the meaning set forth below, may be committed by any person upon any other person, regardless of the sex, sexual orientation, gender and/or gender identity of those involved. Sexual Harassment/Misconduct means conduct on the basis of sex that satisfies one or more of the following:

- 1) Quid Pro Quo:
 - a. A School employee,
 - b. conditions the provision of an aid, benefit, or service of the School,
 - c. on an individual's participation in unwelcome sexual conduct; and/or
- 2) Sexual Harassment:
 - a. unwelcome conduct,
 - b. determined by a reasonable person,
 - c. to be so severe, and
 - d. pervasive, and,
 - e. objectively offensive,
 - f. that it effectively denies a person equal access to the School's education program or activity.
- 3) Sexual assault, defined as:
 - a. Sex Offenses, Forcible:
 - i) Any sexual act directed against another person,
 - ii) without the consent of the Complainant,
 - iii) including instances in which the Complainant is incapable of giving consent.
 - b. Forcible Rape:
 - i) Penetration,
 - ii) no matter how slight,
 - iii) of the vagina or anus with any body part or object, or
 - iv) oral penetration by a sex organ of another person,
 - v) without the consent of the Complainant.
 - c. Forcible Sodomy:
 - i) Oral or anal sexual intercourse with another person,
 - ii) forcibly,
 - iii) and/or against that person's will (non-consensually), or
 - iv) not forcibly or against the person's will in instances in which the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.

- d. Sexual Assault with an Object:
 - i) The use of an object or instrument to penetrate,
 - ii) however slightly,
 - iii) the genital or anal opening of the body of another person,
 - iv) forcibly,
 - v) and/or against that person's will (non-consensually),
 - vi) or not forcibly or against the person's will in instances in which the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.
- e. Forcible Fondling:
 - i) The touching of the private body parts of another person (buttocks, groin, breasts),
 - ii) for the purpose of sexual gratification,
 - iii) forcibly,
 - iv) and/or against that person's will (non-consensually),
 - v) or not forcibly or against the person's will in instances in which the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.
- f. Sex Offenses, Non-forcible:
 - i) Incest:
 - 1) Non-forcible sexual intercourse,
 - 2) between persons who are related to each other,
 - 3) within the degrees wherein marriage is prohibited by Maryland state law.
 - ii) Statutory Rape:
 - 1) Non-forcible sexual intercourse,
 - 2) with a person who is under the statutory age of consent of Maryland state law.
- 4) Dating Violence, defined as:
 - a. violence,
 - b. on the basis of sex,
 - c. committed by a person,
 - d. who is in or has been in a social relationship of a romantic or intimate nature with the Complainant.
 - i.) The existence of such a relationship shall be determined based on the Complainant's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition—
 - ii.) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
 - iii.) Dating violence does not include acts covered under the definition of domestic violence.
- 5) Domestic Violence, defined as:
 - a. violence,
 - b. on the basis of sex,
 - c. committed by a current or former spouse or intimate partner of the Complainant,
 - d. by a person with whom the Complainant shares a child in common, or
 - e. by a person who is cohabitating with, or has cohabitated with, the Complainant as a spouse or intimate partner, or
 - f. by a person similarly situated to a spouse of the Complainant under the domestic or family violence laws of the state of Maryland.

- g. by any other person against an adult or youth Complainant who is protected from that person's acts under the domestic or family violence laws of the state of Maryland.

**To categorize an incident as Domestic Violence, the relationship between the Respondent and the Complainant must be more than two people living together as roommates. The people cohabitating must be current or former spouses or have an intimate relationship.*

- 6) Stalking, defined as:
 - a. engaging in a course of conduct,
 - b. on the basis of sex,
 - c. directed at a specific person, that
 - i.) would cause a reasonable person to fear for the person's safety, or
 - ii.) the safety of others; or
 - iii.) Suffer substantial emotional distress.
 - For the purposes of this definition—
 - (i) Course of conduct means two or more acts, including, but not limited to, acts in which the Respondent directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
 - (ii) Reasonable person means a reasonable person under similar circumstances and with similar identities to the Complainant.
 - (iii) Substantial emotional distress means significant mental suffering or anguish that may but does not necessarily require medical or other professional treatment or counseling.

All Hagerstown Community College employees (faculty, staff, administrators) are required to report actual or suspected sexual misconduct that occurs in coordination with a HCC activity or event or on a HCC campus to the designated HCC's Title IX Coordinator immediately. Reporting is not optional.

Hagerstown Community College's Title IX Sexual Misconduct Policy and Procedure is available online <https://www.hagerstowncc.edu/student-affairs/sexual-misconduct-procedures>

Title IX Pregnant and Parenting Students

Title IX prohibits discrimination on the basis of sex-including pregnancy, parenting and all related conditions-in educational programs and activities that get federal funding. This means that schools must give all students who might be, are, or have been pregnant the same access to school programs and educational opportunities that other students have.

- HCC must excuse absences due to pregnancy or any related conditions for as long as the student's doctor says it is necessary to be absent. When the student returns to school, she must be reinstated to the status held before they leave.
- Professors who base grades on class attendance cannot penalize a pregnant student for their absence and must allow the student to earn back the credit from the classes that were missed.
- HCC is required to let pregnant and parenting students make up the work missed while absent from class due to pregnancy or any related conditions, including bed rest or recovery from childbirth. It is recommended that for an extended absence, the student and professor work together to keep up with regularly scheduled assignments.
- HCC students who are pregnant or experiencing any pregnancy-related conditions must be permitted to continue their off-campus work, including internships and career rotations. HCC cannot require a doctor to approve the continuation of these activities unless a note is required of all students with a medical condition.

Questions regarding how to respond to a pregnant or parenting student, under Title IX guidance, should be addressed to:

Dr. Christine Ohl-Gigliotti,
Title IX Coordinator for Students
Dean of Students Office
Student Center, Room 142
11400 Robinwood Drive
Hagerstown, MD 21740
240-500-2526
caohl-gigliotti@hagerstowncc.edu

Pregnant or parenting students who feel they are being discriminated against should be referred to the Title IX Coordinator/Dean of Students Office for assistance.

Index

A

Academic Calendar by Semester 8
Academic Testing Center 13
Active Shooter Guidance 36
Athletics 27

B

Behavioral Intervention Team 30
Building/Classroom Open Hours 13
Bulletin Boards and Flyers 14
Bus Service 14

C

Campus Card (Student ID) 11
Campus Emergency Alert 12
Campus Life 27
Campus Safety 30
Campus Store 14
Career Program Achievers 14
Care Team 15
Code of Student Conduct 46
College Closings 31
College Events Notifications 28
College Hearing Board 54
Community Resources 38
Copying/printing/scanning 15
COVID Information 4
Crime Prevention Tips 35

D

D2L 12
Delayed Openings 31
Disability Support Services 15
Drug and Alcohol Abuse Policy 45

E

Email Account 12
Emergency Operations Plan 32
Emergency Siren 32

F

Finance 16
Financial Aid 16
Fitness Center 28
Food Pantry 16
Food Services 17

G

General Grievance Policy Students 54
Grade Appeal Process 57

H

Hate Crimes 32

I

Internships 17
IT Help Desk 17

L

Learning Support Center 18
Library 19, 40
Lost and Found 32

M

Mail Center Services 19

P

Parking and Traffic Regulations 32
Parking Permit 11
Phi Theta Kappa 10
Policies and Regulations 41
Private Restrooms 19

R

Recycling 19
Registered Sex Offender Information 33
Registration and Refund Appeals 61
Retention and Registration 19

S

Security Report 35
Self-Service 12
Seniors (60 and over) 20
Service Animals 33
Sexual Misconduct Policy 43
Social Media 20
Student Center 21
Student Email 12
Student Government Association 28
Student Organizations 29
Student Honor Pledge 43

T

Testing Center 13
Title IX Information 34, 62
Tobacco-Free Policy 44
Transcripts 21
TRIO: Student Support Services 22

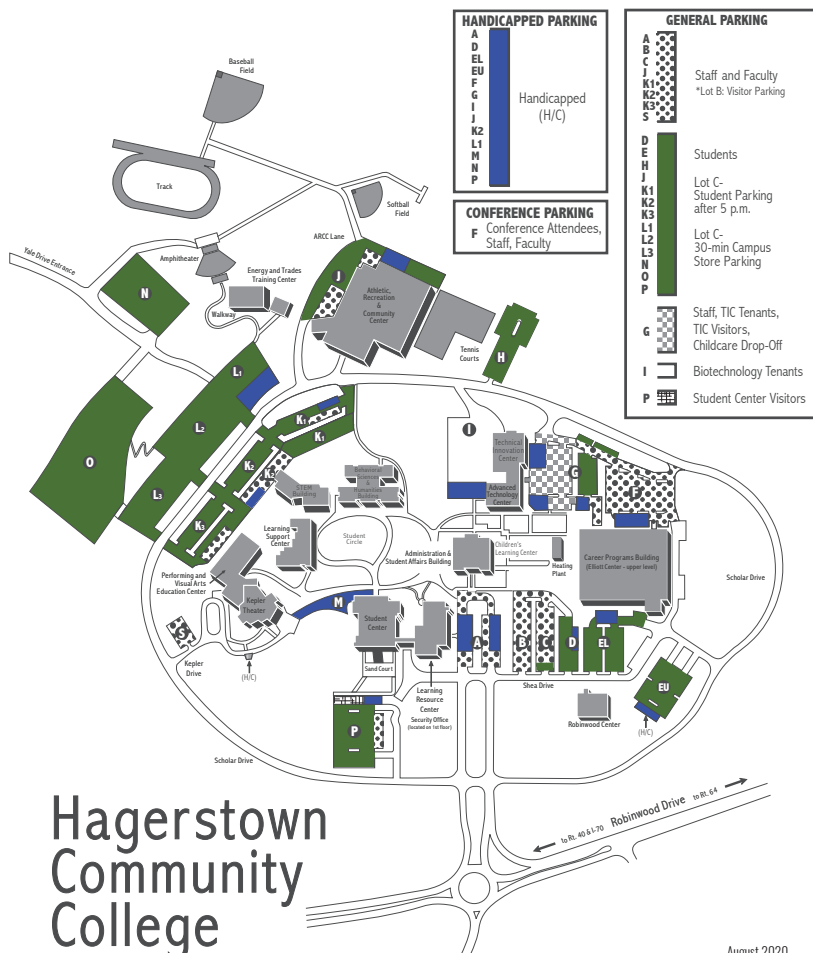
V

Veterans Connection Center 23
Veterans Services 22
Voter Registration 22

W

Waiver of Liability 28
Waltersdorf Quad Area 22
Where to go for Assistance 24
Wifi 12

CAMPUS MAP



August 2020

To view the campus map online, visit:

<https://www.hagerstowncc.edu/docs/facilities-management-and-planning/campus-map-parking>

