

**HAGERSTOWN COMMUNITY COLLEGE
BOARD OF TRUSTEES**

MINUTES

*Work Session
May 24, 2022*

A work session of the Board of Trustees of Hagerstown Community College was held on Tuesday, May 24, 2022, in the Student Center, Room 182, beginning at 12:00 pm. In attendance:

Board Members

Austin Abraham
Carolyn Brooks
James S. Klauber, Secretary / President
Paula Lampton
Thomas Newcomer
L. William Proctor, Jr., Vice Chair
Gregory Snook
John Williamson, Chair

HCC Affiliates

Jennifer Childs – Executive Director, Human Resources
Barbara Roulette – Recording Secretary
C. David Warner – Vice President, Administration and Finance

Call to Order

Chair Williamson presided and convened the work session at 12:03 pm.

Policies for Review

Policy 2020 – Mission, Vision, and Strategic Commitments

President Klauber explained that this policy replaces Mission, Vision, and Strategic Goals, in order to align with Strategic Plan 2026.

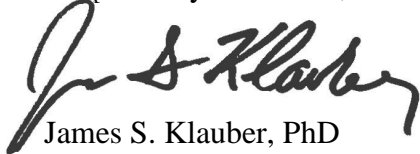
Policy 5050 – Faculty Load, Promotion, and Tenure

Vice President Warner discussed the proposed changes to policy 5050. He said the criteria for reaching the rank of professor needed to be expanded and quantified. The faculty were involved in the process and have agreed to the proposed changes. Anyone applying for the rank of professor next year will have the option of using the new or the old criteria, since some of the new criteria would require additional time to achieve. Starting with FY24, only the new criteria will be applied.

Adjournment

There being no further business or discussion, the work session was adjourned at 12:19 pm.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "James S. Klauber". The signature is fluid and cursive, with a large initial "J" and "K".

James S. Klauber, PhD
President/Secretary