

Faculty Affairs Committee

Thursday, March 24, 2022

2:30 – 4:00pm

Zoom meeting ID: 930 0022 6504

Password: 627120

AGENDA

Present: Dr. Warner, Kate Benchoff, Kathleen D'Ambrisi, Megan Dayhoff, Mary Hendrickson, Lore Kuehnert, Diana Neeriemer, James Niessner, Reginia Yurek, Laurie Montgomery

1. Welcome – Hope everyone has materials; have shared proposed
2. Approve the minutes of February 24, 2022 (Action)
 - a. Motion to approve – Diana 2nd Laurie Discussion – fix James' Last name – Approved with correction
3. Old Business: Continuation of discussion of promotion to full professor
 - A. Review the current number of Associate Professors and when they become eligible for promotion to Professor – Chart of numbers from Louise. All who applied for promotion & Tenure were approved by BOT so Proposed FY23 will become actual numbers Also list numbers of Faculty starting with FY 2019 & when they will be eligible for promotion
 - B. Review the mock-up of the medallion
 - a. Black/Bronze with Black Ribbon & Pouch – LM suggested that Current full professors get medallions at Honors convocation 2022 (if arrive in time) to get recognition so they can wear at graduation 2022.
 - b. Because promotions/rank do not become effective until July 1 of any year, LM suggested that starting Fall 2023 (as no new Full professors for 2022) all newly promoted Full professors receive medallion during Workshop week at either Colloquium or Faculty meeting w/ Dr. Warner.
 - C. Review the Faculty List in the Commencement Program –
 - a. Updates for promotion that were approved this week will be in effect for next year
 - D. Revision of the policy – Discussion/action –
 - a. Items in black (above the red) – represent 2 previous revisions that have been approved by the group previously.
 - b. Looking at red text today & voting on today – Recognition to all current Full Professors & new going forward – also will have 2 year period to grandfather in current Associate faculty (to decide to use new or old standards) –
 - c. Suggested to delete first 2 paragraphs & Keep the following

The new standards will become effective July 1, 2022. However, during a transitional period of two years (July 1, 2022-June 30, 2024), current associate professors who seek promotion may choose to use either the old or new standards. Beginning July 1, 2024, all faculty will follow the new standards.

Effective July 1, 2022, existing Full Professors will receive recognition in the form of a medallion to wear at academic ceremonies as part of the academic regalia. Call in question – vote – motion carries

4. Other – Adjourned Next meeting: April 28, 2022 – may not be needed