



IT'S BENEFIT OPEN ENROLLMENT TIME!

WHAT'S HAPPENING IN 2023

- **Medical—CareFirst**
 - BlueChoice Advantage
 - Prescription drug coverage administered by RxBenefits
 - PrudentRx specialty drug savings program!
- **Dental United Concordia**
 - Elite Plus network
- **Vision CareFirst**
- **Flexible Spending Account (FSA)—HealthEquity**
 - Health Care FSA
 - 2023 IRS contribution limit: \$3,050
 - Dependent Care FSA
 - 2023 IRS contribution limit: \$5,000
- **Life and Disability Lincoln Financial**
 - Basic life and AD&D
 - Supplemental life insurance
 - Company paid long term Disability
- **Employee Assistance Program (EAP) Cigna**

Should you have any questions about your benefits or how to enroll, please feel free to contact Human Resources via email at HRD@hagerstowncc.edu or call ext. 2280. You may also contact the PSA Benefits Hotline at 1 877 716 6618 or HagerstownCC@psafinancial.com.

Open Enrollment is **MAY 1–MAY 12**

Open Enrollment is an important time to review your current benefits, assess your coverage needs, and make benefit plan elections for both you and your dependents. The benefit elections you choose will be effective July 1, 2023 and will remain in effect through June 30, 2024 unless you experience a qualifying change-in-status event that impacts your eligibility. There will be no changes to the benefits for the new plan year however, medical contributions are increasing. Please refer to the benefit guide for more details.

This will be a passive Open Enrollment for most benefits, meaning that your current coverage will carryover to July 1, 2023 unless you actively make a change to your elections. This will be an **ACTIVE** Open Enrollment for the FSA plans. If you would like coverage for the new plan year, you must go into Kronos and elect/re-elect this benefit for the new plan year.

How to Enroll—Via Kronos

<https://secure6.saashr.com/ta/6160104.login?rnd=XGQ>

Enter your Kronos login information.

- In the menu on the left side of the screen, navigate to My Info → My Benefits → Enrollment.
- Locate the plans you wish to update, and select “Start”.
- Read the instructions, then select “Continue”.
- Select the correct coverage level from the drop-down menu.
- Review all information on this page for accuracy, then select “Submit” (bottom or top right of page).
- Sign with your Kronos password and select “Accept”.

A benefits overview presentation is available by clicking the link: <https://psaclient.com/HagerstownCC> or by scanning this QR code.



Reminder!
Employees should participate in Open Enrollment by **5/12**