







Hagerstown Community College  
Annual Report 2023




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## 4,871



## CREDIT STUDENTS FALL 22

- 🎓 21% concurrently enrolled high school students
- 🎓 66% female, 34% male
- 🎓 69% from Washington County
- 🎓 Average age is 23 years
- 🎓 31% of credit students who reported their race/ethnicity are students of color
- 🎓 Most popular credit programs are General Studies (AA), General studies- Pre-nursing (AA), Business Administration (AS), Psychology (AA), and Nursing (AS)

## 6,027



## NON-CREDIT STUDENTS FY 22

- 🎓 54% are female, 46% are male
- 🎓 53% reside in Washington County
- 🎓 Average age is 37 years
- 🎓 29% of non-credit students who reported their race/ethnicity are students of color
- 🎓 Most popular programs are Community Health Worker, Certified CNA/GNA, Electrical Apprenticeship, Police Academy, Real Estate



## President's WELCOME

### How Time Flies!

At an almost breathless pace, it is hard for me to imagine that this June will culminate five years of leading this fine College and living in Washington County! So much has happened in those five years.

We closed some programs that were no longer relevant to our economy. We created partnerships to provide better opportunities for other programs, and we developed several new ones. Along the way, we hit pause for a global pandemic, but that never stopped our planning!

We re-opened our business incubator and expanded it to include culinary services, and the incubators are at capacity. We just finished celebrating our first Start Up Week in Washington County, to encourage new entrepreneurs to take that leap of faith and start their businesses.


This year, we saw recognition for our past work, and preparation for our future. HCC was selected by the Washington County Chamber of Commerce as Large Business of the Year, a first for us.

Implementation of the Blueprint for Maryland's Future consumed an enormous amount of time this year. This seminal legislation will open the door of higher education opportunity to a degree not seen in our county since the opening of HCC in 1946. I am grateful for WCPS and their leadership, as our partner in educating tomorrow's leaders.

On a personal note, Teresa and I would like to thank the people of Washington County for welcoming us into your community and your lives. We have made many friends here. Our sons are now both enrolled in the Early College Degree Program at HCC. We could not be more proud of the young men they are becoming and embracing their own identities while they attend classes here. We all look forward to the future, as it is especially bright!



*This seminal legislation will open the door of higher education opportunity to a degree not seen in our county since the opening of HCC in 1946.*

  
James S. Klauber, Ph.D.  
President

## New Opportunities for HIGH SCHOOL STUDENTS

Over the past five years, the Maryland legislature has grappled with a complete overhaul of its education system. Last year, the State began implementation of its new law called, The Blueprint for Maryland's Future, or "The Blueprint." This new law is all encompassing, making substantive changes in the K-12 education process in Maryland, all the way from pre-kindergarten to 12th grade. The Blueprint makes changes for high school students seeking dual credit opportunities with the 16 community colleges in Maryland, and HCC stands to see significant changes in the next year.

At the conclusion of a student's tenth grade year, they will receive an assessment to determine college and career readiness. This standard, called the CCR, will determine if students are ready to move on toward dual credit or career preparation courses. Students meeting the CCR standard will have the option of taking dual credit, Advanced Placement, or International Baccalaureate classes.

One of the most significant changes is that the Blueprint now requires all dual-credit courses to be offered free of charge to the student. Colleges will receive 75 percent of the tuition rate, and full reimbursement for books and fees from local education agencies. HCC has provided dual-credit opportunities both on its campus and in the high schools for many years. In the past, parents had to pay a lower tuition rate for students to access these courses. With the State requiring payment on the students' behalf, HCC expects to see significant growth in dual enrollment, both in the high schools and at the College.

### MOU with WCPS

After a year of planning for these changes, HCC and WCPS recently executed a newly revised memorandum of understanding on dual enrollment implementation. The MOU requires faculty teaching in the high schools to be qualified by the Middle States Commission on Higher Education to teach college courses. Faculty must attend the same professional development delivered to full-time and

adjunct faculty at the College. Finally, college classes taught in the high school will no longer be split between students taking it for college credit and some taking the class for high school credit. This goal of uniformity will increase the quality of classes offered in the high school.



"My goal is for the quality of any class, regardless of teaching location, to be the same high quality that is offered here," said HCC President Jim Klauber.

As of this date, the College is already seeing growth in enrollment. On campus, full-time enrollment by high school students has moved from an average of 80 to 145. High school students taking a part-time load has increased from an average of 160 to over 450 students registered for fall. In the high schools, WCPS is offering five different general education tracks and HCC expects to enroll about 2,000 students in classes in the high school. That growth has more than doubled from its traditional amount of about 800.

### Career Training

For the first time ever, HCC will offer career training courses in Smithsburg and Boonsboro High Schools. While Washington County Technical High School already offers a program in Certified Nursing Assistant,

both WCPS and HCC see the strong need for CNAs in the health care field in Washington County.

HCC is currently searching for a full-time CNA instructor to teach its CNA program at Boonsboro and Smithsburg. WCPS is in the process of outfitting two CNA training labs at these high schools.

"This is a true partnership to open the career training pipeline in this much-needed area," Dr. Klauber said.

This program will be offered to high school juniors, and they should complete their training and certification by the end of their junior year. In their senior year, they can finish their high school work, but also be placed as junior apprentices throughout the county's many participating health care agencies. After graduation from high school, these students will be prepared academically and experientially to go to work, and they can continue their training in one of many nursing and allied health careers with HCC if they so desire.

"It is all about creating opportunities for these students, and helping them see the vision for themselves," said Dr. Klauber. "We have to work together to provide them with a pathway of credentials that stack towards a degree, so that they can enter a career field and make satisfactory progression over their working lives."

Klauber hopes that if successful with CNA training, the two education partners can offer other career training in health care fields.

"I would like to work with WCPS on medical assistant and phlebotomy training. Both would give high school graduates great entry-level career opportunities and they could later come to HCC to pursue degrees in any of our health care fields."





## HCC ranks NUMBER ONE in STUDENT PERSISTENCE

Hagerstown Community College ranked number one of Maryland's 16 community colleges for the four-year successful-persister rate, based on the 2022 Performance Accountability Report from the Maryland Higher Education Commission. This represents a broad measure of persistence that captures the multiple ways students are displaying success at a community college.

HCC's top rate of 83.1 percent shows the percentage of students in a given cohort who have completed at least 30 credit hours with a grade point average of 2.00 or better, have graduated or transferred, or are still enrolled at HCC four years after their initial enrollment. This data is based on a group of students who started in the fall of 2017.

According to Dave Warner, HCC vice president of academic affairs and student services, significant efforts have been made in recent years to address the success of HCC students, especially those in developmental education courses. These are courses which are designed to develop the reading, writing, or math skills of students who have been assessed, through standardized tests, to be underprepared for college-level courses.

In the past, HCC, like most other schools, offered different developmental education classes for English and math, but the rates of success for those who were able to complete them and move to college-level courses were low.

"Several years ago, I became aware of a national movement to revise the developmental education courses into one course, through ALP, an accelerated learning program," said Warner. "We have been able to develop a single,

combined course that allows students to complete the developmental course work and the college-level coursework simultaneously, rather than having to do so over multiple semesters."

Warner stated that this approach has been most successful for the packaged English course, a single, six-credit course which combines developmental and college-level work into one course. For math students who need developmental education, HCC now offers two different levels of math courses – one that is algebra based for majors that require higher level math, and another that is non-algebra based, for majors that don't require higher level math.

"These adjustments have been game changers for students who come to us in need of developmental, or remedial, education. The success rates have been phenomenal," Warner added.



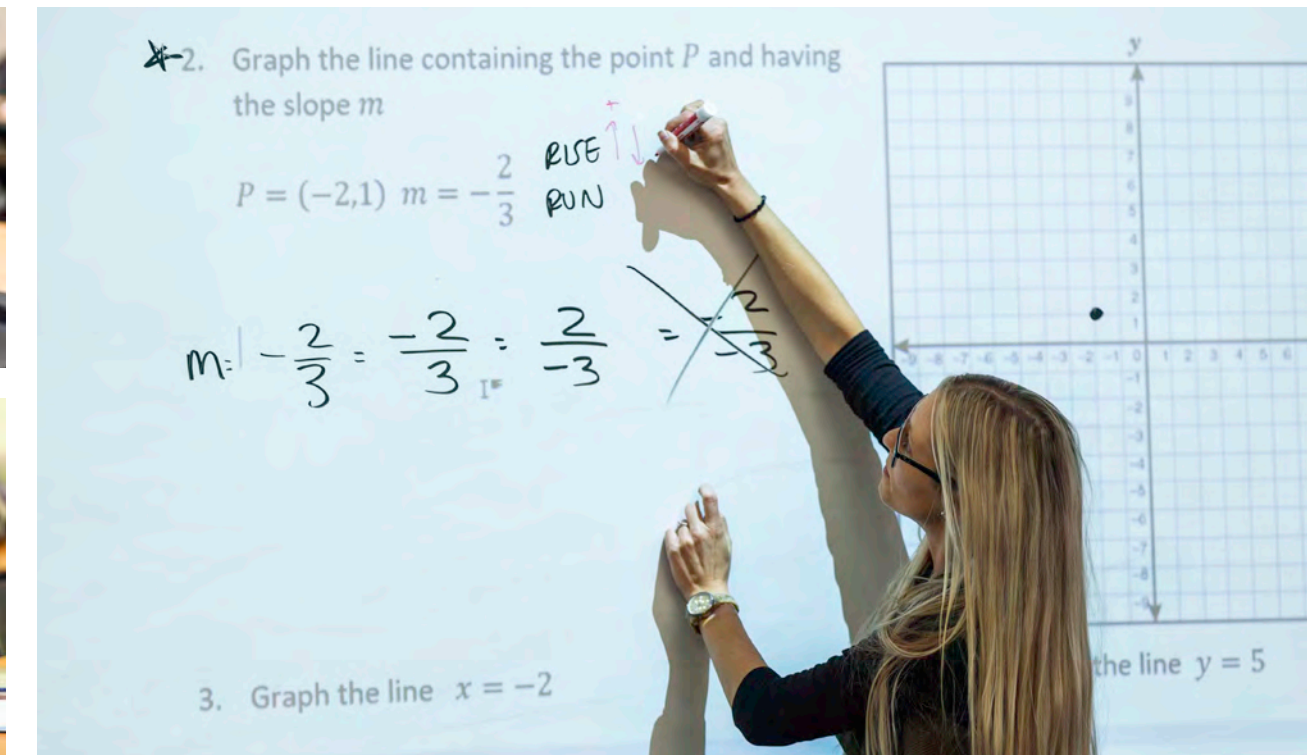
*"These adjustments have been game changers for students who come to us in need of developmental, or remedial, education. The success rates have been phenomenal."*

HCC recently changed the requirements for placement testing of new students. In the past, all incoming students had to be tested for admission into college credit courses. Now, students who have a 3.0 GPA from high school are no longer required to take the standardized placement tests.

In addition to these curricular changes, officials at HCC recently redesigned the college advising model to focus more heavily on retention of current students. Emphasis

has been placed on identifying and assisting students whose grades are suffering and who are missing class regularly.

"There are a number of factors that influence students' abilities to be successful in completing their educational goals," Warner said. "By identifying those at risk of dropping out, and offering assistance early and often, we can collectively help more students succeed."





## HCC Alumni Association develops NEW STRATEGIC PLAN

Members of the HCC Alumni Association executive committee recently met with HCC's dean of planning and institutional effectiveness, to discuss the Alumni Association strategic plan, which had not been updated since 2008. A strategic plan steering committee was formed and met every other week to lay the foundation for the plan, consulting with various stakeholders throughout the process. They unveiled the plan after four months of research and discussion.

The plan is organized around four strategic pathways to success, which include the following areas: alumni, students, the college, and the community. These pathways will be assessed over the course of three years.

The strategies and tactics within each pathway will be monitored regularly and adjusted as needed.

The HCC Alumni Association is a group of dedicated HCC graduates and friends of the college who work to improve the educational experience at HCC and who enjoy networking with their fellow graduates. The association is served by a full-time coordinator of alumni relations and volunteer services and is led by a 13-member executive committee and a 42-member board of directors.

The mission of the Alumni Association is to foster relationships between alumni, current students, trustees, administration, and the community and convey a spirit of affiliation, tradition, and satisfaction in supporting HCC.

Association members have numerous opportunities for involvement at HCC. They help recruit high-quality students, promote pride in the college, plan reunions and/or other social events, coordinate an annual golf tournament and the Flower & Garden Show to raise funds for the institution, and honor alumni and faculty for outstanding service. Alumni dues support the Alumni Scholarship Fund and alumni gifts to the college, and provide operating funds for the association.

To learn more, contact Lisa Stewart, coordinator of alumni relations, at 240-500-2346 or [lsstewart@hagerstowncc.edu](mailto:lsstewart@hagerstowncc.edu).

### Strategic Pathways to Success

#1

#### The Alumni

The HCC Alumni Association will work to increase awareness and support across all potential members. The association will review its structure, processes, and procedures to ensure clarity and success.

- Diversify the membership
- Optimize board efficiency

#2

#### The Students

The HCC Alumni Association will support students while informing them of opportunities.

- Foster development of fellowship between students and alumni through social, fundraising, and professional activities
- Continue student support through a focus on scholarships

#3

#### The College

The HCC Alumni Association will continue to partner closely with the College.

- Partner with the College to identify future capital projects that are appropriate for the Alumni Association and the betterment of HCC
- Continue support of HCC employees, particularly those who are also HCC alumni

#4

#### The Community

The HCC Alumni Association will serve as an advocate of the campus community within the larger Hagerstown community.

- Continue to strengthen ties with the Hagerstown community through events and programming
- Work with the college to market significant alumni events, awards, programs, and projects

# \$18,300,000

## HCC FOUNDATION 75TH ANNIVERSARY CAMPAIGN PROCEEDS

- The Hagerstown Community College Foundation will award over \$750,000 in scholarship dollars in FY24
- By December 2027, the HCC Foundation will be able to award \$1,000,000 in scholarship dollars to help an estimated 1,000 students with an average award of \$1,300
- Initial campaign goal was \$7.5 million
- 78 new scholarships were established; 8 previously endowed scholarship were increased

- Throughout the campaign, the HCC Foundation acquired 186 first-time donors
- Number of endowed scholarships before the campaign: 238
- Estimated number of scholarships after pledges are fulfilled: 316
- The silent phase of the campaign started in April of 2021 and was publicly announced on April 9, 2022. It concluded on December 31, 2022.

**\$10.8 MILLION WILL SUPPORT STUDENT SCHOLARSHIPS**



## HCC welcomed author ANDREW FORSTHOEFEL

Officials at HCC held the second annual Big Read in March, with Andrew Forsthoefer's book, "Walking to Listen: 4,000 Miles Across America, One Story at a Time."

Forsthoefer came to campus and met with more than 275 alumni, donors, faculty, staff, and students in several events over two days. He shared his reflections from the memoir, which was written following his cross-country trek in search for guidance and stories of the people of all ages, races, and inclinations he met along the way.

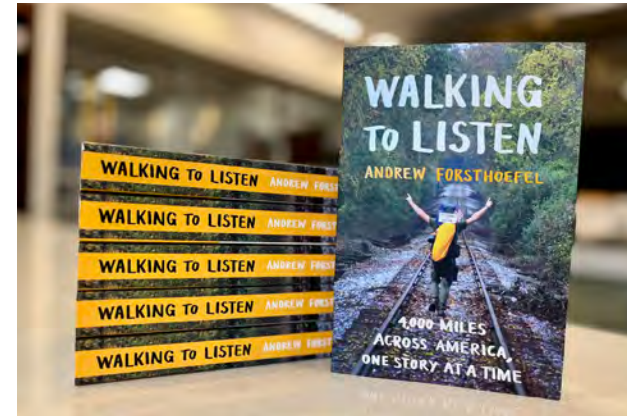
"Andrew Forsthoefer did a masterful job connecting with not only our students, but with our alumni and donors as well," said HCC President Jim Klauber. "He spoke at two events on our campus and really gave a superb examination of Walking to Listen, that was appreciated by all."

Several faculty members used the memoir to integrate elements from it into their curricula. Many students

found Forsthoefer's story to be fascinating, which provided a relevant and meaningful way to engage them in their studies.

Forsthoefer's story began at the age of 23. He walked out the back door of his home in Chadds Ford, Pennsylvania, with a backpack, an audio recorder, his copies of Whitman and Rilke, and a sign that read "Walking to Listen." He had just graduated from Middlebury College and was ready to begin his adult life, but he didn't know how. So, he decided he'd walk, and listen. It would be a cross-country quest for guidance, and everyone he met would be his guide.

In April, HCC President Jim Klauber held an event, "Walking with the President," along the C&O Canal. This provided interested students, faculty, and staff with an opportunity to walk and listen locally, if even for just one afternoon.



Copies of the book are available on loan from HCC's Brish Library and the Washington County Free Library, and for purchase from the HCC Alumni Association. In the fall, the Big Read committee will announce a new book selection for the next academic year. For more information, visit [www.hagerstowncc.edu/bigread](http://www.hagerstowncc.edu/bigread).



## The 1946 Society: Hagerstown Community College's Planned Giving Society

The HCC 1946 Society was established to recognize individuals who wish to leave a lasting impact on future generations of students at Hagerstown Community College. Legacy giving allows donors to preserve their financial security and minimize the financial impact of their gift during their lifetime, while acknowledging and celebrating donors today. A letter of intent, indicating that a planned gift will be contributed to the HCC Foundation, Inc., is required for membership into the society, as well as to document how donors would like their gifts to be used.

The 1946 Society members enjoy exclusive member only events, opportunities for public and permanent recognition of their gifts, and special acknowledgement at the HCC Foundation's annual Donor Recognition event. Current membership includes:

William R. & Patricia S. Abeles  
Austin S. Abraham & Kathleen A. Maher  
Clara & Henry Bester Scholarship; Hallie & Fred Bester Scholarship; Catherine & James Hefelfinger Scholarship  
The Glen E. & E. Louise Brown Scholarship  
James & Brenda Hassinger  
Howard S. & Anne G. Kaylor  
Dr. & Mrs. James S. Klauber  
Judy Kofoet



Dr. Edward & Mrs. Paula Lampton  
Rick Lowman 1969 & Melanie Files  
Debbie Myers, gifted by William Munz  
A. Wells & Karen Ridenour  
John E. (Ed) Sneckenberger  
Michael & Mary Ellen South  
David Garth Wagner  
John & Teri Williamson

For more information, visit [www.hagerstowncc.edu/advancement/1946-society](http://www.hagerstowncc.edu/advancement/1946-society) or contact the College Advancement office at 240-500-2348 or [collegeadvancement@hagerstowncc.edu](mailto:collegeadvancement@hagerstowncc.edu).



# Alumni SPOTLIGHT



**Jordan ('17) & Hannah ('17) Coulter**

Jordan Coulter and Hannah Woods met in the Learning Support Center at HCC in the fall of 2015. During their time at HCC, they became best friends and eventually started dating. Their relationship continued when Jordan moved to Harrisburg to attend Penn State and Hannah stayed in Hagerstown to attend Frostburg at USMH. They have now been married for two years and are enjoying their life together! They both hold bachelor's and associate degrees – Jordan in mechanical engineering and Hannah in psychology. Jordan is a mechanical engineer at a local company and Hannah is a paraprofessional for WCPS.



**Ed Dorsey ('85)**

Ed Dorsey started attending HJC in the fall of 1981 as a business management/marketing major, following graduation from South Hagerstown High School. While a student, Ed started working at Mr. Steak in Hagerstown, a job which lasted for seven years, with him as the general manager for three.

In 1991, he began new employment with local radio station WIKZ Mix 95.1 as an advertising account Executive. In 2005, he was promoted to sales manager, and today is the vice president/general manager for Alpha Media USA's Mix 95.1, 94.3 WQCM, Live 96.7, and WCHA/WHAG. Ed credits his course work and experience at HCC in fully preparing him for this long-term career.



**Dawn Drooger ('80, '01)**

Dawn Drooger graduated from HJC in 1980 with a degree in general studies and again in 2001 with an associate degree in nursing. She has been employed at HCC in a variety of positions since 1996 and is now teaching pediatric nursing. In that role, she has been writing simulations for the pediatric students that allow them to simulate providing care to complicated patients while also running a pediatric unit. She and co-workers from the lab (Mariel Beachley and Robin Hovermale) recently presented at the Regional Laerdal Conference, alongside faculty from Yale Medical School.



**Landon Grove**

Landon Grove started as an early college student at HCC in 2011 and finished taking courses in 2014. Though he did not get a degree from HCC, he transferred his credits to Salisbury University, where he completed a bachelor's degree. He then graduated from Indiana University Bloomington with a master's degree in history. He is now the historian and museum director at Historic Fort Ritchie, where he gives talks about the region and guided tours of the property.



**David Ruth ('88)**

David Ruth graduated from HCC in 1988, as an education major. After HCC, he earned a bachelor's degree from Frostburg State University, a master's degree from Lehigh University, and a Ph.D. from Drexel University. He has spent his career in higher education, and in 2023, was named the fifth president of Northampton Community College. HCC President Jim Klauber and HCC Board Member John Williamson attended his inauguration ceremony.



**Kimberly Scott ('19)**

Kimberly Scott graduated from HCC in 2019, after attending HJC/HCC in the early the 90s and Shippensburg University before that. In December of 2022, at the age of 52, she graduated from Slippery Rock University, magna cum laude, with a bachelor's degree in business administration/management. She has worked at Wellspring Chambersburg Hospital for many years and is currently looking for another position to showcase her latest degree.



**Robin Shaner ('90)**

Robin Shaner graduated from HCC in 1990. She went on to earn a bachelor's degree in fashion design from Philadelphia University in 1997. In 2012, she completed a master's degree in interdisciplinary education and management from Frostburg State University. Robin has been employed at HCC for 30 years, as costumer designer and adjunct faculty. Last October, she had a costume exhibit at the Washington County Arts Council, which was on display for the entire month of October. It was a yearlong collaboration with HCC and was featured in the At Home Places magazine.



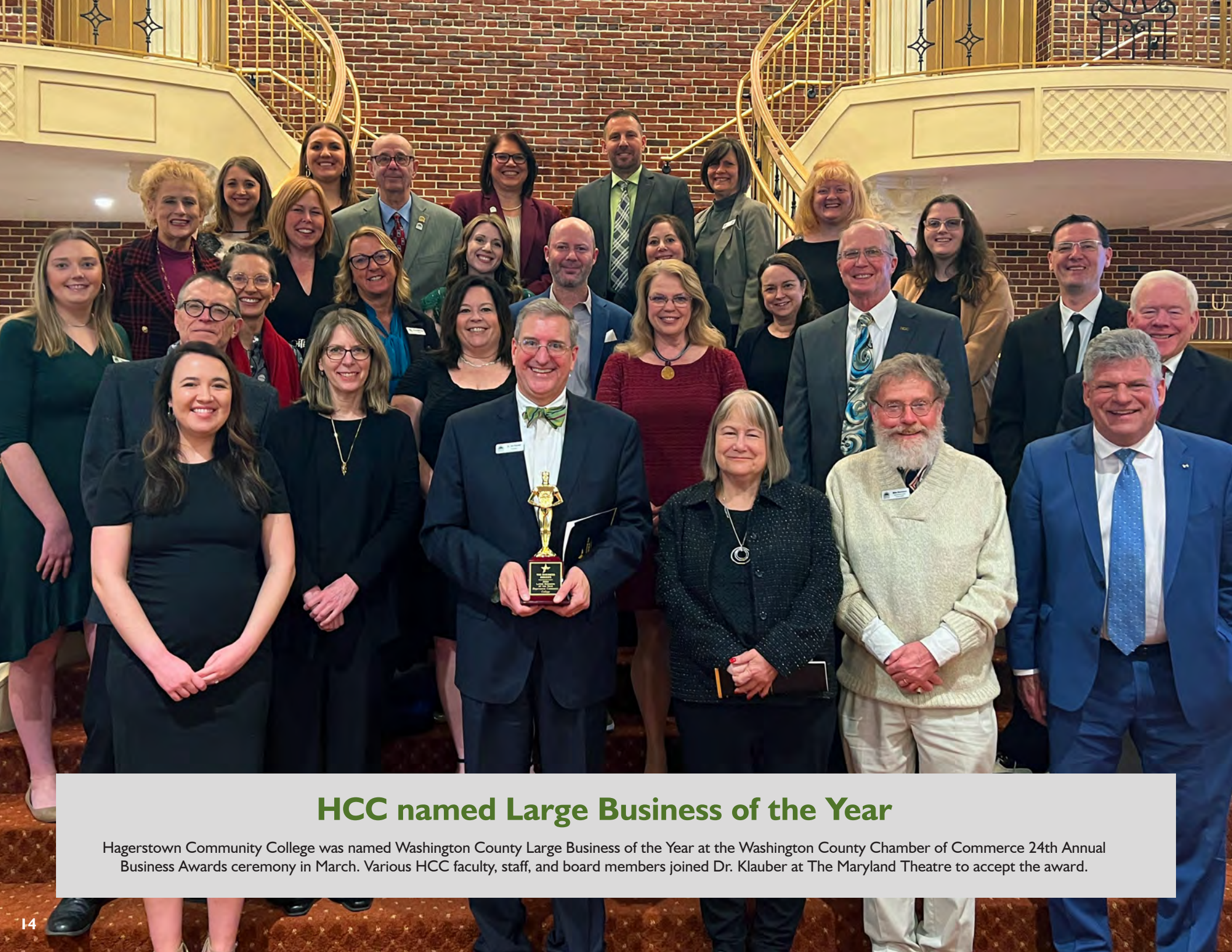
The HCC Alumni Association is a group of graduates and friends of the college, who work to advocate, support, and raise funds for HCC and its students. The group has initiated a scholarship fund in the HCC Foundation, with more than \$475,000 in principal, that awards scholarships annually to children and grandchildren of HCC alumni. Trips, concerts, events, and other activities are offered all year long. To learn how you can become involved with the thriving HCC Alumni Association, visit [www.hagerstowncc.edu/advancement/hcc-alumni-association](http://www.hagerstowncc.edu/advancement/hcc-alumni-association).





This brightly colored viper green truck is one of two new tractors purchased for HCC's Commercial Vehicle Transportation Program. They are 2023 Kenworth model T680 tractors equipped with 10-speed Eaton Fuller transmissions, as well as the most current safety and emissions technology. Each of the 10 trailers in HCC's fleet received an eye-catching new design that features images of all of HCC's driver training programs. They are sure to grab your attention when you see HCC's students driving around the county.





## HCC named Large Business of the Year

Hagerstown Community College was named Washington County Large Business of the Year at the Washington County Chamber of Commerce 24th Annual Business Awards ceremony in March. Various HCC faculty, staff, and board members joined Dr. Klauber at The Maryland Theatre to accept the award.

## HCC TRIBUTE 2023

hosted by  
B.J. Goetz and Jim Holzapfel



The HCC Foundation held the "Tribute to HCC and Student Success" in March, where students and alumni success stories were shared. The event was attended by more than 400 people and resulted in net proceeds of \$101,151 to benefit student scholarships.



## Faculty & STAFF NEWS

**Brandon Breton**, assistant director of finance, was nominated and selected to be part of the volunteer Supervisory/Audit Committee for the Washington County Teachers Federal Credit Union (WCTFCU).

**Richard D'Ambrisi**, adjunct faculty in allied health, was published in The Antietam Journal on the 160th Anniversary of the Battle of Antietam in Washington County, MD, Volume III, September 2022, with an article entitled "Interpretive Themes for Experiencing Antietam Battlefield." In addition, D'Ambrisi made a donation of music and audio equipment to HCC's Commercial Music Certificate Program.

**Ashley Fiery**, clinical coordinator of the medical imaging programs, recently completed a master's degree in public health from Purdue University Global.

**Harald Jazdzewski**, instructor of cybersecurity and digital forensics, recently completed a Master of Arts degree from American Public University, with a focus on ancient and classical history.

**Dawn Nally**, assistant professor in the nursing division, was appointed to serve a two-year term as a commissioner on the Washington County Commission for Women. She was also appointed to serve a two-year term on the advisory board for the Washington County Commission on Aging.

**Marybeth Richards**, adjunct faculty in the English and humanities division, edited and contributed a chapter in Places of Childhood Fancy: Essays on Space and Speculation in Children's Books Series, (McFarland, 2023) by Marybeth Ragsdale-Richards and Michael G. Cornelius.

**Robin Shaner**, costume construction assistant/adjunct faculty in the English and humanities division, held a costume exhibit at the Washington County Arts Council, on display for the month of October, which featured her costumes, props, and photographs from numerous HCC theatrical productions over the years.

**Dr. Charles M. Scheetz**, director of Financial Aid, earned his FAAC® designation in July 2022, through the National Association of Student Financial Aid Administrators (NASFAA) Certified Financial Aid Administrator Program.

The PR and Marketing Office received national recognition from the National Council for Marketing & Public Relations (NCMPR) 2023 Paragon Awards, with a gold award for the 75th anniversary campaign promotion and a silver for the WSCE Workforce Training Programs booklet. The NCMPR represents exclusively two-year and technical colleges. The team also won six awards in the 2022 Medallion Awards for District I of the NCMPR. These include gold awards for the WSCE Workforce Training Programs booklet and the hawk die-cut card; silver awards for the HCC Strategic Plan 2026, the 75th anniversary video, and the 75th anniversary campaign; and a bronze award for the annual report. The PRM team includes **Brittany Humber**, digital marketing manager; **Tyler Howsare**, webmaster; **Abby Humbel**, WSCE marketing coordinator; **Sara Jacobs**, multimedia production specialist; and **Beth Kirkpatrick**, senior director. Others who worked on these winning projects include **Nick Cullop** and **Cheri McDannell**, desktop publishing specialists; and **Lori Kendall**, WSCE personal enrichment and youth programs manager.

The Distance Learning department at HCC coordinates the development of Master Classroom template courses to ensure quality and consistency in course design. Throughout the last year, the following faculty members officially completed their Master Classrooms:

- **Olusegun "Victor" Adegboyega-Edun**, assistant professor of web and animation technology: WEB-101, Web Design
- **Rich Campbell**, assistant professor of developmental mathematics; **Tom Crawford**, professor of mathematics and business; and **Joe Mason**, professor of mathematics: MAT-109, Statistics
- **Tom Crawford**, professor of mathematics and business: MAT-115, Quantitative Reasoning

- **Sonjrae Cross**, assistant professor of developmental English: RDG-095, Reading Strategies for College Success
- **Carrie Hawbecker**, assistant professor of developmental mathematics, and **Rebecca Westmeyer**, associate professor of mathematics: MAT-090, Foundations of Algebra
- **Joe Mason**, professor of mathematics: MAT-107, Fundamental Concepts of Mathematics I & MAT-108, Fundamental Concepts of Mathematics II
- **Sean Wynkoop**, assistant professor of English and communication: COM-103, Public Speaking
- **Alyssa Little**, assistant professor of dance: DNC-101, Dance Appreciation
- **Robin Witmer-Kline**, instructor of psychology: PSY-216, Social Psychology
- **Rich Campbell**, assistant professor of developmental mathematics: MAT-095, Foundations of Reasoning & Statistics
- **Liz Hadley**, instructor of English language learning: ENG-101E, English Composition for English Language Learners

Two full-time professors, **Alyssa Little** and **Amanda Miller**, completed the Quality Matters entry-level certification for "Applying the QM Rubric" in Fall 2022. Quality Matters (QM) is a non-profit organization, that promotes and improves the quality of course design through professional development and course peer review. Several faculty members and academic division directors also participated in QM workshops for building measurable/clear course objectives and designing more robust online courses.

## NEH Grant Concludes



(Pictured at the Bridging the Antietam institute are, from left, Drumgoole, Benchoff, keynote speaker Adam Booth, Niessner, and Kuehnert.)

HCC's Bridging the Antietam grant completed its fourth and final year with a two-day institute on place-based learning. The November 2022 institute featured local storytellers, historians, faculty, and students presenting on different aspects of place-based learning.

Bridging the Antietam is a project funded by the National Endowment for the Humanities and is designed to boost student performance in composition classes and produce curricula to support writing across the disciplines by focusing on memory and its constructions as expressed through the folklore, narratives, and interpretation of history of the Antietam Creek region (western Maryland, south central Pennsylvania, and eastern West Virginia) that HCC serves.

The project helps students improve thinking, reading, and writing skills, and engages faculty and the community in productive discussions related to local folklore and history. The project team includes Alicia Drumgoole, project director; Kathryn Benchoff, co-director; Lore Kuehnert, co-director, and James Niessner. To learn more, visit [bridgingantietam.omeka.net/](http://bridgingantietam.omeka.net/)



Hawkeye, HCC's new mascot, made his debut this year, and even showed up at graduation in his cap and gown!





# HCC Incubators + Labs

Sparking business innovation across Western Maryland

**57** Startup companies & small businesses since opening in 2021

**18** Members received more than \$33,000 in financial support

**340** Education hours completed collectively

**7** Idea Pitch Challenge winners received \$18,000 for community ideas

**38%** Woman-owned businesses

**700** Mentor hours reached with 42 mentors

**62%** Minority-owned businesses

**300+** Attendees at Startup Week

During the last year, AT&T presented owners Dionte Kemp and Jeff Kirby with \$17,000 to develop their smartphone app, Mindo. CHIEF awarded \$30,000 to offer onsite industry specific support for the entrepreneurs. Antietam Broadband partnership now offers a \$1 million Innovation Fund for startup and established businesses in Washington county.

Companies with promising growth and projections include Exciplex, Broker Builder Solution, Transpromotion, Sufi Products, General Warfield Coffee, Rell Brook Elderberry, Mindo, and Future Broadband. All companies are growing to include staff.

Three members have received funds for maintaining a retail space in downtown Hagerstown: NeverBored Games, South In Ur Mouth, and Les Cookies Delight.

Exciting things continue to happen. Visit [incubatorhcc.com](http://incubatorhcc.com) to learn more.

**DAVID W. FLETCHER**  
INCUBATOR + LABS  
@ HAGERSTOWN COMMUNITY COLLEGE

MAMA'S BISCUITS  
**CULINARY**  
INCUBATOR  
@ HAGERSTOWN COMMUNITY COLLEGE

## Career Closet Continues to Grow

The HCC Career Closet Pop-Up Shop was held April 17 through April 20, in the Student Center. A total of 1,192 items were given away to 244 visitors, which is nearly double the numbers from 2022. Students were very appreciative of the opportunity to obtain clothing for personal and professional use. The clothing drive was held from September through March, with collection boxes on campus, the Valley Mall, the Washington County Public Schools Central Office, and the Chamber of Commerce Office. Generous donations provided an opportunity for each student to take up to ten items. The teachers and students of the WCPS Campus Connections program were recognized at a special luncheon, for their year-long support and hard work that make this event possible and so successful.

Student comments include:

*"I have a summer job lined up that I need to dress up for. My mom told me to figure something out since I am on a limited budget. I just called my mom and told her I figured it out!"*

*"I really like to dress this way. I just can't afford to dress this way."*

*"I'm starting a Pharmacology program in the Fall. This helps me so much."*

*"This means so much to me. Now I have all the clothes I need for summer and don't have to buy anything."*

*"My place burned down and my dad and I are living in a hotel. Things have been really rough lately. Thank you for doing this."*



## Former Early College Student Speaks to 2023 Grads



ABOVE: Lohman, right, is pictured with Teresa Thorn, coordinator of HCC's Early College Degree Program.

LEFT: Lohman, seated, far right, was a member of the inaugural class of nine students who graduated from the Middle College in 2015.

Olivia Lohman was the guest speaker at HCC's Early College Degree Program celebration ceremony in May. Lohman was one of the original nine graduates of the program (formerly the Middle College) in 2015. Since then, she has earned a bachelor's degree and recently completed a medical degree at the WVU School of Medicine. She will begin a residency program this summer at LSU, to pursue dual board certification in emergency medicine and family medicine.

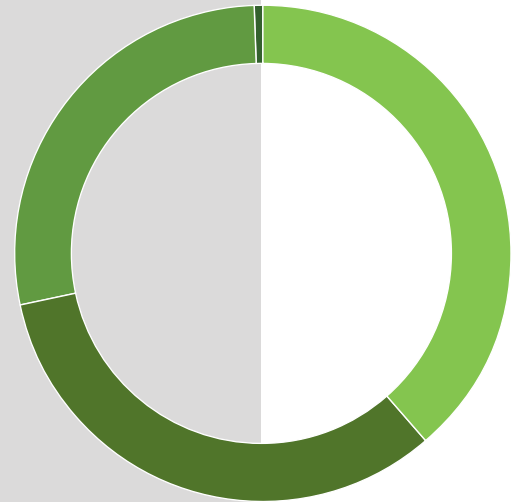
This "full-circle" moment is the realization of the goals she set when she first started in the early college program at HCC. Congratulations Dr. Lohman!

Lohman was impressed by how much the program has grown, both in numbers of students and the educational pathways they are pursuing. A total of 189 students have graduated from the program since it began in 2013, and transferred to 61 different four-year schools.

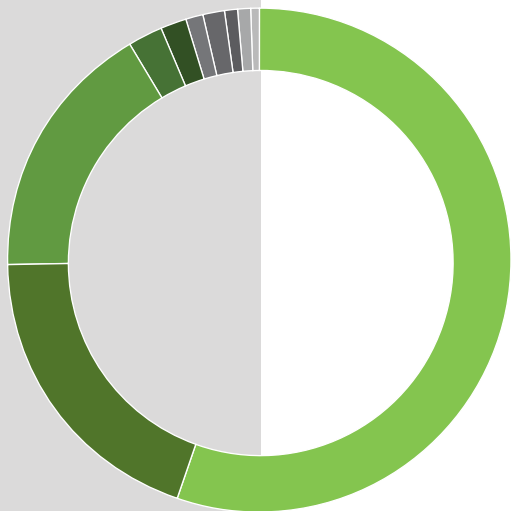


# College Financials

## College Operational Budget 2022-2023



- State Allocation \$13,959,737
  - Tuition and Fees \$11,865,200
  - County Allocation \$10,035,290
  - Other Revenue \$160,950
- Total Revenue \$36,021,177**



- Salaries and Wages \$19,900,000
  - Contracted Services/Materials & Supplies \$7,009,141
  - Benefits \$6,022,350
  - Utilities \$850,000
  - Insurance \$550,000
  - Grants and Subsidies \$423,750
  - Contingency/Other \$465,936
  - Professional Development & Memberships \$300,000
  - Minor Construction/Deferred Maintenance \$300,000
  - Furniture & Equipment \$200,000
- Total Expenditures \$36,021,177**

# HCC Grants Update

Grants support sponsored programs, student services, and workforce development programs at the college.

## Awarded since July 1, 2022

- \$1,488,000 from the U.S. Department of Education for the TRIO Upward Bound program
- \$46,944 from the Maryland Department of Education for the Child Care Professional Development Fund
- \$5,840,000 from the Economic Development Administration for the D.M. Bowman Family Workforce Training Center
- \$451,057 from Maryland Labor for Adult Education and Literacy Services
- \$2,249,894 from the U.S. Department of Education for the Guided Pathways Approach to Student Success (GPASS) Title III Project
- \$490,116 from the U.S. Department of Education for the Child Care Access Means Parents in School project
- \$249,500 from the Maryland Rural Economic Development Fund for Workforce Training
- \$175,000 from Washington County Department of Business Development for Career Expos, Workforce Training and Entrepreneurial Training Services
- \$400,770 from the Senator George Edwards Fund for Training Equipment for Workforce Development

## Submitted and Pending Approval

- \$520,747 to Maryland Labor for Consolidated Adult Education and Family Literacy Services
- \$104,600 to the Appalachian Regional Commission for Workforce Training for Health Science Professions
- \$95,300 to the Appalachian Regional Commission for Workforce Training for Dental Health Professions

**\$17,435,672** | Net Assets of the HCC Foundation (as of 6/30/22)

**\$584,951 was awarded to over 500 students in FY 22**



## HCC Foundation ENDOWED SCHOLARSHIPS

### Changing lives one scholarship at a time

*With support from generations of generous benefactors, endowed scholarships at the Hagerstown Community College Foundation continue to support students, one scholarship at a time. Each endowed scholarship, from the first to the most recent, represents the highest hopes of the community: providing our students with an affordable, high quality education. With the deepest gratitude of the staff, faculty, students, we recognize those donors whose gifts of education ensure every student has the opportunity for success.*

David and Stacey Abeles  
AC&T Co., Inc.  
Allegheny Energy  
Allegheny Energy, Inc.  
Allfirst  
Steven Howard Alter  
Mr. and Mrs. Wayne E. Alter, Jr.  
Guy and Louise Altieri Memorial  
American Association of University Women -  
Hagerstown Branch  
Pauline Anderson Foundation - WHC  
Atlantic Security Systems  
Barr Family #1  
Barr Family #2  
Barr Family #3  
Barr Family – Athletic  
John & Helen Benchoff  
Victoria A. Beyer  
Richard Bernier Family – Athletic  
Pearl B. Bobbitt Memorial  
Booster Leadership Group - Athletic  
Howard Bowen Family  
Ronald L. Bowers - Athletic  
D. M. Bowman Foundation  
D. M. Bowman, Inc. - Commercial Vehicle  
Transportation  
Don and Jone Bowman

Don and Jone Bowman - Commercial Vehicle  
Transportation  
Jone L. Bowman Family Foundation #1  
Jone L. Bowman Family Foundation #2  
Jone L. Bowman Family Foundation #3  
Jone L. Bowman Family Foundation #4  
Jone L. Bowman Family Foundation #5  
Harold L. Boyer Memorial  
Coach Jim & Sharon Brown  
Coach Jim & Sharon Brown - Athletic #1  
Coach Jim & Sharon Brown - Athletic #2  
Coach Jim & Sharon Brown - Athletic #3  
Bushey Feight Morin Architects Inc.  
Bushey Feight Morin Architects Inc. - Athletic  
Mary E. Byer  
Callas Contractors, Inc.  
Michael G. Callas Charitable Trust  
Mike Callas - WHC  
Citi  
Citibank  
Class of 1934  
William Dale Clopper  
CNB Bank, Inc.  
Conservit, Inc.  
Conservit/Metzner - Athletic  
Dorcas C. Cox  
Dellaposta Family/Doing Better Business  
Joseph V. DeSensi  
Don and Gloria Donat  
Julie Donat and Patricia Westgate  
R. Lee and Ann Marie Downey  
R. Lee and Ann Marie Downey Workforce Training  
Mary E. Dunn Estate  
Irving M. Einbinder Charitable Foundation  
Electromet Technical Excellence  
Elliott Family  
Joann Forcino Elliott  
Louise Fiery Elliott  
Merle Elliott Business  
Merle S. Elliott Female Athlete  
Merle S. Elliott Male Athlete  
Engstrom/Beckley  
George and Carol Engstrom Workforce  
Equilibrium Scholarship for Women of Color  
Fidelity Bank - Athletic

First Action Security Team  
Helen R. Fisher Memorial  
Fletcher Foundation - WHC  
The Alice Virginia and David W. Fletcher Foundation, Inc.  
Norman & Kitty Foltz  
Fox & Associates, Inc.  
Mary Alice Fritts Memorial  
The Staci Fromwiller Endowment  
Fulton Forward (funded by Fulton Bank)  
Richard N. Funkhouser Foundation  
Giannaris Family - WHC  
Giannaris Family - WHC – Athletic  
Maria N. Giannaris Memorial  
God's Grace Scholarship  
Ed Godlove  
The Sgt. Richard H. Good  
Charles G. Groh  
Hagerstown Trust Company  
Hagerstown Trust/Fulton Financial Advisors  
Hagerstown Trust/Fulton Financial Advisors - Athletic  
Harrison Children Family - WHC  
Lois Smith Harrison - WHC  
Richard L. Harrison - WHC - Athletic  
Jim & Brenda Hassinger  
Mayme E. and Samuel C. Hays Memorial - WHC  
(given by Ben and Becky Jones)  
HCC Alumni Association  
HCC Booster - Athletic  
HCC Faculty/Foundation Scholarship for Academic  
Excellence  
Kathryn Stouffer Heath - WHC  
Georgeann M. Heidecker-Fiedler  
Cheryl Leiter Hershey - Athletic  
John R. Hershey, III - Athletic  
Karen Hershey Spessard  
Lynne Hershey Rieden - Disability  
Keith and Winnie Hess - Athletic  
Hess-Creager  
Bill & Maggie Hetzer  
Bill & Maggie Hetzer - Athletic #1  
Bill & Maggie Hetzer - Athletic #2  
Bill & Maggie Hetzer ESSENCE  
C. William Hetzer, Inc.  
C. William & Maggie Hetzer  
Home Builder Association - Athletic

Honeywell, Inc.  
Improved Order of Red Men Wigwam of  
Conococheague Tribe No. 84  
Jenneke Family  
Jones Audio/Visual Merit  
Ben and Becky Jones Family  
Julia S. & Ralph L. Jones Memorial (given by Ben and  
Becky Jones)  
Rebecca H. and R. Benjamin Jones  
The R. Benjamin Jones Memorial Scholarship  
The R. Benjamin Jones Memorial Scholarship - Athletic  
Jesse Kagle/United Way  
Howard S. and Anne G. Kaylor  
Atlee C. Kepler  
Kershner Sisters Foundation  
Robert M. & Amy L. Kerstein - WHC  
Adolph E. Keyser and Roger E. Pemberton Scholarship  
in Business  
Virginia May Keyser Scholarship in Nursing  
William E. King, Jr.  
Mildred E. Knott Memorial  
Manjula B. Kothari  
John A. Latimer, III Memorial  
L. K. (Bud) and Shirley Leatherman  
Lehr Family  
Bernie and Marguerite Lesky - Athletic  
B. P. Lesky – Athletic  
Lesky Family Veterans  
J. William Lightner - Athletic  
Lightner Family - Athletic  
Tom and Ginny Lindsay  
Robert L. Line Memorial  
The Lum Family  
Kenneth E. Lutz Memorial Radiologic Technology  
Nellie Itneyer & Emmett Lake Lytton ESSENCE  
Jerry E. Massey Family  
Dr. Lindette Mayer Memorial  
Neil and Rose McConnell  
D. Todd McDowell - Athletic  
Lynda and Ken McDowell  
Medical Staff of Washington County Hospital  
Paul C. & Edith R. Mellott  
Middletown Valley Bank  
Middletown Valley Bank Allied Health & Nursing  
Middletown Valley Bank Business & Finance

Beard and Leila Miller  
CMSgt Harry Richard Moser, USAF Retired – NHHS  
Class of 1958 – HJC Class of 1966  
Debbie Myers  
Katherine Myers Milburn  
Newcomer Family Fund for the Arts  
Margie Ng/HJC Nursing Alumni  
Karen Lynn Oyster Moats Memorial  
Richard W. & Dale M. Phoebus, Sr.  
Richard W. and Dale M. Phoebus, Sr. Literacy Education  
- WHC  
Richard W. and Dale M. Phoebus, Sr. Athletic #1  
Richard W. and Dale M. Phoebus, Sr. Athletic #2  
Jim and Georgia Pierne - Athletic  
Jim and Georgia Pierne Arts  
Jim and Georgia Pierne Tribute to Education  
Libby Powell Memorial  
Promise Pathway Program/Estate of Lucy T. Edmunds  
Mary Lou and Keith Race Memorial  
John C. Ramer  
Terry L. Randall Family  
Bob and Sukey Rankin  
Bob and Sukey Rankin - Athletic  
Donna Rasmussen Nursing  
James L. Resh Memorial - Athletic  
Warren and Joyce Resley Memorial  
Robert F. Richards, Jr.  
C. William "Bill" and Helen Ridenour  
Dorothy P. Ridenour  
Karen C. & A. Wells Ridenour Nursing #1  
Karen C. & A. Wells Ridenour Nursing #2  
Robert R. Ridenour - Athletic  
Charles W. Riggs Memorial  
Mr. and Mrs. Philip L. Rohrer - Athletic  
Arlene and Stephanie Rosen  
Pearl and Odell H. Rosen  
Rotary Club of Hagerstown  
Rotary Club of Hagerstown - Athletic  
Rotary Club of Long Meadows  
Bennett S. & Geraldine Keenan Rubin  
Lewis and Margaret Saylor Nursing  
William Donald Schaefer  
Art and Marianne Schneider  
Alexander and Agnita Schreiber  
Schurz Memorial

SEK CPAs & Advisors  
Thomas H. and Marlene H. Shank - WHC  
Professor Lawrence Sharpe - Athletic  
Carol and Norman Shea  
Carol and Norman Shea - Athletic  
Al Sheaffer Volunteer Corps - Athletic  
Al Sheaffer Volunteer Corps - WHC - Athletic  
Preston C. Shellenberger  
Sioda Family Fund  
Larry E. Small Memorial  
Greg and Ruth Ann  
Greg and Ruth Ann Snook - Athletic  
Mary Katherine Clutz and Sarah Ann Snook - Athletic  
Sorooptimist International of Hagerstown  
Deborah Dutton Spickler Memorial  
Agnita M. Stine Schreiber Nursing  
Ron and Leura Sulchek  
Susquehanna Bank - WHC  
Susquehanna Bank Joseph F. Kammerer Memorial  
H. Mark Swain - Athletic  
Thomas, Bennett & Hunter, Inc.  
Mary Jane Thurmond De Lauder  
Joseph C. Tischer – Athletic  
Tribute to the College's 75th Anniversary  
Tribute to the College's 75th Anniversary – Athletic  
H. William Twigg Memorial  
Edith and Leroy Uber  
Ralph E. Wallace Family - Athletic  
John Waltersdorf - WHC - Athletic  
John M. Waltersdorf Family - WHC  
Wantz Distributors, Inc.  
Washington County Bar Association  
Washington County Homemakers Clubs  
Washington County Restaurant & Beverage – Athletic  
Washington County Runners  
Mr. and Mrs. William G. Weagley, Jr.  
Bryan Lau Wentz Memorial  
Frances A. Weston  
Melissa Wheatcraft and George Bailey Memorial  
Mrs. Gracie M. Wiley Memorial and SGM (Ret) Eddie H.  
Wiley  
Earl and Gladys Wolf  
Fred C. Wright, Jr. Memorial  
Deborah Younker Memorial





## MISSION

HCC ensures equitable access to affordable, high-quality educational programs, while fostering workforce development and cultural vitality in the region.



## VISION

HCC will be the college of choice through demonstration of inclusive educational excellence, transformative growth, and community enrichment.



## VALUES

Excellence  
Integrity  
Diversity and Inclusion  
Stewardship  
Civic Engagement  
Student Centeredness



## HCC Board of Trustees 2022-2023



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Appointed 2007

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Appointed 2008

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Appointed 2012

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Appointed 2012

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**Hagerstown, MD 21742**

**240-500-2000**  
***www.hagerstowncc.edu***

