



Hagerstown Community College

Summary of Title IX Sexual Harassment Guidelines & Grievance Process: Jurisdiction

Hagerstown Community College (HCC) is an academic community committed to providing a working and learning environment free from sexual harassment/misconduct. Detailed information regarding Title IX is available online at <https://www.hagerstowncc.edu/student-affairs/sexual-misconduct-procedures>.

Jurisdiction of the College

If the Respondent is unknown or is not a member of the College community, the Title IX Coordinator will assist the Complainant as requested in identifying appropriate campus and local resources and support options and/or, when criminal conduct is alleged, in contacting local or campus law enforcement to file a police report upon request. Further, even when the Respondent is not a member of the College community, supportive measures, remedies, and resources may be accessible to the Complainant by contacting the Title IX Coordinator. In addition, the College may take other actions as appropriate to protect the Complainant against third parties, such as barring individuals from College property and/or events. All vendors serving the College through third-party contracts are subject to the policies and procedures of their employers, or if applicable, to these policies and procedures to which their employer has agreed to be bound by their contracts.

Scope of the College's Educational Program and Activities

For purposes of this process, the College's educational program or activities includes locations, events, or circumstances, within the U.S., where the College exercises substantial control over both the Respondent and the context in which the alleged sexual harassment or discrimination occurs and also includes any building owned or controlled by the College or by a student organization that is officially recognized by the College. It also includes online, and cyber manifestations of conduct prohibited by these guidelines, when those behaviors occur in or have an effect on the College's education program and activities or use the College networks, technology, or equipment.