



Summary of Title IX Sexual Harassment Guidelines & Grievance Process: Jurisdiction

Hagerstown Community College (HCC) is an academic community committed to providing a working and learning environment free from sexual harassment/misconduct. Sexual misconduct is an umbrella term used at Hagerstown Community College that encompasses various types of prohibited conduct including sexual harassment, sexual discrimination, sexual assault, dating violence, domestic violence, and stalking; sexual harassment is the umbrella term used by the Federal government.

Title IX of the Education Amendments of 1972 states: *“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.”*

HCC community members should take time to review this information as applies to all members of the College community and to sexual misconduct occurring during Hagerstown Community College educational and workplace activities and programs, including the following:

- On Hagerstown Community College premises and in any College facility or on College owned or controlled property
- At any Hagerstown Community College sponsored, recognized, or approved program, visit, or activity, within the United States
- At locations over which Hagerstown Community College exercises substantial control over both the Respondent and the context in which the alleged sexual misconduct occurs
- Online and cyber manifestations of conduct prohibited by the Guidelines, when those behaviors occur in or have an effect on the College’s education and workplace programs and activities or use the College networks, technology, or equipment
- Behavior prohibited by the Guidelines that effectively denies a person equal access to the College’s education program or activity

Hagerstown Community College’s Title IX Sexual Harassment Guidelines & Grievance Process is available online <https://www.hagerstowncc.edu/student-affairs/sexual-misconduct-procedures>

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