

Faculty Affairs Committee

Thursday, February 27, 2025

2:30 – 4:00pm

MINUTES

Present: Dawn Schoenenberger, Megan Dayhoff, Laurie Montgomery, Amanda Miller, Ashley Dolsen, Dana Poole, Marti Grahl, Liz Gildersleeve, Lore Kuehnert

I. Approved Minutes

II. Old Business:

- a. Consider clinical/lab form integration:
For clinical faculty it's got a lot of redundancy. Need to address skill development for labs. Seems to be more of a form for clinicals than labs.
- b. Consideration of in-class observation items as compared to online observation
Challenge to evaluate online professors in the case that they are teaching from a master shell—should an additional set of things be required (or encouraged) so that what is evaluated is the skill in teaching, rather than elements being there.
- c. Discussion of frequency of observations and the following was suggested:
 - Cycle – probation 1st year – 2 semesters
 - probation 2nd year – one semester observation
 - 3rd year – one semester observation
 - Assist – no observation needed
 - direction observation
 - peer observation
 - Assoc – no observation needed
 - no observation needed
 - director observation
 - No observation needed
 - peer review
- d. Can Joe show us an example of how the observations will be set up to reflect the workflow we're envisioning?

Next meeting: March 27, 2025