

Staff Council Meeting Minutes

March 18, 2026

2:00 – 3:00, ADM-102

Attendees: Ryan Hazen (Chair), Trisha Horowitz (Vice-Chair), Sharon Monigold (Secretary), Iris Yates, Shelley Leshner, and Justin Burnett

Old Business:

Motion by Trisha Horowitz to approve the minutes from last meeting with a second by Shelley Leshner. Minutes were approved by a voice vote.

New Business:

Ryan brought some Board of Trustees updates for the group after their meeting yesterday. There is going to be an increase to fees for various majors and a 3% increase to tuition. HCC is still the cheapest tuition in Maryland. Nothing yet on raises or insurance rates.

Closure policy was discussed with regards to the lack of heat 2/27 and the tornado watch on 3/16. Staff have given feedback to both events with the feedback being mostly negative. Ryan and Trisha are going to bring the issue up with HR and President Klauber.

Ryan stated that the Safety Committee is going to make changes to the impaired student policy in the student handbook. Will be changes to make the current policy enforceable and give clearer guidelines.

General Discussion – We talked about having a faculty member come in and talk to the council about the process that faculty went through to unionize. We discussed the potential benefit to staff being unionized but need more information. Trisha is going to book STC-141 for our next meeting.

Next meeting – Wednesday, April 15, 2:00 pm.

No additional business. Motion by Trisha Horowitz to adjourn meeting was seconded by Shelley Leshner.