

## Staff Council Meeting Minutes

November 19, 2025

2:00 – 3:00, STC-141

Attendees: Ryan Hazen (Chair), Jen Davis for Trisha Horowitz (Vice-Chair), Sharon Monigold (Secretary), Jason Buhrman, Rachel Johnson, Shelley Leshner, Iris Yates, and Justin Burnett

### Presentation:

Jamie Cannon & Mike Markoe requested feedback from the group about the insurance and employee handbook. They are going to be looking at open benefits again this year. They want benefits and culture at HCC to be something that recruits and retains employees. What does HCC do well and what could be better.

### Old Business:

Motion by Shelley Leshner to approve the minutes from last meeting with a second by Jason Buhrman. Minutes were approved by a voice vote.

Ryan brought up the committee appointments that needed approved and voted on. They still need someone for the Administration and IT Committee if we know anyone who would like to serve.

Motion to approve by Jason Buhrman and second from Sharon Monigold. Appointments were approved with a voice vote. The two appointments that were approved were: Rachel Johnson, Safety Committee and Kimberley Hamburg, Student Affairs.

### New Business:

Ryan brought up a potential change to the by-laws for the group. Typically, the members are appointed at the July meeting. He would like to amend the by-laws to allow members to be appointed in January as well as July. This would allow for better retention of institutional memory within the group and not having more than a few members replaced at once.

Jason mentioned that he is on the Safety Committee. He mentioned that Eric might be a good speaker for our next meeting. Ryan said he would reach out to Eric Byers to attend the January meeting.

Next meeting – Wednesday, January 21st, 2:00 pm.

No additional business. Jason Buhrman gave the motion to adjourn and Iris Johnson was the second.