

# Campus Safety Committee

Thursday, October 9, 2025

2:30 – 3:30 pm

LRC 116

In attendance: Eric Byers, Janai Heise, Jaime Bachtell, Lori Manilla, Michael Markoe, Ryan Hazen, Tyler Howsare, Thomas Burge, Rodney Kreps, Jenna Horner.

Meeting Called to Order: 2:30 pm by Eric Byers.

Agenda:

- Old Business
  - Update on Impaired Student Management guidelines.

The Student Affairs has taken over the creation of the Impaired Student Management Guidelines. The Campus Safety Committee has offered to help as needed.

- New Business
  - Two Board of Trustees Policies were discussed for review. Policies will be addressed by the next meeting.
    - Policy 8050 – Parking & Traffic Policy – HCC Main Campus and Extension Sites  
Recommendation to approve as written.
    - Policy 8006 – Criminal Background Check Policy  
Recommendation to redact policy from Board of Trustees Manual, as the State of Maryland no longer allows community colleges to conduct background checks on employees.
  - There was a discussion about creating student de-escalation trainings for faculty. There could be a focus on addressing student de-escalations in lab spaces.
  - Other news: Jenna Horner, the EHS coordinator, was introduced to the committee.
- Next meeting will be Thursday, November 13<sup>th</sup> at 2:30 pm in LRC 116.
- Committee adjourned at 3:00 pm.