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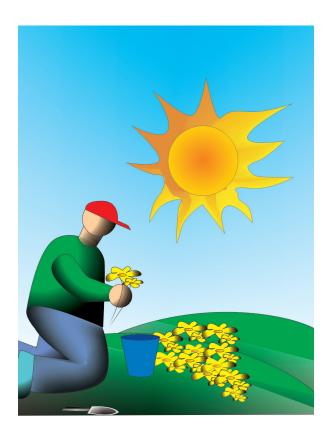
Welcome

Hagerstown Community College 11400 Robinwood Drive Hagerstown, MD 21742 240-500-2000 www.hagerstowncc.edu

Welcome and thank you for volunteering your time for Hagerstown Community College. This Volunteer Handbook is provided to give you information about the College and to answer questions you may have. For additional help, please call the Campus Volunteer Coordinator, at 240-500-2217. If you call from any campus telephone, you only need to dial the extension. The volunteer coordinator's office is located in the Learning Resource Center, Room 300T.

Irene

Irene E. Young Coordinator, Campus Volunteers 240-500-2217



Hagerstown Community College Volunteer Corps Advisory Committee Members

Heather Barnhart Coordinator, Student Activities

Robert Myers Director of Athletics and Leisure Studies, Intercollegiate Activities,

and Physical Education

Max Creager HJC Director of Admissions and Registrar, retired

Virginia Lefever ARCC Volunteer Liaison

Anne Myers Coordinator, Lifelong Learning Institute for Learning in Retirement

Wayne Taylor HCC Alumni Association Liaison

John Ziegler HCC Faculty, retired



Message from the President

At the dawn of this new millennium, Hagerstown Community College (HCC) has both a revitalized mission and a new vision that are squarely focused on both student and community success. Our "open door" invites all who can benefit from our courses, programs, and services to let us help them use education to make a positive difference in their lives.

HCC is proud to be Maryland's first community college. Since 1946, we have maintained a talented and very student-centered faculty and staff, a diversified and high quality curriculum that is ever changing to match our dynamic world, and a wide variety of student and community services to match the needs and interests of our service region. We are especially pleased that an increasing number of campus volunteers like you, have chosen to give HCC the benefit of your skills, experience, and valuable time. We are very proud to be the "community's college;" consequently, it is so appropriate that community volunteers work on campus helping college employees provide students the best learning environment and high quality campus life possible. No matter what you do to help, we deeply appreciate your contributions.

As the times change, so will HCC. This community's college, dedicated to providing the people of our service area excellent and affordable education, will continue to make improvements to our campus environs, curriculum, teaching approaches, and support services to provide those we serve with a community college education second to none. I'm so pleased that the HCC Corps of Volunteers is growing with the College and we can successfully combine all of our talents and energy to better serve the community.

HCC is committed to being one of Western Maryland's greatest assets. I like to describe the College as "a place so close that can take its learners so far." So thank you for joining our ever growing community of volunteers. For sixty years we have successfully served this community, and our volunteer corps will help ensure that we remain an excellent place for adults to learn and grow through the power of education. Thank you for all you do!

Guy Altieri, Ed.D.

Huy alten

President

Volunteering at Hagerstown Community College

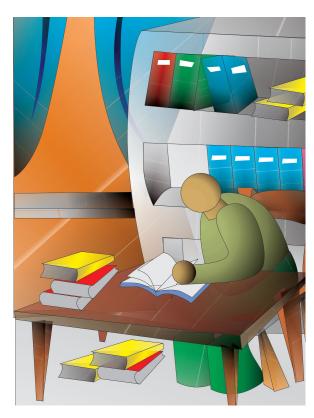
Volunteers at HCC add to the diversity of the campus and enhance the sense of community by their presence. The significance of volunteers is measured in gratitude rather than by monetary compensation. Their value is beyond price.

The history of volunteering at Hagerstown Community College is long. Perhaps the earliest volunteering was done by Dr. Mable Walter and her company of "Arboretum" volunteers when the Arboretum came into being in 1970. Those volunteers worked diligently to make HCC the beautiful campus it is today. Friends of Hagerstown Community College Gardens, the College's own garden club, is carrying on the work of those earlier volunteers.

The Athletic, Recreation and Community Center senior volunteers have provided assistance to staff and students since 1988. In addition, they have made significant contributions to the Foundation endowment for student scholarships.

There are a variety of opportunities for volunteering at HCC. A person can volunteer on a weekly schedule in some specific area of the College or sign on to help with a short-term project or special event. Volunteers are officially appointed by HCC's Board of Trustees each semester.

Volunteers at HCC are recognized yearly for the time they commit to the College and for the immeasurable talent they so willingly offer.



Hagerstown Community College

Mission

HCC is a state and county supported comprehensive community college. Its central purpose is to offer a diverse array of courses and programs designed to address the curricular functions of university transfer, career entry or advancement, adult basic skills enhancement, general and continuing education, as well as student and community service. It is part of the College's mission to promote and deliver educational excellence within a learning community environment and to foster regional economic and cultural development through community service and collaboration. The College is charged to provide high quality education at a reasonable cost to meet the post-secondary educational needs of the citizens of Washington County and the surrounding region. The College believes in and teaches the ideals and values of cultural diversity and a democratic way of life and also seeks to cultivate in its students critical and independent thought, openness to new ideas, a sense of self-direction, moral sensitivity, and the value of continuing education.

Vision

HCC will be a learner-centered, accessible, life-long learning institution dedicated to student and community success. We will maintain a wide spectrum of college programs and services, with special emphasis on teaching excellence as measured by verifiable student academic achievement. We are committed to staff success through planning and learning, shared campus governance, the promotion of internal and external partnerships, and making necessary strategic changes that will assure that the College successfully addresses its mission, the purpose, functions, and values of the College.



General Guidelines for Volunteers

- 1. Wear photo ID when volunteering on campus.
- 2. Record arrival and departure times appropriately.
- 3. Please notify those who are relying on you and the Coordinator, Campus Volunteers, if you must be absent. The HCC Staff telephone directory is on page 17 of this handbook.
- 4. Volunteers are not permitted to solicit funds or sell items while volunteering on campus.
- 5. Hagerstown Community College is a smoke-free environment.
- 6. Please notify the Coordinator, Campus Volunteers of any change of address or telephone number.
- 7. In the event of inclement weather, listen to the radio, check the College Web site, or call the College telephone number for closing information. If the College is closed, all campus activities are cancelled.
- 8. The campus is closed for the following: (consult the HCC catalog for exact dates)
 - a. Labor Day
 - b. Thanksgiving Holiday
 - c. Winter Break
 - d. Martin Luther King Holiday
 - e. Spring Break
 - f. Memorial Day
 - g. July 4th
- 9. Volunteers are able to park on any available lot in any area. Don't forget to display your volunteer parking permit. If you require handicapped parking, a special permit is required from Campus Police/Security. You will notice that the campus is growing and construction is going on in several areas. This is going to make parking difficult for everyone, so please be patient.
- 10. Remember that as a volunteer you represent Hagerstown Community College.
- 11. Promote goodwill for the College by understanding its mission and through pride in its performance and reputation.
- 12. If you have questions or concerns, contact the Coordinator, Campus Volunteers, at 240-500-2217.

Safety Statement

Each volunteer shall assume responsibility for performance of his/her duties in the safest possible manner to assure his/her safety as well as the safety of others.

- Avoid taking unnecessary chances; open one drawer at a time in a file cabinet; do not stand on chairs; use a step stool; don't leave desk or file drawers open
- Use personal protective equipment when appropriate to the task
- Use proper equipment, tools, and procedures for the task
- Observe rules, regulations, and recognized safe practices
- When in doubt, ask questions about the safe performance of an operation or procedure

It is the volunteer's responsibility to immediately report all incidents and unsafe conditions, equipment, or practices to the Volunteer Coordinator.

Volunteer Illness

Do not report for your volunteer assignment if you have an infectious condition (cold, flu, etc.).

Please call those relying on you to say you won't be volunteering that day.

In case of an extended illness, a signed release indicating you are well enough to return to your volunteer duties will be required from your physician. The signed release must be given to the Volunteer Coordinator prior to returning to your volunteer activity.

The Volunteer Coordinator is located in the Learning Resource Center (LRC), Room 300T, telephone 240-500-2217.

Communication/Concern

In the lives of volunteers, the time may come when a change in a volunteer's position might be appropriate. To change volunteer areas, please contact the Volunteer Coordinator to facilitate the change. This is important in order to monitor areas on campus where volunteers are needed and to know where volunteer assignments are filled. Volunteers are able to change assignments or volunteer in more than one area on campus.

If a volunteer has concerns about a given assignment, please contact the Volunteer Coordinator.

Irene Young Coordinator, Campus Volunteers LRC, Room 300T 240-500-2217

Campus Police/Security

Location and Telephone Number

The Campus Police Office is located in the Learning Resource Center (LRC), Room 129, which is in the area of the loading dock. The office phone number is 240-500-2312 from any campus network phone. The emergency number is 240-500-2308 from any campus network phone.

Police Services

The Campus Police Department provides a certified police officer during the hours of 7:00 a.m. to 3:00 p.m., Monday through Friday. During the hours, 4:30 p.m. to 10:30 p.m., Monday through Thursday, the Campus Police Department provides a security officer who is an off duty Maryland State Trooper.

Other services provided by the police include, but are not limited to:

- Fire prevention
- Emergency planning
- Crisis intervention
- Response to medical emergencies
- Security surveys
- Crime detection and prevention
- Criminal investigations
- Roving patrols
- Parking coordination for special groups
- Student escorts (when needed)
- Assist students, faculty, and staff motorists with dead batteries or keys locked in their car, without charge. (This service is provided only by the Campus Police Officer. Currently, security officers are not authorized to perform this function.)

Security Awareness and Prevention

Many departments and hundreds of people support the mission of the Campus Police by actively promoting safety and security on this campus. However, a truly safe campus can only be achieved through cooperation of all College community members. Help keep the campus safe for yourself and others by reporting any suspicious activity, incident, or emergencies to the Campus Police.

The Campus Police handle all reported information confidentially and maintain security over all police reports and files. In conformity with other police agencies, reports generated by the Campus Police are usually available to those persons who are directly involved in the incident.

In some cases, reports are available to others in consistency with other police agencies or mandated by law. Names of suspects, victims, and/or witnesses are not released unless approved by the President of Hagerstown Community College or mandated through the process of law.

Volunteer Insurance Coverage

Volunteers have protection under Hagerstown Community College's General Liability Insurance while acting within the scope and guidelines of their position description.

In the event of an injury or illness, the College cannot be responsible for medical costs. The volunteer's personal insurance is responsible for services rendered.

Emergency Procedures

Medical Emergencies

Contact Campus Police/Security by dialing extension 308 on any campus phone, or by calling 240-500-2308 from cellular phones.

If during a medical emergency Campus Police cannot be reached, dial 9-911 from on-campus phones and 911 from cellular phones.

When calling, stay calm and carefully explain the problem and exact location to the dispatcher.

Do not hang up until told to do so.

Do not attempt procedures or techniques beyond your abilities or training on any sick or injured person.

Stay with the victim until help arrives.

Fire Emergencies

If you notice fire, smoke, or any evidence of fire, shout a warning to the occupants and activate the building fire alarm.

If the fire is small and if you are trained, use the proper type fire extinguisher to control and extinguish the fire. Do this only *after* evacuation has started and the emergency number has been called.

If the fire is uncontrollable, DO NOT put yourself or others at risk. Remain calm, walk quickly to the nearest exit, and alert others to do the same.

Once outside, go to a safe area at least 300 feet from the affected building or to another designated location if instructed by Campus Police/Security or other emergency personnel.

Drug and Alcohol Free Environment

Illegal drugs in the workplace are a danger to everyone. They impair safety and health, promote crime, lower productivity, and quality of work. In addition, they undermine public confidence in the work we do.

By law, under the Drug-Free Workplace Act, any volunteer may not manufacture, distribute, dispense, possess, or use a controlled substance or illegal drug on College property, in a College vehicle, or while engaged in the discharge of volunteer duties on College premises, including the Valley Mall site. The College cooperates fully with law enforcement agencies in upholding state and federal drug abuse laws.

Compliance with this policy is mandatory. The College will refer violations to law enforcement officials for prosecution where appropriate and take necessary disciplinary action against the offender including dismissal from the volunteer program.

Smoking/Tobacco Use Policy

Smoking of any type of cigarette, cigar, or pipe within any building or structure owned, leased, operated, or controlled by the College is prohibited and is a violation of Maryland state law. No smoking is allowed on any balcony, foyer, or vestibule.

Furthermore, the sale or distribution of tobacco products, to include cigars, cigarettes, pipe tobacco, or chewing tobacco is prohibited on any property owned or controlled by HCC.

Discrimination and Harassment Policy

Hagerstown Community College is committed to providing all students, employees, and volunteers with a safe and supportive environment. The expectation is, that all members of the College community will treat each other with mutual respect.

The College prohibits discrimination based on race, religion, color, age, gender, national origin, sexual orientation, disability, or covered veteran's status and is committed to maintaining an environment free from such conduct.

The College will act to promptly investigate all complaints and take appropriate action to protect individuals from further discrimination. If it is determined that unlawful discrimination occurred, prompt and appropriate action will be taken, including dismissal from the volunteer program.

Sexual Harassment Policy

Hagerstown Community College concurs in the action of the Maryland Higher Education Commission in recognizing that sexual harassment may seriously damage the integrity of the educational institution, destroy the institution's positive work and educational atmosphere, and cause psychological and physiological damage to the victim. The College condemns such illegal activity and is strongly committed to promoting an educational and work environment free from sexual harassment in any form. Volunteers are bound by the rules of conduct as employees. Any interaction that is not welcomed can be considered harassment. For that reason, keep conversation and conduct free of any sexual innuendos or possibly misunderstood actions.

Volunteer Appreciation Benefits

Library

Hagerstown Community College's William M. Brish Library is located on the second floor of the Learning Resource Center. It houses over 45,000 volumes including books, art prints, audio, and video recordings. The library also subscribes to over 200 magazines, journals, and newspapers. In addition, there are computer workstations available for volunteers to use. These workstations have access to the Internet. Material may be borrowed from the library by bringing your valid HCC identification card and the material to the circulation desk.

Library hours are: Monday-Thursday 8:30 a.m. – 7:00 p.m.

Friday 8:30 a.m. – 4:30 p.m.

Saturday and Sunday CLOSED

E-Mail Address

All volunteers will be given an HCC e-mail address.

Athletic Events

Admission to HCC home athletic contests is free of charge with your volunteer ID.

Theater Events

Admission to HCC theater events only is free of charge with your volunteer ID.

Wellness Center

Active volunteers are eligible for a free physical assessment and personal exercise program in the HCC Wellness Center.

Automatic Teller Machine (ATM)

Hagerstown Trust ATM is located in the College Center, just inside the main entrance. It is available for use during the College's normal operating hours.

Mail Room

The Mail Room offers volunteers the opportunity to purchase stamps and mail letters and packages. Shipping by UPS and Federal Express is also available, as well as faxing for \$.50 per sheet.

The Mail Room, located in the Career Programs Building, is open Monday through Friday from 8:30 a.m. to 4:00 p.m.

The Mail Room is closed if the College is closed.

Bookstore

Textbooks and school supplies are sold in the bookstore as well as candy, greeting cards, magazines, and gift items. Robinwood Players tickets and HCC sportswear are also available for purchase in the bookstore.

Bookstore hours are: Monday – Thursday • 8:30 a.m. to 5:00 p.m.

Friday • 8:30 a.m. to 4:00 p.m.

The bookstore is closed if the College is closed.

Volunteer Appreciation Benefits (continued)

Lost and Found

The Lost and Found is maintained by Campus Police/Security. The office is in the LRC Building, Room 129, located near the loading dock.

Food Services

The Valley Eatery, located in the Career Programs building is open during the Fall, Spring, and Summer semesters.

Hours of operation are: Monday – Thursday • 7:30 a.m. to 2:00 p.m.

Friday • 7:30 a.m. to 1:30 p.m.

The Hilltop Grill, located in the College Center, has an outside patio as well as inside seating. The menu caters to those on-the-go.

The Grill is open: Monday – Thursday • 8:00 a.m. to 6:30 p.m. and closed Fridays.

During non-peak semesters it is open 9:00 a.m. to 2:00 p.m. and closed on Friday.

The Courtside Café, located in the ARCC, is open during special events.

Vending machines are located in all campus buildings.

Transportation

The Washington County Commuter provides bus service between the College and the downtown Public Square on the hour, between 7:00 a.m. and 6:00 p.m. For additional information, call 240-313-2750.

Inclement Weather

When severe weather occurs that impacts classes and other campus activities, announcements are made on local radio and television stations and posted on the College Web site. If the College does close because of severe weather, all activities on campus are cancelled.

If the College is open and you are concerned about traveling in inclement weather, remain at home and call the College to say you will not be volunteering that day.

HCC Website: www.hagerstowncc.edu

HCC Hotline: 240-500-2506

HCC Internal Campus Department Directory

A+ Certification	2453	Faculty Office Associates continued	2260	Miscellaneous continued	
Academic Affairs Academic Testing Ctr (Credit Placement)-		Mathematics and Science Nursing		USM-H Wash. Co. Parks & Rec	
Accounts Payable		Technology and Computer Studies		Wash. Co. P&R Weather Hotline	
Adjunct Faculty		Fax Numbers	- 2201	Wasi. Co. Felk Weather Hotime	
Administration of Justice Program		Academic Affairs	-301-393-3689	Moodle - Help Desk	2587/2378
Admissions - Credit		Admissions/Registration	301-791-9165	Motorcycle Safety Training (Con Ed)	
Admissions - Non-credit (Con Ed)		Athletic Dept. (ARCC)	- 301-797-7861	Multicultural Recruiter	-2572
Adult Education - ABE/GED/EDP/ESL		Behavioral-Social Science/Business-	- 301-393-3692	Music	- 2509/2252
Advanced Technology Center (ATC)	2201	Bookstore	- 301-393-3693		
Advisors - main ext	2240	Child Care Center		New Student Orientation	
Alternative Energy (AET Program) Alumni	2381/2038	Continuing Education (non-credit)		New Student Recruiter Nursing (RN/LPN)	- 2412
ARCC/Athletics Dept	2340	English and Humanities Finance		Nurse/RN/LPN Refresher Course (Con Ed)	
ARCC Lobby		Financial Aid		Nuise/RN/LFN Refresher Course (Con Eu)	-2397
Art Dept		Fort Ritchie	-301-791-9165	Online Classes (non-credit only)	- 2413
Athletic Coaches		HCC Foundation	- 301-745-3819	Online Classes (technical support)	- 2587
Baseball		Health Science		, , , ,	
Basketball (Men's)		Human Resources		Paralegal Studies	-2481
Basketball (Women's)	2247	Internship and Job Services	- 301-791-9165	Paramedic (PES/EMS/EMT)	- 2436/2383
Cross Country/ Track	2471	IT Department	-301-393-3684	Payroll	-2331
Golf Softball		Library		Personnel (Faculty)	-2231
Soccer (Men's)	2404	Mail Center		Personnel (Non-Faculty)	2589
Tennis	2409	Maintenance Mathematics Dept,		Pharmacy Technician (Science) Phi Theta Kappa	-226//2268
Volleyball		Nursing		Placement Testing	
Athletic Director		Planning & Inst. Effectiveness		Planning and Institutional Effectiveness	- 2303
Athletic Director's Admin. Assistant		President's Office	-301-393-3682	Police Academy (credit)	- 2425/2428
Audiovisual	2222	Public Information	-301-393-3682	Practical Nursing (LPN)	-2286/2303
AutoCAD		Radiography	- 301-739-0737	Practical Nursing (LPN) Praxis Testing	- 2305
	•	Science Dept		For info	1-800-537-31
Behavorial-Social Sciences/Business	2278	Student Affairs	301-791-9165	To register	- 1-800-772-94
Biotechnology (Science Dept.)	2465/2584	Technology/Computer Studies	-301-733-4229	Pre-Pharmacy Program	-2267/2268
Board Room - ASA Building	2635/2315	Testing Center	- 301-393-3689	President's Office	- 2233
Bookstore	2271/2482	Theater		Proctoring	-2549/2305
Business Services	2264/2300	TIC	- 301-797-4808	Prometric Testing/Certification	-2413
Bus & Tech Testing Ctr. (Non-credit)	2413	Valley Mall Center	- 301-582-4001	Public Information (PR)	- 2262
	2490	Finance	- 2220/2261	Purchasing	- 2300/2264
Business Programs (credit)	2278	Financial Aid	- 2473	-	
		Fitness Center	- 2478	Radio/Security	-2308
Campus Connection (David Clopper)	2582	Fort Ritchie (extension site)		Radiography (CT/MRI/Mammo)	
Campus Emergency	2308	Foundation Scholarships	2348	Records Office (Transcripts)	
Campus Police				Recruitment Coordinator	- 2412
Career Programs Building		GED/ABE/EDP/ESL (LRC-348)		Registration (Credit)	
Catering/Food Services		GED Diplomas - MD State Testing Center-		Registration (Non-Credit - Con Ed)	
Certified Medicine Aid (CMA)		Graduation		Reprographic Services	
Child Care Career & Prof. Dev. Fund		Grants Development		RN Program	
Children's Learning Center		Graphic Design Technology Program	- 2203/2201	Room Reservations (general)	- 2283
CLEP Testing		Gym	- 2289		
Clinicals (Nursing/Health Sciences)	2606		2260	Scholarships	
College for Kids - general	2582	Hawk Booster Club	- 2369	Science and Mathematics Division	
To registerCNA/GNA	2236	Hawk (Student Newspaper)	2204	Science Learning Center	
		HCC Foundation Office	2348	Security	
Conference Room (ASA Building) Connect Web	2022	Health Sciences Division	2363	Security/Radio	
		Help Desk	- 2457	SGA (Student Government)	
Continuing Education (non-credit)		Hilltop Grill	- 2345	Simulation and Digital Entertainment	
Commercial Vehicle Transportation (CVT)		Honors Convocation Human Resources - main ext		SOAR Information	
Computer Studies (Web/Multimedia) Construction Project Manager		Human Services/Social Work		Spanish-speaking students	
Costume Shop (Kepler)		HR Student Worker	2590	Special Needs Students	7777/670
Counseling/Advisors	2240	nk Student Worker	- 2300	Student Center	- 22/3/020 - 24/5
Criminal Justice	2273	IDs (Students/Faculty/Staff)	2225	Student Help Desk	2801
Custodial Dept./Maintenance		Industrial Technology (credit)	-2581/2658	* Student Help Desk Direct Line	- 301-791-6891
Cybersecurity Program (credit)	2512/2402	Information Center	- 2530	Student Recruiter	
cyberbecarity rrogram (create)	2312/2102	Information Technology (IT)	2457	Student Success Center - main ext	
Datatel	2351	Information Systems Tech. Program (IST)	- 2201	Developmental Math	
Dental Assisting/Hygiene		Institutional Advancement	- 2348	English/ESL	
Developmental Education	-2208	Internship and Job Services	2260	Tutoring	
Digital Instrumentation/Process Control		IT Department	- 2457	Student Support Specialist (Nursing)	
Directions	-2502	•		Student Worker Applications	
Distance Learning/Education		Job Placement (Workplace Learning)	-2260	• •	
Disabilities Advisor		Job Training Student Resources		Technical Innovation Center (TIC)	- 2399
Driver Education (high school-Con Ed)	2453			Technology/Computer Studies	- 2201
		Leadership Washington County		Teen Parent Program (JTSR)	-2329
Elliott Center (scheduling events)		*Direct from outside line		Testing Center	- 2398
Emergency	2308	Learning Resource Center (LRC)	-2237	Testing-Bio/Health Sciences	- 2251
Emeritus Office		Learning Resource Center Workroom	-2334	Theater	
Engineering (Science Dept)		Learning Technology Help Desk	- 2587	Theater Dressing Room	- 2513
Engineering/Welding/HVAC (TCS)		Library	-2237	Training Room/ARCC	- 2363
English and Humanities Dept		Lifelong Learning (Con Ed)		Transcripts	
English as a Second Language (ESL)		Lost and Found (Security Office)	2312	TRiO: Student Support Services (SSS)	2659
ESSENCE Program (high school) Events - Student Activities	2412	LPN Program	- 2286/2303	TRIO: Upward Bound	
Externships (Clinicals)	2225	Mail Center	2442	Truck Driving (CVT Program)	- 2449
Executioning (Cilificate)	2000	Maintenance	-2330	Tutoring	- 2300
Facilities Use		Maintenance/Radio		Valley Eatery	. 2281
Alumni Amphitheater	2337	Mammography	- 2525/2205	Valley Hall Center	- 2565
ARCC	2404	Marketing	2262	Veteran's Office/Veteran's Affairs	
Behav. Scienes & Hum. Auditorium-		Mathematics & Science Division		Veterinary Tech (Con Ed)	
Elliott Center	2275/2476	Math Learning Center	-2462/2292	Video Conferencing	-2385
Kepler Center		Mechanical Engineering		Virtual Advising	-2303 -2240
Rooms (general)		Medical Assisting/Phlebotomy		virtual Auvising	2270
Faculty Office Associates		Medical Imaging (Rad Tech)	-2205/2383	WebAdvisor (Student Help Desk)	2891
Adult Basic Education	-2313	Merle S. Elliott Continuing Education	00, _000	Web & Multimedia Technology Program	
Adjunct Faculty	2494	& Conference Center	- 2275/2476	Webmaster	-2358
ARCC (Phys. Ed./Leisure Studies)		Miscellaneous	, 5, 2 1, 0	Welcome Desk	- 2609
Behav. & Social Science/Business		Board of Education	- 301-766-2800	Welding/Engineering (TCS)	
Continuing Education		Credit Union		siamy, Engineering (163)	
Dev. Ed & Adult Literacy Services		Leadership Washington County			
English and Humanities		*Leadership Wash. Co. Direct Line			
Health Sciences		MD Small Business			01/

HCC Staff Telephone Extensions and Office Locations

Adams, Jennifer 2	551	LRC-309	Foley, Alyssa 2	511	KFP-110	Marschner, Joseph	2509	KEP-113	Shank, Michelle	- 2405	CPB-136
Albinski, Allison2			Foth, Robert2	515	STEM-527	Martin, Kris	- 2332	ASA-300	Shank, Steve		
Altieri, Guy2			Franklin, Fonda 2			Martin, Mike			Shank, Theresa		
Arch, Rita 2.			Frederick, Mark 2			Martinez, Janet	- 2295	ASA-400	Shepard, Anne		
Ashby, Elaine 2			Fries, Sondra 2			Martz, Ricky	2416	CPB-130R	Shepard, Brad		
Auldridge, Angela 2	518	ASA-606	Fritz, Megan2 Fulk, Paul2			Maruszewski, David Mason, Joseph	2207	CTEM E22	Shull, JoyceSimmons, Jackie	2542	ASA-603
Bachtell, Jaime 22	273	ASA-902	ruik, Paul2	292	L3C-100	Mathers, Dave	2515	STEM-522	Sipes, Warren	2257	ATC-113
Baer, Christopher 2			Gardenhour, Janet 2	282	ASA-300	Mathews, Peter			Skarzynski, Nancy		
Bair, Trisha 2			Gautney, Henry 2			Matthis, Sally	2494	BSH-106	Smith, Ellen		
Baker, Dawn 20			George, Timothy 2			Mauk, Leigh-Anne			Smith, Jack	2249	STEM-202
Baker, Donald2	257	ATC-113	Gerhart, Judy2	283	LRC-305	May, Melinda	2297	BSH-125	Snow, Raymond		
Band, Heather 24			Giannoumis, Karen2	540	LRC-216	McAfee, Christopher			Sollenberger, Joyce		
Barker, Anna 23			Gift, Trudy2	214	ATC-205	McClain, Deb			Souders, Randy	- 2257	ATC-113
Barnes, Laura 20			Gilles, Ann2			McDaniel, Michelle			South, Brandi	- 2344	ASA-400
Barnhart, Heather 2: Bechtol, James 2:			Golem, Cynthia2 Grahl, Marti2	204	LSC-100	McDannell, Cheri McGee, Stacey			Spessard, Lori		
Beecroft, Rebecca 2			Griggs, Jackie 2			McIntyre, Wiley Scott			Spielman, Jeffrey	- 2370	ATC-107
Beirdneau, Jennifer 2:			Grimes, David2			McLaughlin, Jan			Spinnler, Maria	- 2329	ARCC-124
Benchoff, Kathryn 2			Similes, Saria =			McLoud, Rachael	2662	STC-132	Spivey, Margaret	2402	ATC-119
Bidle, Theresa 24			Hadley, Catherine "Liz" 2			Mehalow, Tish	2535	LRC-224	Spong, Robert	2216	ATC-127
Bird, Louise 22			Haines, Jerry 2			Mentzer, Jessica	2496	ASA-300	Spurrier, Ryan		
Bittorf, David 22			Hammond, Karen 2			Miller, Amanda	-2254	BSH-125	Stakem, Kathy		
Bontempo, Joan 2:			Hanners, Anthony2	512	STEM-527	Miller, Faye			Stein, Veronica	2269	STEM-519
Boudreaux, Jason 2	257	ATC-113	Harrison, Angelo2	25/	AIC-113	Miller, Philip			Stenger, Tamara	2565	VMC
Boyd, Paul 2: Boyd, Ray 2:			Harrison, Sandra2281/ 2 Harsh, Michael2			Mills, Jennifer Mitchell, Robert "Mitch"			Sterner, AmyStewart, Lisa		
Brereton, Brandon 24			Hartman, Deborah 2			Mock, Mary	2403	ASA-CLC	Stonestreet, Jeannine		
Brodka, Kristine 2	281	CPR-VF	Hartman, Tina2			Moore, Beth	2275	CPB-221H	Stoops, Angela		
Brown, Norman 23			Hawbecker, Carrie2			Moore, James			Stottlemyer, Donald		
Buhrman, Ben 2			Hess, Alison 2	604	ASA-CLC	Moorman, Sandra	2617	CPB-110D	Stover, Josh		
Buhrman, Jason 23	337	KEP-107	Hollins, Emily 2	341	ASA-400	Moran, Suzannah	-2302	BSH-142	Strite, Tammy		
Bullett, Vicky 2:			Holt, Kristin 2			Morris, Jeanette	- 2660	ASA-500	Stull, Beth		
Burge, Thomas 24			Hoover, Carolyn2	330	ATC-126A	Morgan, Jeffrey	-2223	LRC-144	Stull, Liz		
Burress, Lynn 2:			Howell, Denise2	403	ASA-CLC	Mullins, Kim	2550	ASA-300	Stultz, Joshua		
Butler, Brenda 24	403	ASA-CLC	Hudson, Bill 2	22/	CPB-138	Murphy, Bernard			Summers, Adrienne		
Cade, Frances 24	407	BCH 144	Hudson, Malissa 2			Myers, Alicia Myers, Anne			Sweeney, Helen Szczesniak, Jennifer		
Cain, Frances 2	517	DSU-144	Huffman, Brenda2 Huffman, Ray 2			Myers, Robert "Bo"	- 2367	ARCC-210	32CZeśniak, Jenniel	- 2244	31LM-321
Cameron, Shannon 2:			Hughes, Gloria 2			Myers, Robert Bo	- 2307	ARCC-210	Taylor, Cassie	- 2208	LSC-106
Campbell, Richard 2			Hutchins, Monica2			Nally, Dawn	-2389	CPB-126	Taylor, Dan	- 2300	CPB-138A
Campello, Tony 2:			Hutson, Peggy2			Nave, Zachary	- 2257	ATC-113	Taylor, Jackie		
Carbaugh, Ann 24			,99,			Needy, Wade	-2257	ATC-113	Thomas, Melissa		
Carey, Ana 2:	312	LRC-129	Irvin, Erica 2	345	STC-THG	Nelling, Chris	2251	SCI-118	Thomas, Robin	- 2268	STEM-529
Carr, Norman 2:						Nestor, Tammie	- 2403	ASA-CLC	Thornhill, Loretta		
Carter, Britney 20			Jacobs, Abbe2	607	CPB-110A	Nguyen, Mylynh	2584	ATC-207	Thorpe, Nancy		
Cavey, John 20			Jameson, Lillian 2	257	ATC-113	Nickerson, Rosemary	2299	STEM-426	Tomlinson, Brad	2345	STC-THG
Chaney, Mary Beth 2	328	BSH-147	Jenness, Timothy 2	298	BSH-131	Nicodemus, Doug	225/	ATC-113	Malanta Tana	2501	CTEM E1E
Chapelle, Peter 2!			Joia, Tammy2			Niessner, James	2400	LSC-104	Valente, Tony Vanderau, Richard		
Clark, Carole 2! Clipp, Mida2!			Johnson, Joan2 Jones, Sharon2			Oberholzer, Rosie	2585	ASA-700	Vrboncic, Linda		
Clutz, Susan 2			Jozik, Paul 2			Oden, Heather			Vibolicic, Linda	2211	AIC 125C
Collins, Missy 2			302IK, 1 ddi		01211 120	Olden, Lori	- 2525	CPB-167	Warner, Dave	- 2231	LRC-315
Coode, Jodi 24			Karn, David 2	219	LRC-109	Orner, Lita	2264	CPB-138	Webber, Danny		
Cox, Carolyn 2:			Karstaedt, David 2	433	STEM-421	,			Weedon, Teresa		
Crawford, Kevin 24	412	ASA-400	Kean, Robert 2	312	LRC-129	Parks, Rachel			Weil-Yates, Karen	- 2446	ATC-204
Crawford, Thomas 20			Kehne, Shannon 2			Peisen, Judith			Wells, Susan		
Cross, Sonjurae 24	484	LSC-103	Keller, Cheryl2			Perrow, Robert "Bo"			Whaley, Ashley		
			Kelley, Angela2			Pierne, Jim	-2215	LRC-111	Willard, Lynn		
Daley, Debbie 2:			Kendrick, Rebecca 2 Kessler, Paula2	314	CTEM FOR	Pindell, Michael	- 2561	LRC-348	Willard, Samantha Williams, Erick		
Davis, Christopher 2: Davis, Jennifer 2:			Ketterling, Ardyce2			Plank, Sherry Poffenberger, Chris			Williams, Patricia		
Deardorff, Beth Ann 2			Keyes, Kenneth2	364	ARCC	Power, Debbie	2379	ATC-129	Wilson, Sharon		
Dell, Danny 2:	271	STC-112	Kilmer, Aaron2	587	LRC-128	Powers, Stephanie	2490	CPB-221C	Wine, Louise		
DeMartino, Salven 2:			King, John2	425	LRC-146	Price, Bob	- 2661	ATC-213	Witmer, Beverly	2436	CPB-165
Dennison, Jill 24	493	ASA-601	Kirchner, Sonja2	447	CPB-110M	•			Wojciechowski, David	2257	ATC-113
Devlin, Sarah 2:	289	ARCC	Kitchen, Teresa2			Raber, Susan			Wray, Bonnie	2281	CPB-VE
Dillow, Tina 2			Koons, Kellie 2			Rath, Gerard			Wynkoop, Lisa	2415	ASA-500
Dixon, Seana 2			Kowalsky, Melinda 2	256	BSH-138	Reed, Dawn					
Donovan, Danielle 2			Kuehnert, Lore 2	442	BSH-133	Reiff, Donald	- 2343	AIC-111A	Yang, Shi-Chia "Alice"	- 2537	LRC-228
Donovan, Sherry 20			Lease, Barbara2	242	ACA 700	Rhodes, Sharon	-2564	ATC 111	Yates, IrisYoung, Irene	2408	ASA-403
Downey, Jessica 20 Dove, Cindy 20			Lease, Barbara2 Lee, Kevin2			Richards, Shakima			Yourich, Melissa		
Drooger, Jack 2			Lee, Susan 2			Rickard, Thomas	-2257	ATC-113	Tourien, Menssa	2555	CI D 1301
Drumgoole, Alicia 2			Leister, Jeff 2			Riley, Michael	- 2257	ATC-113	Zaidel, Kate	2358	ATC-130
Drury, Kristie 24			Lesher, Shelley 2	324	ASA-400	Rittler, Stephanie	2676	STEM-429	Zombro, Alex		
Drury, Lynn 2:			Lewis, Christopher 2	487	STEM-520	Roberts, Wendy			•		
Dwyer, Robert 2:	312	LRC-129	Lietuvnikas, Stephny 2	319	ASA-500	Roulette, Barbara	-2233	ASA-100			
Dyke, Katie 20			Long, Beverly 2	355	CPB-221D	Rowland, Melanie					
			Louia, Nancy 2	210	LRC-348	Rudy, Donna	- 2301	STC-129B			
Ebersole, Norma 2			Lowman, Stacey 2	213	LRC-302	Ryan, Daniel	- 2419	BSH-139			
Edwards, Anita 2			Lucas, Ronald 2	257	ATC-113	SClausent 3	2414	CDD 130C			
Eyler, Cindy 2	348	LKC-302	Macht Barbara	226	ATC-1250	SanGiovanni, Jeanne Saum, Marv					
Fawcett, Teresita 22	230	BCH_110	Macht, Barbara2 Macht, Harold "Buck" 2	663	STC-120	Saum, Mary Saunders, Bonnie	-2399	11C3Z1 ASA-RN1			
Felice, Jennifer 2			Madron, Daniel "DJ" 2			Scalf, Stephen	- 2312	LRC-129			
Fentress, Craig 2			Maher, Sean2			Schindler, Christopher					
Fergesen, Robert 20			Manfre, Alicia 2			Schoenenberger, Dawn	2304	LSC-105			
Fiege, Herb 2:	386	CPB-130H	Manilla, Lori 2			Schwartz, Eric	2409	BSH-135			
Fisher, LuAnn 2!	538	LRC-226	Mann, Bill2	577	LRC-300T	Seward, Thomas	-2316	ATC-136			
Flores, Luis 2			Marquiss, Clayton2			Shaner, Robin					
Flowers, Lawrence 22	257	ATC-113	Marriott, Donna 2	259	ASA-700	Shank, JoAnna	-2392	ASA-600			

SECTION 8.0	TITLE OF POLICY
Computer Use, Protection	Acceptable Computer Usage
& Security	Date Approved by the Board of Trustees: September 21, 2004
•	Board Policy #5093

Policy

Hagerstown Community College will ensure that computer and network systems are used appropriately in the conduct of College business. Security controls must be sufficient to uniquely identify and authenticate each user to the College computer network and computer systems in order to protect valuable information assets. Employees who are identified by the area Administrator and/or the President who have rights and access privileges to restricted student and employee records will adhere to a strict code of confidentiality

Computer and network access are provided by HCC to users to assist them in the performance of tasks associated with their positions and assignments. The computer equipment is the property of the College. Use is restricted to appropriate academic, research, and employment-related activities and is governed by all federal, state, and local laws and policies. The College encourages users to utilize available technologies to explore educational topics, conduct research, and contact others in the context of their professional duties.

Files and e-mail messages created or stored on equipment or media covered under this policy are the property of the College. Users are cautioned that they should not expect files or e-mail messages stored on College equipment to be private. The College may monitor, audit, and review files, directories, and communications to maintain system integrity and to ensure that employees are using the system in accordance with College policies and applicable federal and state laws.

Procedures

POLICY PROCEDURES 800.01
USE OF COMPUTING AND COMMUNICATIONS SYSTEMS
CODE OF CONDUCT

A. Computer Access Rights

HCC provides access to the computing and communications systems to support the educational mission of the college. HCC computing and communications resources refer to all computer and communications hardware, software, data, communications networks, and any other components connected to or associated with these systems. This would include systems ranging from individual terminals, personal computers, workstations, servers, through multi-user systems, whether free standing or connected to networks. HCC grants use of these systems as a privilege to HCC students, faculty, staff, and others by special arrangement. HCC also reserves the right to withdraw this privilege at any time.

B. Ethical Standards

Just as with any other resource vital to the instruction, research, and administration of the college, there is an expectation of ethical conduct by all users of these systems. HCC expects users to apply standards of normal academic and professional ethics as well as considerate and economical conduct while using these systems. All other applicable college regulations, Internet regulations and applicable international, federal, state, and local laws apply to use of these systems.

HCC provides access to hardware, software and services to members of the college community for the primary purpose of enhancing the academic experience and administrative support of students. Users must abide by rules and regulations related to appropriate legal and ethical use of the computing and communications systems.

C. Users are expected to:

- 1. Attach or enter the systems only through an authorized HCC computer account.
- 2. Limit the use of HCC computing systems to activities related to the mission of the College, including learning, teaching, research and service. The unauthorized use of HCC computing systems for personal profit is prohibited.
- 3. Use only legally obtained licensed data or software on HCC computing systems in compliance with license or purchase agreements and federal copyright or intellectual property laws.
- 4. Respect the privacy of others by refraining from inspecting, broadcasting, or modifying personal data files without the consent of the individual or individuals involved. HCC cannot guarantee the security of any user's personal files.

D. In addition, users must not:

- 1. Tamper with or obstruct the operation of HCC computing and communications systems in any way, including disproportionate use of computer resources that hinders access to other users.
- 2. Access or use another person's computer account or allow another person to use their account.
- 3. Use HCC computing and communications systems as a means of unauthorized access to computing accounts or systems inside or outside of the college systems.
- 4. Use or create invasive software such as worms or viruses.
- 5. Use computer systems to act in what may be perceived of as an obscene or harassing manner.

Failure to abide by this Code may result in temporary or permanent denial of access to HCC computing systems and action being taken by the appropriate Administrative or Judicial body.

POLICY PROCEDURES 800.02

OTHER UNACCEPTABLE COMPUTER USAGE

- A. Any unauthorized, deliberate action, which damages or disrupts a computing system, alters its normal performance, or causes it to malfunction, is not permitted regardless of system location or time duration. Maintenance of computer and network systems by anyone other than authorized Information Technology staff is prohibited.
- B. The copying of copyrighted materials, such as third-party software, without the express written permission of the owner or the proper license, is prohibited.
- C. All remote (non-local) network access to College networks, such as new remote network connections, new dial-in systems or services, or new Internet systems or services, requires approval by the Dean of Finance and Administration.
- D. Personal Internet use may be monitored. Personal use of the Internet must not disrupt the operation of the company network or the networks of other users. It must not interfere with your productivity. Excessive or inappropriate use will result in disciplinary action.

POLICY PROCEDURES 800.03

ELECTRONIC MESSAGES

- A. Electronic message systems are College property. All messages composed, sent, or received on the electronic message systems are and remain the property of the College. They are not the private property of the employee.
- B. Forgery (or attempted forgery) of electronic messages is prohibited.
- C. Attempts to read, delete, copy, or modify the electronic messages of other users without authorization as governed by Privacy of Personal Information (*Policy Procedure 800.04*) is not authorized.
- D. Electronic message systems may not be used for sending harassing, obscene, and/or other threatening and offensive messages. Among those which are considered offensive are any messages containing sexual implications, racial slurs, gender-specific comments, or any other comment that offensively addresses someone's age, sexual orientation, religious or political beliefs, national origin, or disability.
- E. Electronic message systems may not used for sending unsolicited junk mail, "for-profit" messages, or chain letters.
- F. Electronic message systems may not be used to solicit or proselytize for commercial

- ventures, religious or political causes, outside organizations, or other solicitations.
- G. Electronic message systems may not be used to send or solicit copyrighted materials, trade secrets, proprietary financial information, or similar materials without prior authorization from the employee's area dean, the Dean of Finance and Administration and the President.
- H. Electronic messages sent outside the College must not contain "sensitive" information. Electronic messages containing confidential information must be labeled as such.
- I. Any inappropriate usage of electronic messaging shall be brought to the attention of the Director of Human Resources. Violations may lead to disciplinary action up to and including dismissal from the College.

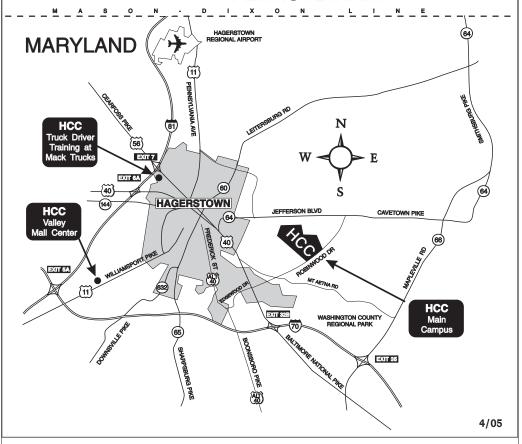
POLICY PROCEDURES 800.04

PRIVACY OF PERSONAL INFORMATION

- A. The College respects the privacy of personal information stored at College sites and/or using College facilities and equipment. However, for appropriate operational, investigative, or legal reasons it may be necessary to access personal information with or without the employee's consent or prior knowledge.
- B. Except in emergencies, College access of personal information without the consent of the employee requires the approval of the Director of Human Resources and the employee's area dean or President.
- C. The College shall not be responsible for the loss or disclosure of any personal information maintained at College sites and/or using College equipment and facilities.
- D. Employees should be aware that personal information maintained at College sites and/or using College equipment and facilities may be subject to subpoena in actions involving the employee. This includes archived as well as current information.
- E. Employees are prohibited from accessing any information in another employee's directories, electronic mailboxes, or voice mailboxes unless specifically authorized. This applies regardless of the level of protection given to such information.
- F. Any employee who discovers a violation shall notify the Director of Human Resources.

HIGHWAY MAP

PENNSYLVANIA



DIRECTIONS TO HCC

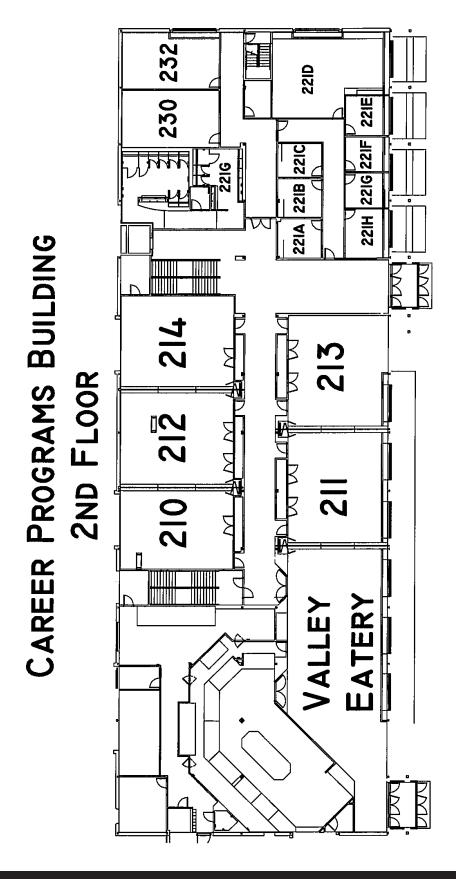
From Interstate 70

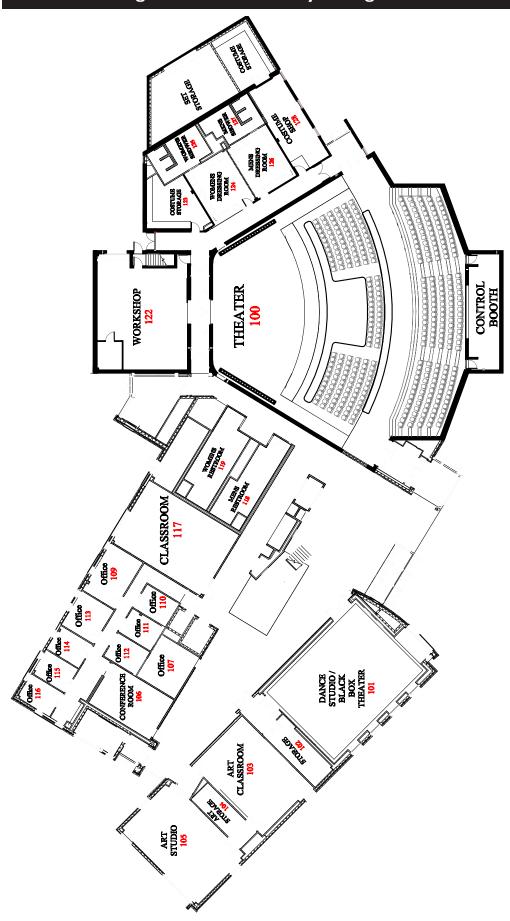
Take exit 32B onto Dual Highway. At the first stop light turn right onto Edgewood Drive. (Edgewood Drive turns into Robinwood Drive.) Turn left at third stop light onto the HCC campus.

From Interstate 81

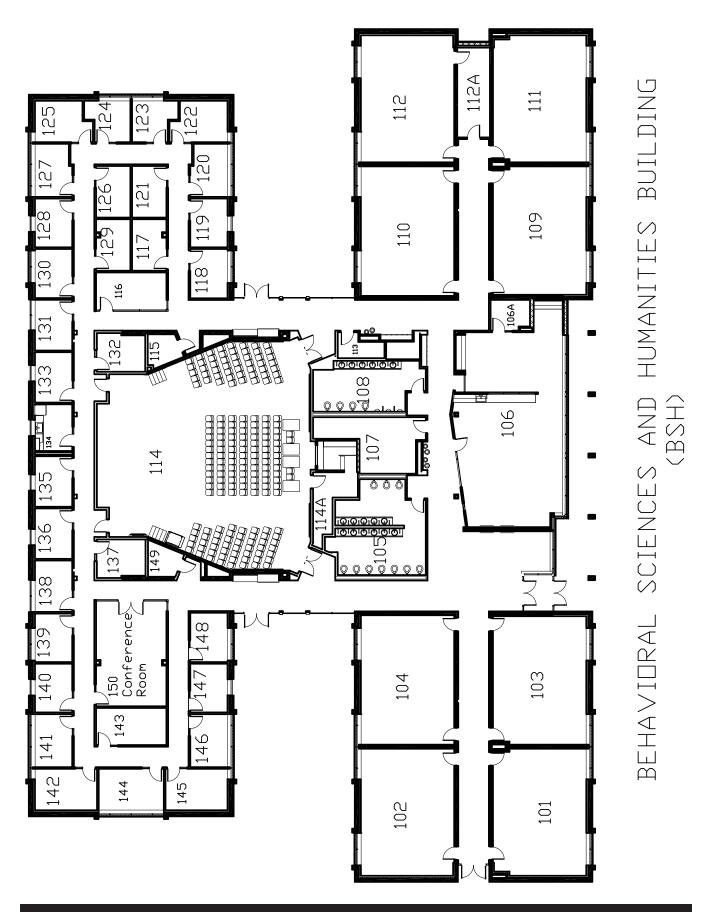
Take exit 6A onto Route 40 East. Proceed through downtown Hagerstown and continue straight (road is now called Dual Highway). Turn left on Mt. Aetna Road. At second stop light turn left onto Robinwood Drive. Turn left at the second stoplight onto the HCC campus.

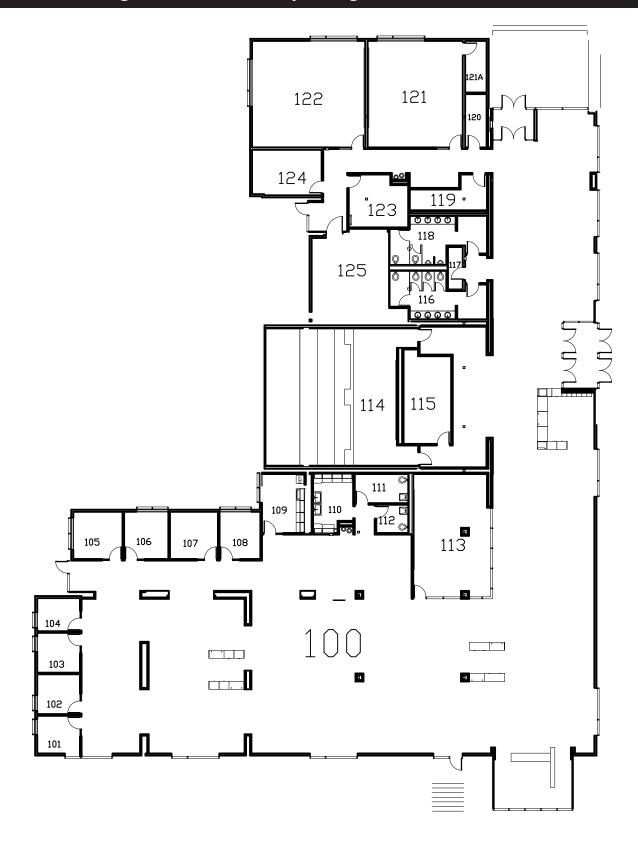
160 155 Career Programs Building (CPB) 153 152 154 **164**4 3 6 3 ATRIUM 175 TWW WW 125 Ŗ 72 123 36 138 136A 136C BEERSES



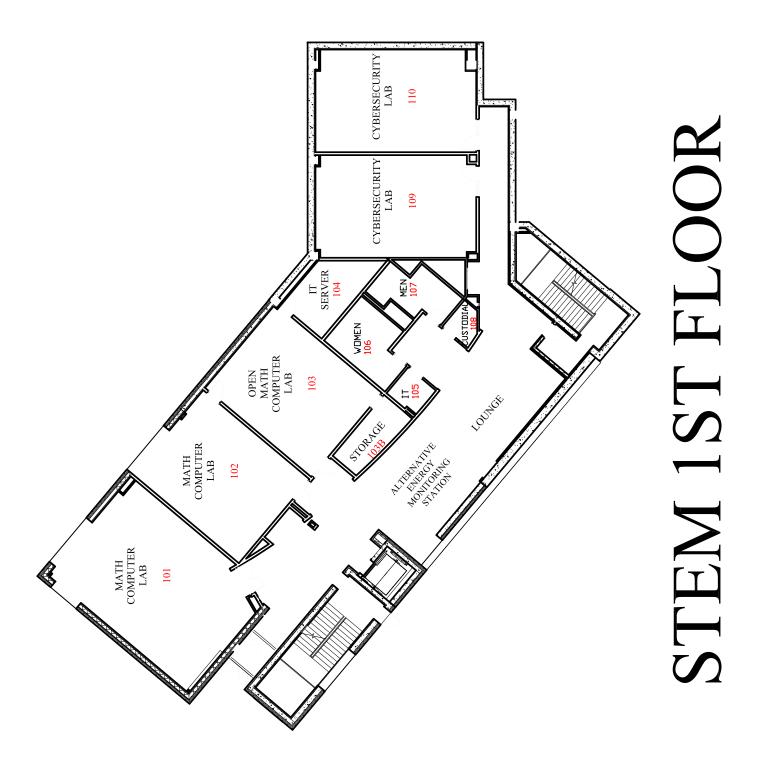


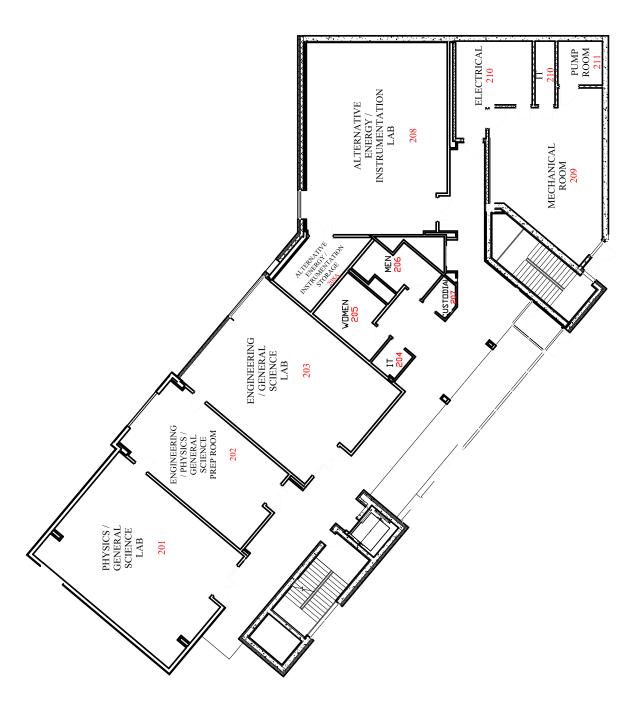
PERFORMING AND VISUAL ARTS EDUCATION CENTER AT KEPLER THEATER 1ST FLOOR



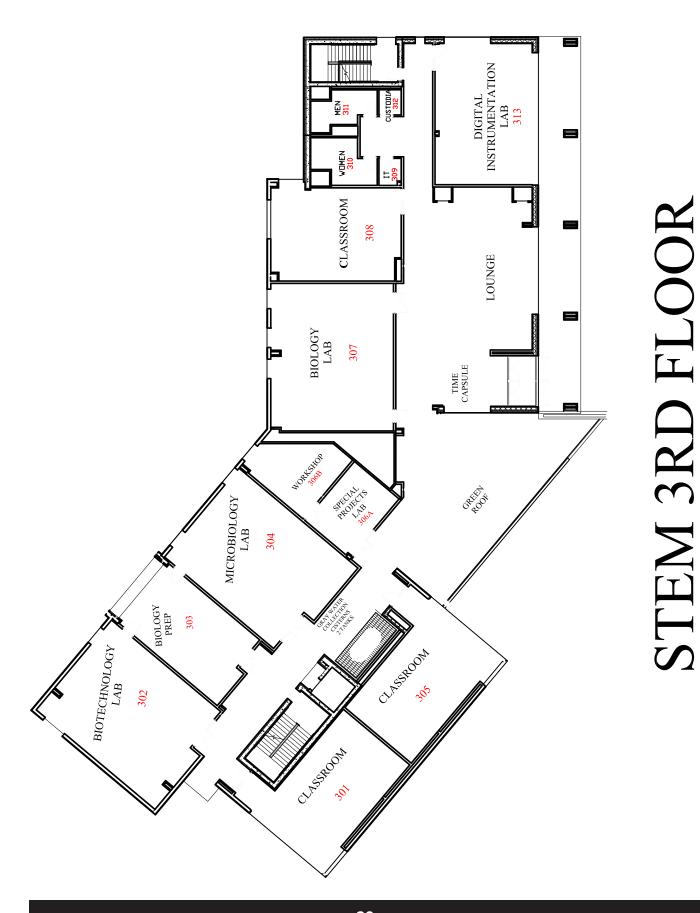


LEARNING SUPPORT CENTER (LSC)





STEM 2ND

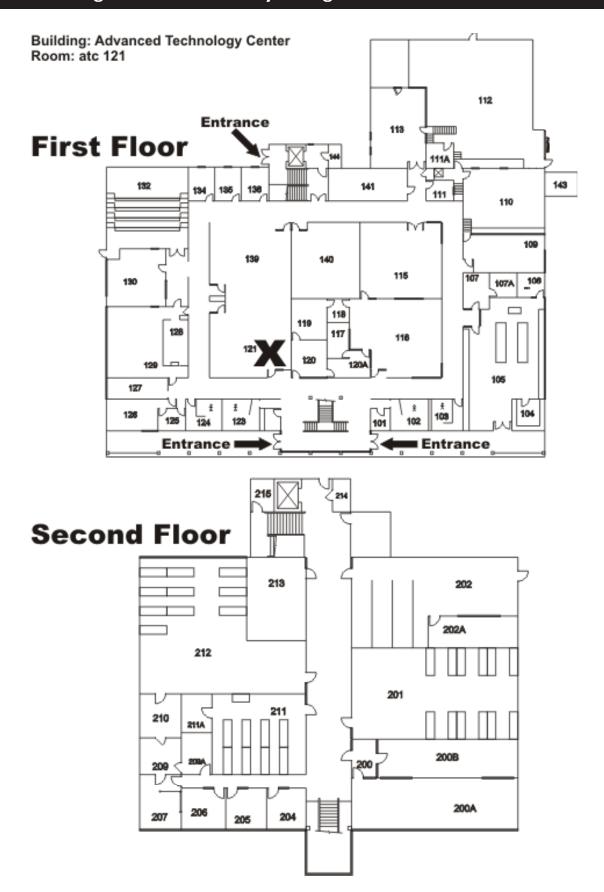




STEM 4TH FLOOR



STEM 5TH FLOOR



CUT ALONG DOTTED LINE

Hagerstown Community College Volunteer Handbook

I have received a copy of the Hagerstown Community College Volunteer Handbook and have reviewed
the information. I have attended orientation to the campus and understand that I have the responsibility for knowing the information and following the rules and regulations contained in the handbook.
to the many the information and tone many the rates and regulations contained in the national continues.
Name
Date