



Health Information Management



What do health information management professionals do?

Health information management (HIM) professionals, commonly referred to as health information technicians, organize and manage health information data. They ensure that the information maintains its quality, accuracy, accessibility, and security in both paper files and electronic systems. They use various classification systems, databases, and registries to organize and maintain data for clinical databases and registries, track patient outcomes for quality assessment and electronically record data for collection, storage, analysis, retrieval, and reporting.

What type of skills are needed to excel in this field?

Skills needed to work as an HIM professional include alertness, excellent attention to detail, manual dexterity, keyboarding skills, good organization, problem solving and analysis, and the ability to communicate in writing and verbally.

What types of jobs are health information management professionals able to obtain?

Job titles associated with health information management include HIM manager, HIM supervisor, electronic health records manager, clinical documentation improvement specialist, health information data analyst, medical coder/auditor, and clinical systems HIMS administrator.

Health information management professionals work in a variety of settings such as hospitals, ambulatory care, physician offices, rehabilitation centers, and health insurance

companies, and focus on the quality of patient care, patient privacy compliance, information technology, and data quality.

What is the employment outlook for a health information management professional?

HIM professionals are increasingly prevalent as the adoption of electronic health records continues to rise throughout the health care industry. Employment of health management professionals is projected to grow 13 percent from 2016 to 2026, faster than the average of all occupations., much faster than average for all occupations. In Maryland, the long term projections are expected to yield 7,010 jobs by 2024, which is a 14 percent increase over the current demand (source: www.bls.gov).

What is the estimated salary for a health information management professional?

The 2018 pay range is \$35,520 to \$43,470 per year with a median pay range of \$40,350 annually. Most HIM professionals work full time in healthcare facilities in which they may work day, evening, or overnight shifts.

Are there advancement opportunities for health information management professionals?

HIM professionals may advance to other health information positions by receiving additional education and certifications. Health information professionals may be able to advance to a position as a medical or health services manager after completing a bachelor's or master's degree program. Requirements may vary by employment environment.

Is the Health Information Management program accredited?

HCC is accredited by the Middle States Association of Colleges and Schools and is a member of the American Association of Community Colleges. In the future, the HIM Program will be seeking the Commission on Accreditation for Health Informatics and Information Management (CAHIIM) accreditation.

Does HCC assist with job placement?

HCC has a workplace learning advisor to provide assistance to improve your job search skills.

What are the program admission requirements?

Admission to HCC does not guarantee admission into the HIM Program. The requirements listed must be completed and submitted to the Office of Admissions and Enrollment before the first day of class:

1. Official transcripts from all colleges attended
2. College placement tests in mathematics, English and reading
3. Completion of MAT 095 and ENG 095, RDG 095, or satisfactory results on placement tests
4. A minimum cumulative grade point average for all college coursework of 2.0 on a 4.0 scale
5. Foreign education students must have their college and high school transcripts evaluated by World Education Services (WES)

How long does it take to complete the program?

Completion time depends on whether the student attends full or part-time. If the student attends full-time, the program can be completed in four semesters. This time frame is based on the student meeting all prerequisite standards.

Why should I choose HCC?

Lower tuition and fees compared to other area programs.

- HCC's Middle States accreditation allows students to transfer their credits to another educational institution.
- Health Information Management (HIM) courses are taught by faculty with many years of experience in the field.
- Networking advantages as program faculty members are employed from a variety of healthcare facilities in the area.

Important information about the educational debt, earnings, and completion rates of students who attended this program can be viewed at www.hagerstowncc.edu/gedp/cer_ehr/51.0707-Gedt.html

Technical Standards

There are technical standards and skill requirements which students are expected to possess and demonstrate in order to be successful in this program. More information on these standards can be found at www.hagerstowncc.edu/health-sciences.

Additional Information

Additional information on program requirements including criminal background checks, drug screening and externship site placement can be found online at www.hagerstowncc.edu/HIM

A.A.S. Degree

Health Information Management

The HIM Program is designed to provide instruction and professional practice experiences to assist in successful entry into the practice of health information management. Graduates from the program may be employed throughout the health care industry.

General Education Requirements 19 credits

Arts/Humanities

Select one Arts/Humanities course from the approved General Education course list.....3

Behavioral/Social Sciences

Select one Behavioral/Social Sciences course from the approved General Education course list.....3

Biological/Physical Science

BIO 116 Human Anatomy and Physiology for Allied Health.....4

Diversity

Select one diversity course from the approved General Education course list.....3

English

ENG 101 English Composition.....3

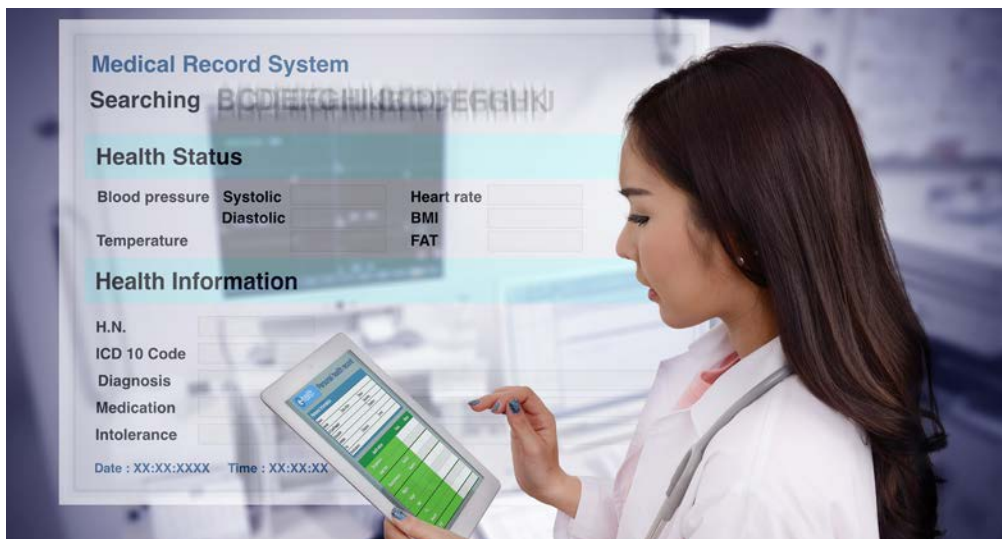
*minimum grade of "C" or better is required

Mathematics

Select one mathematics course from the approved General Education course list..... 3

Program Requirements 46 credits

- HIM 101 Fundamentals of Electronic Health Records3
- HIM 110 Pharmacology and Pathophysiology3
- HIM 111 Healthcare Delivery Systems3
- HIM 112 Electronic Health Records Software Application4
- HIM 201 Fundamentals of Health Information Management.....3
- HIM 202 Medical Reimbursement and Insurance Practices3
- HIM 203 Health Laws and Bioethics.....3



HIM 204 Clinical Decision Support and Quality Management.....	3
HIM 220 HIM Leadership and Professional Practices.....	3
HIM 221 Workflow Analysis and Data Mining....	3
HIM 222 Health Information Management Externship	3
CSC 102 Introduction to Information Technology	3
MAP 102 Medical Terminology	3
MAP 108 Medical Records Analysis and Coding .	3
MAP 206 Advanced Coding.....	3
Degree Requirement.....	65

Certificate

Electronic Health Records

The Electronic Health Records Certificate program is a stackable credential for HCC's Health Information Management Associate of Applied Science degree program that will allow graduates to advance to other health information positions.

Program Requirements.....29 credits

BIO 116 Human Anatomy and Physiology for Allied Health.....	4
HIM 101 Fundamentals of Electronic Health Records	3
HIM 110 Pharmacology and Pathophysiology	3
HIM 111 Healthcare Delivery Systems	3
HIM 112 Electronic Health Records Software Application	4
CSC 102 Introduction to Information Technology	3
MAP 102 Medical Terminology	3
MAP 108 Medical Records Analysis and Coding .	3
MAP 206 Advanced Coding.....	3
Certificate Requirement	29

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www.hagerstowncc.edu/HIM